### United Nations Peacekeeping Missions Military Peacekeeping-Intelligence Surveillance Reconnaissance (PKISR) Unit Manual

# First Edition 2022



**DEPARTMENT OF PEACE OPERATIONS** 



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19 October 2022

Contact: PDT/OMA/DPO

Review date: 01 November 2025

Reference number: 2022.12 Printed at the UN, New York





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#### **Foreword**

We are delighted to introduce the United Nations Peacekeeping Military Peacekeeping-Intelligence, Surveillance, and Reconnaissance (PKISR) Unit Manual, an essential guide for commanders and staff deployed in peacekeeping operations, and an important reference for Member States and the staff at the United Nations Headquarters.

United Nations peacekeeping continues to evolve in its complexity, threat environment, and the spectrum of expectations in multi-dimensional UN peacekeeping operations which includes challenging tasks such as restoring state authority, protecting civilians and disarming, demobilizing, and reintegrating ex-combatants. In today's context, peacekeeping missions are deploying into environments where they can expect to confront asymmetric threats, mis- and dis-information, must contend with armed groups over larger and larger geographic areas. Consequently, the capabilities required for successful peacekeeping missions and the provision of timely and accurate Peacekeeping-Intelligence (PKI) supported by PKISR Units demand greater adaptability, flexibility, and interoperability.

UN peacekeeping operations are rarely limited to a single type of activity and must rely on PKI and the delivery of PKISR in a timely manner. Whether deployed in the context of a political framework supporting a peace agreement, or in the context of creating the conditions for a return to stability, peacekeeping missions require the effective and efficient performance of key PKI tasks. These include the timely provision of PKI, overwatch of PK personnel, logistics and support to PK Operations, particularly in situations involving the protection of civilians.

To meet these complex peacekeeping challenges, military components often play a pivotal role in maintaining safety, security, and stability. Under these circumstances, the deployment of a broad range of PKISR Units can contribute decisively towards successful achievement of the Mission's mandate. It is particularly critical when timely and accurate insights into security situations on the ground or significant events are required, through the support of PKISR Units.

As the UN continues its efforts to broaden the diversity of the troop contributing countries, and to ensure the effective integration of all types of UN PKISR units, there is a vital need to formalize capability standards. Together with the seminal work of military experts from numerous Member States, the Department of Peace Operations (DPO) has developed this Manual as a means of enhancing the preparation, operational readiness, and efficiency of UN PKISR Units. This manual seeks to build on the core concepts outlined in the PKISR Staff Handbook and integrates key aspects of the previously published UNMUM-Reconnaissance Unit Manual as well as synchronization to the recently published UNMUM Aviation Unit Manual, DOS Aviation Manual 21 and the UN Infantry Battalion Manual.

**Jean-Pierre Lacroix** Under-Secretary-General Peace Operations



#### **Preface**

I am very pleased to introduce the United Nations Peacekeeping Military Peacekeeping-Intelligence, Surveillance, and Reconnaissance (PKISR) Unit Manual, a practical guide for commanders and their staff during peacekeeping operations, as well as for the Member States and the United Nations Headquarters.

I would like to express my sincere gratitude to the Member State Working Group, field missions, training institutions, other peacekeeping practitioners and stakeholders and colleagues from other departments for the dedicated support and contribution they have provided to the creation of this Manual. We will continue to refine and update this Manual ensuring its relevance in the ever-changing operational environment. In the meantime, we have every expectation that this document, especially with the concerted efforts of its intended readers, will contribute immensely to improving and enhancing our collective performance in the pursuit of peace.



Gen Birame Diop Assistant Secretary-General Office of Military Affairs Department of Peace Operations





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#### **Purpose**

The first edition of the United Nations Peacekeeping Missions Military Peacekeeping-Intelligence, Surveillance, and Reconnaissance Unit Manual provides field commanders and their staff a guide for planning and conducting military PKISR unit operations in support of United Nations peacekeeping mandates. The United Nations Headquarters and mission staff will find this manual an essential reference as they plan, generate, and employ PKISR Units and capability for UN missions.

The intent of this manual is not to attempt to override the national military ISR or doctrines/policies of individual Member States or Troop Contributing Countries (TCCs), nor impose requirements on national training, operations, or structures. This manual does not prescribe any military tactics, techniques and procedures which remain the prerogative of individual Member States. Nor is it the intent of this manual to serve as an instrument for PKISR unit selection. Indeed, PKISR unit structures will be adapted, ultimately, in accordance with any concept of operations (CONOPS) and Statement of Unit Requirements (SUR). Afterwards, the Letter of Assist (LOA) and the Memorandum of Understanding (MOU) will be negotiated between the UN and TCC. Instead, this manual serves as a complement to existing or emerging TCC's PKISR Unit capability, and preparation for the enhanced performance achieved through interoperability with other TCCs participating in the peacekeeping operation.

This manual is written primarily at the operational and tactical levels. It is based on UN guidance reflecting lessons learned, feedback from field missions, and input from peacekeeping practitioners experienced in UN PKISR Unit operations. Virtual workshops conducted by interested Member States and TCCs produced the first draft that was finalized in 2021. It was designed to assist contingents in the re-orientation of their units from a national military ISR focus to one in which they are an integral part of a unified UN peacekeeping operation.

This Manual should be read in conjunction with other UN manuals, especially the UN Infantry Battalion Manual, UNMUM-Aviation Unit Manual, the Military Peacekeeping-Intelligence Handbook, and the UN Aviation Manual, to gain a more comprehensive understanding of UN standards, policies and procedures related to peacekeeping operations. This manual also absorbs the key elements of the UNMUM-Reconnaissance Unit Manual last released in 2015 (this UNMUM will be retired).



