



National Investigation Officer (NIO) Course

Module 3 Content

- 3.1 Principles of Investigation
- 3.2 Incident Response and Investigation
- 3.3 Investigatory Equipment
- 3.4 How to Conduct a Search
- 3.5 Evidence Collection, Handling and Storage
- 3.6 Investigation Report Writing



Refresher: Sexual Exploitation and Abuse (SEA)

ST/SGB/2003/13

- SEA violates universally recognised international legal norms and standards and constitutes **unacceptable behaviour and prohibited conduct**
- SEA **constitutes acts of serious misconduct** and are therefore grounds for disciplinary measures, including removal and reparation from the UN mission

SEA Definitions

Sexual Exploitation: Any actual or attempted abuse of a position of vulnerability, differential power, or trust for sexual purposes including, but not limited to, profiting monetarily, socially or politically from the sexual exploitation of another

Sexual Abuse: Any actual or threatened physical intrusion of a sexual nature, whether by force or under unequal or coercive conditions

Specific Prohibited Acts

- Sexual activity with children (persons under the age of 18) is prohibited regardless of the age of majority or age of consent locally. Mistaken belief in the age of a child is not a defence
- Exchange of money, employment, goods or services for sex, including sexual favours or other forms of humiliating, degrading or exploitative behaviour, is prohibited. This includes any exchange of assistance that is due to beneficiaries of assistance
- Sexual relationships between UN personnel and beneficiaries of assistance, since they are based on inherently unequal power dynamics, undermine the credibility and integrity of the work of the UN and are strongly discouraged

ASSESSING SEXUAL EXPLOITATION AND ABUSE

Victim under 18 years?

Consent

NO

YES

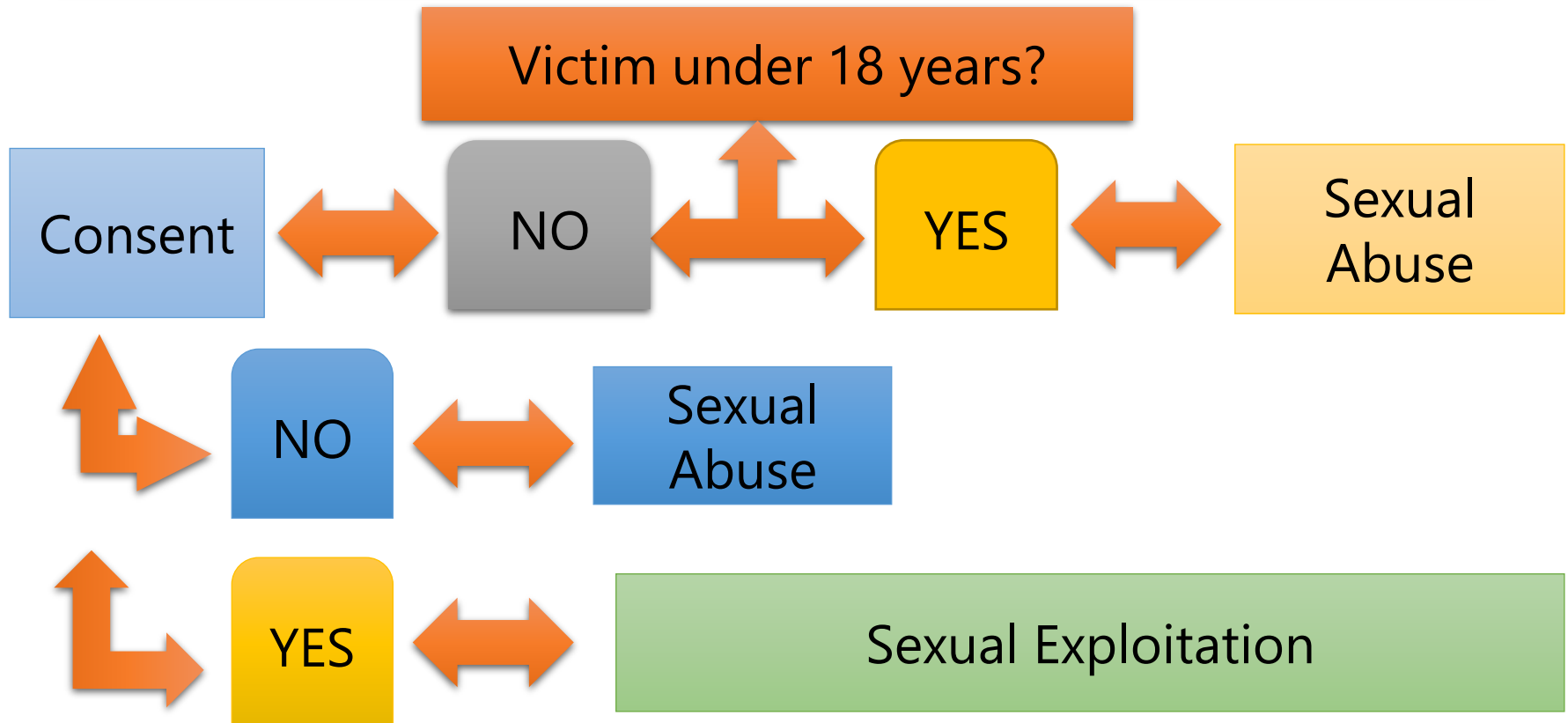
Sexual Abuse

NO

Sexual Abuse

YES

Sexual Exploitation





Questions?