#### Scope

This manual focuses on Military PKISR Units, of which there are a variety of types, capabilities, functions, and considerations under the umbrella of PKI and PK ISR. Not all units are the same and not all units will have identical resources, capabilities, and experience.

Discussed within is an overview of the ISR Unit deployed in a UN peacekeeping operation. The capabilities of PKISR Units, under the framework of PKI Policy, the MPKI Handbook and the PKISR Staff Handbook vary, however for commonality and consistency are examined in terms of their employment concept, tasks, organization, and support requirements (pre-deployment, in-mission, and during relief, rotation, and repatriation).

Generic PKISR Unit sustainment is considered, as well as a generic PKISR unit's selfevaluation criteria, considerations and checklists provided along with tasks, conditions and indicators that can be modified to suit any variation of PKISR unit.

Additional focus has been put on self-evaluation, including modified checklists, along with advice on seeking support from the UN or third parties. The intent of this manual is to clarify key aspects of PKISR Units for both military and civilian personnel, and thereby foster a unified approach to PKISR Unit field employment. The remainder of the document uses the term PKISR Unit which includes TCC ISR Unit, ISR Unit and UN PKISR Units.



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#### **CHAPTER 1**



#### 1. Employment Concept for PKISR Unit

#### 1.1. Introduction and Structure of the PKISR Unit Manual

The PKISR Unit Manual has been written to assist UN Mission Staff, specifically Sector Commander, PKISR practitioners and those preparing to deploy, to understand, and correctly prepare, deploy, employ, support, and evaluate the full capability of PKISR Units, assets, and analytical capabilities. PKISR Units are highly sought after, highly critical capabilities and this manual provides the frameworks and detail to maximize such capabilities. This manual follows the broad structure of the UN Military Unit Manual Format, with the first Chapter providing foundational conceptual detail that enables all types of PKISR Unit. Chapter 2 provides more specific detail on the different types of PKISR Unit deployed to field missions. For some sections there is overlap with the United Nations Peacekeeping Military Manual (UNMUM) Aviation Unit Manual, however where possible duplication has been minimized. Chapter 3 provides generic detail on support, Chapter 4, details generic training needs and Chapter 5 provides Evaluation frameworks. The Annexes provide amplifying detail for each relevant chapter. Understanding the proper employment and approval authority for PKISR Units is essential to meeting time-sensitive operational demands.

#### 1.2. Essential Terminology

In the drafting of this manual, it was felt that essential terminology be provided upfront to help shape follow on understanding. Many other key definitions can be found in the Military Peacekeeping-Intelligence Policy and Handbook. However, some key terminologies are outlined as follows:

- Peacekeeping-Intelligence, Surveillance, and Reconnaissance (PKISR): An indivisible function that synchronizes and integrates the planning and operation of sensors, assets, processing, exploitation, and dissemination systems in direct support of current and future operations.
- Surveillance: The systematic observation (indirect or direct) of aerospace, cyberspace, surface, or subsurface areas, places, persons, or things by visual, aural, electronic, photographic, or other means.
- Reconnaissance: A mission undertaken to obtain, by visual observation or other detection methods, information about the activities and resources of opposing forces, or to secure



data concerning the meteorological, hydrographic, or geographic characteristics of a specific area.

- Unmanned Aerial Vehicle (UAV): A UAV is an unmanned aircraft that is remotely controlled by a UAV operator who is tasked with the overall responsibility for operation and safety of the UAV but does not need to be trained and certified to the same standards as a regular pilot of a manned aircraft as per international civilian or military regulations.
- Unmanned Aerial Systems (UAS): The overall term for a system whose components include one or more unmanned aircraft, the supporting network and all equipment and personnel necessary to control the unmanned aircraft.
- Peacekeeping-Intelligence Requirement Management (IRM): The ability to trace each peacekeeping-intelligence analysis task to the original peacekeeping-intelligence requirements in the Commander's Critical Information Requirements (CCIRs), Priority Peacekeeping-Intelligence Requirements (PIRs), and Friendly Force Information Requirements (FFIRs) during the Military Decision-Making Process (MDMP) as the basis for their analysis and conclusions.
- Acquisition: The process of obtaining data and information to serve as the basis for analysis. Effective acquisition requires direction and planning to ensure resources are used in such a manner as to meet the Peacekeeping-Intelligence Requirements (IRs) most effectively. This includes tasking assets according to IRs, ensuring data and information is reported in a timely manner, tasking assets within their capabilities, and putting in place mechanisms to ensure corroboration and/or verification of information and data as appropriate.
- Acquisition Management Authority (AMA): The authority retained at the appropriate level within the mission HQ that approve, prioritize, and task acquisition. The nature of the mission will determine if this function should be held by military or civilian and a simple way of determining this is whether the CCIRs are those of the Force Commander, Head of Mission, or both.
- Acquisition Management (AM): The process of converting Peacekeeping-Intelligence requirements into acquisition requirements, establishing, tasking, or coordinating with appropriate acquisition units or assets, monitoring results and re-tasking as required.
- Human Peacekeeping-Intelligence (HPKI): Acquisition by a trained operator of
  information from people. It uses unincentivized human sources as a tool and a variety of
  acquisition methods, both passively and actively, to gather information to satisfy the
  commander's peacekeeping-intelligence requirements and cross-cue other peacekeepingintelligence disciplines.



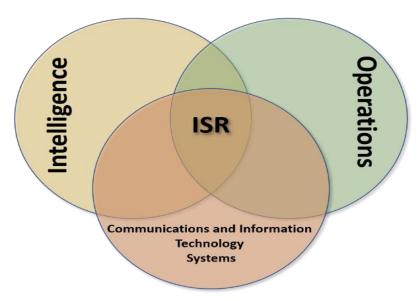
- Open-Source Peacekeeping-Intelligence (OPKI): Peacekeeping-intelligence derived from information acquired through publicly available media sources, including radio and television broadcast, newspapers, magazines, journals, social media, and the internet etc.
- Geospatial Peacekeeping-Intelligence (GPKI): The exploitation and analysis of imagery and geospatial information in response to peacekeeping-intelligence requirements. The production of GPKI combines mapping, charting, imagery, imagery peacekeeping-intelligence (IPKI) and geospatial information. Geospatial information refers to the use and analysis of geospatial data and geographically referenced activity. It is in essence data that refers to a physical phenomenon. A major subset of GPKI is:
  - o Imagery Peacekeeping-Intelligence (IPKI): This is the analysis and interpretation of imagery to produce peacekeeping-intelligence. The source of the imagery is irrelevant. Imagery can be acquired through a system of sensors and platforms. Sensors can acquire the data and the platforms are the vehicles or objects to which the sensors are attached, and which can determine where the sensors can capture the information. Platforms can include: Satellites, airborne (crewed and uncrewed fixed wing or rotary wing aircraft, balloons), ground-based (crewed or uncrewed, stationary or moving objects) and maritime (ships, underwater vessels, buoys). Sensors may include: passive sensors (electro-optical, infrared) and active sensors (LIDAR, Synthetic Aperture Radar, Sonar).
- Signals Peacekeeping-Intelligence (SPKI): SPKI is peacekeeping-intelligence-gathering by interception of signals, whether communications between people or from electronic signals not directly used in communication. SPKI is derived from electronic signals and systems of interest, such as communications systems, radars, and weapons systems. It provides a vital window for missions into a threat's capabilities, actions, and intentions. SPKI is further sub-divided in two categories:
  - o Communications Peacekeeping-Intelligence (CPKI).
  - o Electronic Peacekeeping-Intelligence (EPKI).

#### 1.3. Command and Control (C2) Structures

The nature and success of PKISR is within an integrated staff approach where Peacekeeping-Intelligence staffs plan and synchronize required actions, operations personnel execute the plan while Communications and Information Technology Systems (CITS) support the



acquisition activity (Figure 1). C2 relationships should normally fall within the guidelines outlined in the UN Policy for Authority and Command and Control dated 2019.



**Figure 1: Integrated Activities** 

The UN Operations Officer, or their staff, have the responsibility to conduct PKISR activities through tasking to subunits and the allocation of PKISR assets such as UAVs, observation posts or planned patrols.

The UN Peacekeeping-Intelligence Staff are responsible for conducting an Analysis of the Operational Environment (AOE) process (and its periodic revision based on the situation). The AOE process assists in defining and understanding the nature of the operational environment and how it impacts the UN Peace Operation. AOE, as one of its outputs identifies adversarial possible courses of action and defines where PKISR is most effectively applied. AOE is discussed in detail in Chapter 1.6. In addition, more information regarding AOE can be found in the UN Military Peacekeeping-Intelligence Handbook. PKI staff will also incorporate the outputs of the PKISR process into their assessments, revising the AOE and other products to ensure currency.

CITS is necessary to provide the architecture and process capability to enable PKISR. Therefore, the C2 of PKISR is a function of the coordinated activities of Peacekeeping-Intelligence, Operations, and CITS Staffs. These activities are conducted through the formation of Working Groups (WG) and Management Boards. These WGs and Boards are chaired by either the U2/U3 or by both as co-chairs. The size and frequency of these activities is based on the mission size, mission complexity and staff routine rhythm as determined by the Mission Commander.



#### 1.4. Purpose of the PKISR Unit

#### 1.4.1 Introduction

PKISR is the practice that links several battlefield functions together to assist a UN military force in employing its sensors and managing the information that is gathered. This is not an activity limited or restricted to just the military elements of a mission, and through effective planning and integration can also be critical in supporting the civilian pillars in assisting them in meeting their objectives. Information is acquired on the mission area through the deployment of sources and sensors. This information is then processed by Peacekeeping-Intelligence personnel and passed to the commander and his staff for use. Peacekeeping-Intelligence is processed information that contributes to an understanding of the operating environment and the threat in the context of the UN.

#### 1.4.2 Purpose

The purpose of the PKISR Unit is to obtain critical information as part of the management of all steps in the Peacekeeping-Intelligence cycle on behalf of the commander, therefore improving the commander's decision-making through enhanced situational awareness. An effective PKISR Unit can provide early warning of threats as well as enable UN forces to increase effectiveness and coordination.

#### 1.4.3 Organization and Structure

The PKISR Unit depending on its size can be deployed at either HQ or sector level. Although "centralized control" is good practice when deploying an PKISR Unit, it can be either the only acquisition unit in the Area of Peacekeeping-Intelligence Responsibility (APIR) or can be used as a host unit that deploys acquisition capabilities in support of other units. The unit must also have a common C2 architecture capable of employing and synchronizing all tactical and operational acquisition assets in the UN field missions. Furthermore, it must have an analysis/intelligence element capable of processing specialized forms of acquired information (such as imagery, radar, and signals) and turning them into useful and relevant Peacekeeping-Intelligence; these specialized analytical skillsets are often not available within the wider Peacekeeping-Intelligence staff. It is possible that this section or unit is federated with information being exploited in another location. The success and abilities of the PKISR Unit heavily depend on the organization and structure. The PKISR Unit can consist of a variety of acquisition assets such as those listed below, but not limited to:

- Ground Reconnaissance Forces including Long Range Reconnaissance
- UAS
- Manned Airborne PKISR



- HPKI Units
- SPKI Units
- OPKI
- Acoustic Peacekeeping-Intelligence Units
- Aerostat Units

#### 1.4.4 U2/G2

The PKISR Unit will normally integrate at either HQ or Sector level based on the specific nature of the acquisition assets, normally as part of the Mission Peacekeeping-Intelligence Coordination Mechanism (MICM) outlined in detail in 1.6.8. The specific C2 relationship between the PKISR Unit and U2/G2 must be agreed on for the specific mission to fulfil the responsibility to the commander in the best possible way. PKISR Units will in most cases be tailored to task, deploy, and control their own organic acquisition assets and furthermore analyze the acquired information. PKISR Units will share acquired information with relevant components either subordinate or higher levels with prior approval from mission leadership.

#### 1.5. The Peacekeeping-Intelligence Cycle as it relates to PKISR Units

The Peacekeeping-Intelligence Cycle<sup>1</sup> is a constant process to ensure an information acquisition focus based upon the direction of UN mission's Peacekeeping-Intelligence requirements. These mission requirements are developed through AOE and direction / guidance from the mission's senior staff. The four phases of the Peacekeeping-Intelligence Cycle (Direction, Acquisition, Processing and Dissemination) lend themselves to the functions necessary to transition PKISR information into actionable Peacekeeping-Intelligence for situational awareness required to support tactical, operational, and strategic level decision-making of the UN Mission Commander. It is important that PKISR Unit personnel and leadership understand the Peacekeeping-Intelligence Cycle to ensure better delivery of capability as well as analysis in support of the commander.

<sup>&</sup>lt;sup>1</sup> DPO, PKISR Staff Handbook, 2020, Figure 1, Page 6.



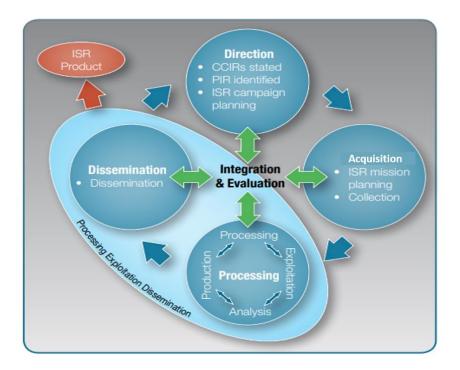


Figure 2: Combined Peacekeeping-Intelligence and ISR Cycle

#### 1.5.1 Direction

<u>Direction</u> is the first phase of the Peacekeeping-Intelligence Cycle. This phase is initiated by analysis of the Commander's Intent, this is often formally given during the 'intelligence dialogue' element of the direction stage, informed by deliberate planning conducted in the AOE process in the development of CCIR, PIR and other IRs as defined in the UN Peacekeeping-Intelligence, Surveillance and Reconnaissance Staff Handbook<sup>2</sup>.

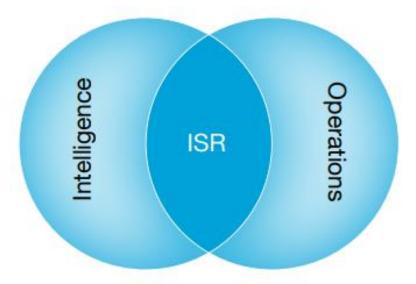
#### 1.5.2 Acquisition

Acquisition identifies, coordinates, tasks, and positions PKISR assets or resources against prioritized acquisition requirements defined in the AOE process. The process addresses factors such as the availability of PKISR assets, appropriate platforms and sensor capabilities, threats to PKISR assets as well as timeliness of the PKISR response for acquisition operations. The nature and success of this phase requires an integrated staff approach where Peacekeeping-Intelligence staff plan and synchronize required actions, operations personnel execute the plan while CITS supports the acquisition activity.

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<sup>&</sup>lt;sup>2</sup> Ibid., Para 2.2





**Figure 3: Staff Integration** 

#### 1.5.3 Processing

<u>Processing</u> entails the transformation of data acquired during the acquisition phase of operations into actionable Peacekeeping-Intelligence that can be disseminated directly to users for immediate situational awareness, to support further analysis and exploitation or fusion with other information sources to produce Peacekeeping-Intelligence. (**Note:** This phase can be further enhanced through the establishment of Processing, Exploitation and Dissemination (PED) processes and capabilities that are focused on operations). As a process, PED takes data or information acquired by a sensor, processes it into a useable format, subjects it to initial analysis, and then quickly feeds it to decision makers. As a capability, PED is the amalgamation of personnel, communications systems, and architecture (networking) required to turn data into actionable information. The Processing phase has four distinct sub-phases:

- 1. Processing converts acquired raw data into Peacekeeping-Intelligence. This may be as rudimentary as changing raw data into an intelligible form. Processing also entails the collation of information received, recording it, and grouping all information acquired. Relevant time-sensitive information should be immediately disseminated to appropriate users and decision-makers. In the processing phase, some information is suitable in its raw form to meet a user's requirements. The processing sub-phase will evolve as an iterative function that employs the links and nodes of the networked UN force to share information, with the aim of enabling those handling it to add value to the information received. Information handling, therefore, becomes primarily a value-adding activity rather than an administrative function concerned mainly with Peacekeeping-Intelligence routing. In this way, processing becomes a collaborative function that uses the expertise of different mission elements/entities, seamlessly connected as part of a network, to refine and improve the quality of the PKISR product as it is disseminated throughout the force.
- 2. <u>Exploitation and Evaluation</u> is a subphase in which information is transformed into Peacekeeping-Intelligence through a structured series of cognitive actions. Evaluation



appraises each item of information in respect of the reliability of the source and the credibility of the information. There are many reasons, including deception and objectivity, as to why information may not be reliable or accurate based upon:

- a. the objective judgment of the evaluator,
- b. experience with previous information provided by the same source; and
- c. where information is provided by a sensor, a knowledge of the capabilities of the sensor system is essential.
- 3. Analysis marks the subphase in which processed information is reviewed to identify significant facts for subsequent interpretation. It involves the detailed examination of an item of processed information and the resolution of the information into its component elements or facts. Even the most basic report should contain elements indicating the timing, location, nature, and extent of a given activity. Each element must be isolated to facilitate subsequent integration with other similar items.
  - a. <u>Integration</u> enables the creation of a coherent Peacekeeping-Intelligence picture through the synthesis of deductions drawn throughout the analysis sub-phase. It involves the selection, combination, and comparison of the deductions of analyzed information with other related items of information or Peacekeeping-Intelligence, specifically basic peacekeeping-intelligence, so that meaningful patterns and relationships are identified and clarified. Integration synthesizes deductions and establishes peacekeeping-intelligence patterns.
  - b. <u>Interpretation</u> is the last step in Analysis, during which the significance of integrated information and Peacekeeping-Intelligence is judged in relation to the commander's mission, PIR/IR, and basic knowledge, to create finished Peacekeeping-Intelligence. Interpretation is a deliberate and objective mental process, based on common sense, experience, service knowledge and training, an understanding of friendly forces, threats to the mission, physical elements (e.g., weather, terrain), and a thorough grasp of the existing peacekeeping-intelligence picture.
- 4. <u>Production.</u> PKISR products may be created in diverse formats and types, which are defined by the commander and users at the different levels of the UN command. A PKISR product can be information that has been initially processed and identified for immediate forwarding to a specific user who urgently requires it. It can also be information that is input into Peacekeeping-Intelligence and operations databases, or directly into dynamic-awareness tools such as a common operational picture (COP).

#### 1.5.4 Dissemination

<u>Dissemination</u> involves the delivery of information and Peacekeeping-Intelligence to decision makers. Effective dissemination incorporates the factors of timeliness, easily understood products and maximizing the amount of relevant information available. Dissemination, which does



not involve a processing phase, may involve sending raw data to an end user. Disseminating acquired raw data and processed information throughout the network not only allows commanders to access the information they need when they need it, but also facilitates more effective integration and synchronization. Nevertheless, it should be clear what raw data to make directly available, and why, should be clearly established as there is a risk that raw data may be misinterpreted or used incorrectly and could potentially slow down the effectiveness of the PKISR cycle. Accordingly, raw data should only be available to commanders and staffs who have the capacity and context to use the data appropriately. The movement of data should always be considered in the context of the 'need to know' principle based on the requirements of data protection.

#### 1.5.5 Integration and Evaluation

<u>Integration and Evaluation.</u> Throughout the phases of the PKISR process, there is a continuous, central requirement for information to be integrated and evaluated. Data, information, and Peacekeeping-Intelligence are continuously integrated throughout the PKISR enterprise. After accessing or receiving the PKISR product, users evaluate the information and/or Peacekeeping-Intelligence to determine if it satisfies their requirements, and they provide feedback to PKISR planners and analysts. In turn, PKISR planners and analysts provide feedback to acquirers about the results and effectiveness of their missions. This will allow acquisition managers to amend their acquisition plans to conduct more efficient and relevant acquisition operations. Additionally, providing feedback on command and control, data management, connectivity, and accessibility, promotes improving the information-sharing architecture and connectivity to meet end-user requirements.

## 1.6. Peacekeeping-Intelligence Requirements Management (IRM), Acquisition Requirements Management (ARM) and Acquisition Operation Management (AOM) Process

PKISR is an inherently integrated function that is strongly connected to both Peacekeeping-Intelligence and operations. In general, the PKISR enterprise that supports an UN peacekeeping mission is comprised of multiple PKISR assets<sup>3</sup> and PKISR capabilities<sup>4</sup>. These factors make PKISR a complex function that relies strongly on planning, coordination, deconfliction and integration to achieve operational success.

To mitigate the complexity of the PKISR enterprise, IRM, ARM and AOM are instituted in the staff section of all PKISR Units within a UN peacekeeping mission. Often the ARM and AOM roles fall under an umbrella AM function. Below the mission level however this may be

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<sup>&</sup>lt;sup>3</sup> An individual, detachment, unit, sensor, or platform, which can be tasked by respective authorities to achieve ISR results

<sup>&</sup>lt;sup>4</sup> An asset supported by organizations, personnel, acquirer's systems, supporting infrastructure, processing, exploitation, and dissemination (PED) processes and procedures to achieve a designated ISR result.



done by one or two individuals within the peacekeeping-intelligence or operations staff. The task of IRM sections is to create oversight in what IRs are articulated, what IRs have been answered and what IRs still need answering. The task of ARM sections is to subsequently create an acquisition plan for open AR's. The task of AOM is to execute the plan based on the assets available and sensors required. Frequently AM encompasses AOM functions.

Because IRM, ARM and AOM is expected to take place on all levels of UN peacekeeping missions and throughout a wide variety of PKISR cells within units, arranging one or more management boards or working groups that connect the different cells can support the planning, coordination, deconfliction and integration of all UN PKISR activity.

Because these management processes are widespread, there is no single manner for PKISR Units to manage IRs and acquisition. This means that these processes can differ from mission to mission and may even differ from sector to sector. Therefore, this manual represents a generic approach capturing best practices.

Connecting the different cells through PKISR management boards directly benefits the PKISR Unit as it creates a multilateral forum that incorporates the many bilateral lines between management cells. By doing so PKISR management boards add to the coordination, deconfliction and integration of PKISR Units, and it eases the process of decision-making on PKISR planning.

Suitability of specific management boards is dependent on the situation in which PKISR is conducted and mission requirements. It is possible that at sector level, such boards are not required or do not exist, and if they do exist are incorporated into other entities or processes.

The Peacekeeping-Intelligence Management Board (PKIMB) is the main force level management and oversight board. The PKIMB is to ensure the effective management oversight of activity and the execution of appropriate command and control. The PKIMB is to regularly validate the PIRs and their prioritization to support the development of the Peacekeeping-Intelligence Acquisition Plan (IAP). This adheres to their task of providing clear direction and guidance for the PKISR team. The PKIMB format is described in detail in the PKISR Staff Handbook Chapter 3.11.

The Mission Peacekeeping-Intelligence Coordination Mechanism (MICM) directs and oversees the PKI cycle within the mission, including the MPKI cycle. The PKISR process is part of the MPKI cycle, as described in Chapter 1. The MICM can be a separate meeting or incorporated with other PKI related management boards. If the MICM process is active the JMAC fulfils an important leading role in the MICM. If the MICM is not active within the mission, then the PKIMB should be led by Chief U2, with ChiefU3 as co-Chair as appropriate.



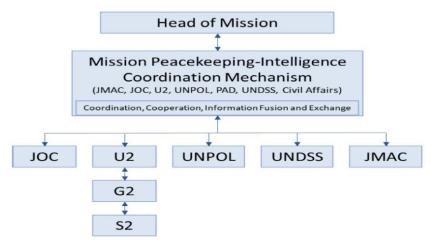


Figure 4: MICM and FHQ Structure

#### 1.6.1 Communication and Connectivity

The various Peacekeeping-Intelligence and Acquisition Boards already described are interconnected in their role of information and draft planning hubs within the force, sector, and battalion levels of the mission. Through such board meetings, they can share information laterally and horizontally to discuss outstanding IRs, collectively discuss the best possible match between available PKISR assets or capabilities, as well as resolve other critical elements. In support of this process management boards and their participants should maintain continuous communication outside of meetings to maintain synchronization and plan board meetings in a manner that maximizes efficiency. The U6 performs a vital role in supporting these activities.

The PKIMB should remain closely connected to supporting management boards ensuring effective management-oversight of activities, execution of appropriate command and control measures and to maintain clear direction and guidance. This will aid synchronization within the Peacekeeping-Intelligence cycle and facilitate integration with the operations cycle.

#### 1.6.2 Tasking

Once an IR has been validated and it has been established that the requested information is not readily available, the information can be acquired either through tasking one's own PKISR asset or per PKISR Request (ISRR) to the appropriate acquisition capabilities at a higher/adjacent command or to an associated agency.

To be able to deal with tasking and requesting, the management should have strong links with the IRM and ARM functionality. RFIs and ISRR's should be cross checked against available information with the IRM functionality before being turned into an IR and passed to the IAP manager. Tasking should be done through PKISR Planning and Ops that rest within the Acquisition Management (AM) functionality.

The AM staff unit holds authority to make an ISRR request to a higher/adjacent command or to an associated agency.



The highest level of authority to task PKISR assets and capabilities is the Acquisition Management Authority (AMA). This position should be held by a high-ranking official such as the U3 or U2. The AMA can delegate its tasking authority to a lower-level commander, usually the chair of the Peacekeeping Acquisition Management Board (PKAMB).

In addition, the AMA has the authority to develop, establish, validate, and prioritize IRs; establish guidance for PKISR asset tasking; and to develop and execute acquisition, exploitation and dissemination plans and strategies.

Prioritization of tasking is facilitated through the guidance of the AMA. In addition, a Standing and Daily PKISR Annex can set the further framework for planning and coordination of PKISR activity within the mission in general and daily PKISR activity in specific.

#### 1.6.2.1. Types of Tasking

Pre-planned PKISR tasks are those in the IAP scheduled for acquisition based on the priorities set through the PKAMB. The planning cycle for acquisition must be sufficient to allow for the IRM and ARM cycle to administer the requests for information and the boards to allocate the resources necessary. Ideally the cycle should see an RFI to PKISR Mission conducted 48-72 hours later depending upon operational conditions.

Dynamic PKISR Tasking is the result of a high priority incident that occurs in which PKISR assets that were working on the IAP must be re-tasked from a pre-planned mission. An example would be UN Troops in armed contact and an acquisition asset on a pre-planned mission is ordered to support the dynamic tasking. This planning activity happens between the AMA and the AOM. The AMA authorizes the re-tasking and the AOM executes it, ensuring the appropriate level of PED support is available. The original pre-planned mission is re-prioritized in the Acquisition Tasks List (ATL) if required.

#### 1.6.2.2. Responsibility of Acquisition Requirements Management (ARM)

ARM is the management staff function of converting the validated, prioritized, and structured RFIs and IRs into acquisition requirements. This also contributes to the allocation of analytical resources assigned to the PKISR mission.

The ARM function processes and prioritizes ARs; tasks, requests, or coordinates these requirements with the available and appropriate acquisition capabilities, assets, or commands; and monitors the results re-tasking as required.

The ARM process must take into consideration the availability of assets, sensor coverage, environmental conditions, and communications capabilities to make the best use of the sensor's acquisition capabilities.

The ARM process ends with the (PKAMB) which prioritizes all the acquisition and produces an Acquisition Plan.



#### 1.6.2.3. Acquisition Operations Management (AOM)

AOM is a function that ensures the PKISR Process is conducted efficiently through the Tasking, Acquisition, Processing, Exploitation and Dissemination (TAPED) steps of analysis. AOM executes the Acquisition Plan (AXP) and conducts the post-mission Measures of Effectiveness (MoE)/ Measures of Performance (MoP) analytics.

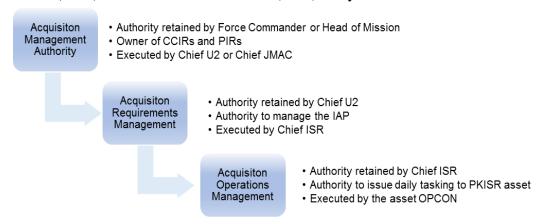


Figure 5: Typical AMA-ARM-AOM Relationship

#### 1.7. PKISR Planning

PKISR operational planning is conducted by IRM and ARM elements within the force to support the decision-making process by assessing knowledge gaps in PKI and determining how these knowledge gaps can best be resolved.

PKISR planning occurs prior to the start of general operations and is continuous throughout the Mission as future ops evolve into current ops. The Military Decision-Making process should be supported by the PKISR (planning) process. For this reason, PKISR operational planning is an integral part of the operations planning process and PKISR planning must be included from the start of all planning activity.

PKISR planning is a cooperative process that will take place simultaneously across all levels of command of a UN PK mission and aims to integrate and harmonize UN acquisition capabilities on all levels.

Formations below mission level must ensure that their own PKISR and operational planning processes are harmonized with higher level PKISR planning. This is to ensure coherence across PKISR products and to prevent misunderstanding at different levels

PKISR planning should reflect the fact that there are traditionally more acquisition requirements than traditional PKISR assets and capabilities. It is important that PKISR planners communicate with requesting units either directly or through boards such as the MICM or similar, regarding likelihood of asset allocation and expectation management.



Once it is established what effects should be achieved during the Mission, and a corresponding campaign plan/operational design has been created, an IAP will be established from the articulated CCIRs and IRs. Subsequently, IRM and ARM is conducted throughout the Force.

On request of an originator (higher, lateral, subordinate commands, agencies, and organizations etc.) the IRM and ARM cycle starts. IRM and ARM are conducted to prioritize and delineate between RFIs and ARs. This results in one or more IAPs.

Once the IAP has been established, a PKISR plan is developed by the AOM. During development of the PKISR Plan AOM should consider influencing factors, such as suitability and availability of assets, risk, operating environment, and corroboration of assets.

The identification of initial Peacekeeping-Intelligence acquisition requirements as part of PKISR planning can depend on the likelihood of specific activities and the areas in which they are expected to occur which - when observed - will reveal more information about threat activity and tactics. The areas in which these activities or indicators are expected to take place are designated as Named Areas of Interest (NAIs). The NAIs and their associated indicators are depicted on the Event Overlay and Event Matrix. Acquisition against High Value Threats can become NAIs if they are critical to a particular activity or operation. The next section will address the Event Overlay, the Situation Matrix, Wargaming, and how they are linked.

#### **1.7.1** Event Overlay

The Event Overlay is one approach to help in PKISR planning. It is developed by comparing analysis of each of the COAs that the threat can execute (see Figure 6). The purpose of this comparison is to identify those NAIs that are unique to the adoption of a specific threat COA or a limited set of COAs. Conversely, those areas and activities that are common to all COAs are eliminated from consideration because they are not useful in differentiating the adoption of one COA over another.



#### **Constructing an Event Overlay**

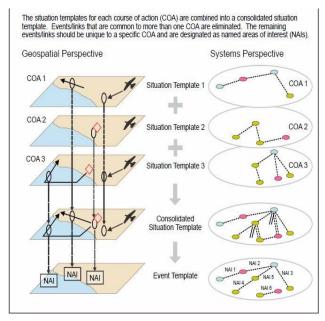
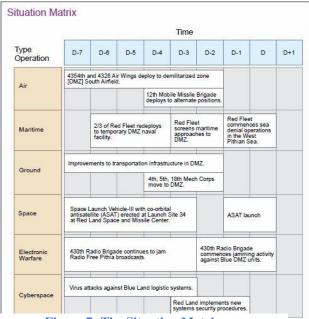


Figure 6: How to make an Event Overlay

#### 1.7.2 Situation Overlay

Once an Event Overlay is completed, another tool that can be used is a Situation Overlay. The Situation Overlay shows the COA's' events along a timeline with threat activities occurring based on the environmental function (for example Space activities). The Situation Matrix supports the situational template's depiction of activities.



**Figure 7: The Situation Matrix** 



#### 1.7.3 Event Matrix

The Event Matrix is one approach to visualizing PKISR planning and supports the event template by graphically providing details on the type of activity expected in each NAI (Figure 8), the times the activity is expected to occur, and the COAs with which the activity is associated. Although the primary purpose of the event matrix is to facilitate Peacekeeping-Intelligence acquisition planning, it can also serve as a useful aid in situation development and wargaming (Figures 9 and 10).

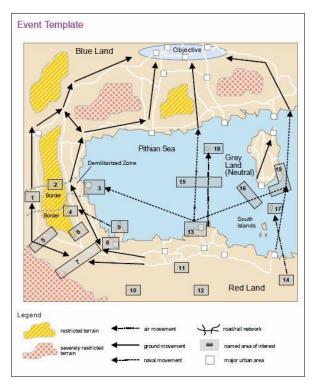


Figure 8: NAI Event Template

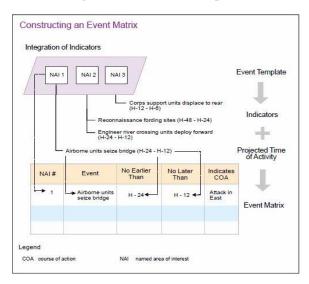


Figure 9: Construct an Event Matrix





Figure 10: The Threat Event Matrix

#### 1.7.4 Wargaming

Wargaming the threat COAs helps to put threat's actions into UN Command Staff's focus. Each COA event matrix is conducted as a walk through done in turns. Usually, the Force Chief of Staff chairs the wargame activates and acts as the UN Commanders adjudicator. The threat with the initiative begins (usually the U3/G3/S3) and the next move is by the U2/G2/S2 and so on. How the threat counters the UN Commanders activities, how activities are detected and by what systems can be part of this activity. As such it situates the acquisition requirements, assets needed, and the NAI provide the geolocation for the acquisition requirements.

Useful formats for presenting PKISR plans are the Effects Matrix, the PKISR Synch Matrix and the PKISR overlay.

During tactical PKISR planning both staff and unit level can increase PKISR results by optimizing the use of PKISR sensors. This is done by considering the task provided, the terrain related to the task, possible threats during implementation of the task and the tactics that will be applied.

As the expert on the capabilities of their PKISR assets, the PKISR Unit commander and subject matter experts should liaise with the AM element and acquisition requestors to make sure their PKISR assets are not tasked with missions that fall outside the capabilities of their PKISR assets, and therefore cannot be fulfilled.



Once the PKISR operational planning is completed, it is integrated into the general operational planning. The AOM staff will generate clear orders in support of mission execution and integration.

#### 1.8. PKISR Products

PKISR products are results disseminated by the PKISR Unit during and/or after the execution of its respective mission and in accordance with given tasks and in an appropriate and requested format. PKISR products are the most important outcome of the overall PKISR and acquisition process and must be designed in an appropriate way to effectively answer assigned ARs or subsequent Essential Elements of Information (EEIs). Such PKISR-specific contributions provide decision-makers with timely and actionable Peacekeeping-Intelligence.

In order to comply with these requirements, reports or even raw data should be disseminated as soon as possible after acquisition – preferably real-time (RT) or near real-time (NRT) - of a respective "event capture" and transmitted physically or electronically by the UN Mission network or other interoperable devices if not available.

PKISR products exist in different formats of reporting often dependent on the Peacekeeping-Intelligence discipline. Any results should be always focused on the needs of the originator or tasking agency. PKISR products can be verbal, textual, or visual and transmitted by physical or electronic devices from the PKISR Unit to the originator (see Annex A for some example product templates and Annex B for source grading often applied to the acquired information). In all cases where information is time-sensitive, it is advised that a verbal response is passed to the relevant units as soon as possible, followed by text/visual products when time allows.

- **Verbal:** PKISR Unit verbally communicates acquired mission results from (raw) data and information of Peacekeeping-Intelligence value to the originator.
- **Textual:** PKISR Unit provides written reports in accordance with required standardization and specified formats and templates.
- **Visual:** PKISR Unit provides imagery (incl. full motion video) which is automatically processed by the acquisition asset or must be prepared by analysts. Usually used in combination with textual reports (e.g., annotations of imagery, additional analyst's reporting).

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<sup>&</sup>lt;sup>5</sup> In accordance with the phases of analysis (Peacekeeping-Intelligence, Surveillance and Reconnaissance Staff Handbook, p. 19).

<sup>&</sup>lt;sup>6</sup> In accordance with the Peacekeeping-intelligence disciplines: GPKI, SPKI, HPKI, OPKI (Peacekeeping-Intelligence, Surveillance and Reconnaissance Staff Handbook, p. 25).



PKISR products should normally consist of the following data or metadata to facilitate easy access for different originators in an interoperable data storage tool:

- a. Classification and releasability
- b. Name of tasked PKISR Unit
- c. Used platform/aircraft type/sensor/acquisition tool or type
- d. Mission number or other unique identifier
- e. DTG (e.g., specified TOT etc.)
- f. Originator or tasking agency
- g. Location
- h. Peacekeeping-Intelligence reporting (including other reporting as well as an overall summary with assessment statement if applicable)

To improve further execution of the PKISR Unit's operations, it is vital to process any feedback on PKISR products from the requesting originator back to the acquiring source or unit. This feedback mechanism must be facilitated by the IRM and ARM staff.

#### 1.9. PKISR Assessments

PKISR assessment requires constant two-way cooperation between the IRM and ARM personnel, the acquisition originator and the PKISR Unit that is tasked to fulfill one or more ARs.

PKISR assessment can be divided into two steps: 1) evaluating performance; and 2) evaluating effectiveness.

*Performance*. The evaluation of performance considers how many PKISR missions have been planned, how many PKISR missions have been executed, how many missions were successful, why certain PKISR missions were not executed, and how many tasked ARs have been answered. Evaluating performance focuses on executing all tasked PKISR missions, and to do so, looks at the overall PKISR process, its individual steps, and associated activities. Evaluation of performance helps PKISR personnel to validate the PKISR modus operandi and identify steps in the PKISR process that hold room for improvement. Timely feedback on PKISR performance from those who acquire to the ARM helps PKISR personnel to validate whether PKISR missions were executed and how many ARs were answered.

*Effectiveness.* The evaluation of effectiveness considers to what extent successful PKISR missions fully answered the AR(s) tasked. Evaluating effectiveness focuses on how well PKISR plans, execution and results cover the AR articulated by the requestor and the broader IAP requirements. Timely feedback on PKISR effectiveness from requestor to acquirer/PED helps PKISR personnel to validate whether PKISR operations and their results match and answer the questions asked by the requestor.



To assess and further optimize the PKISR process and its results, the ARM element should make use of measurement mechanisms to monitor and assess success during the PKISR process and the fulfillment of ARs. These measurement mechanics are the Measure of Performance (MoP) and the Measure of Effectiveness (MoE).

*MoP.* The MoP is a quantification and comparison between PKISR missions planned, PKISR missions executed, and PKISR missions executed successfully. It also states the PKISR missions that have been executed or successful as a percentage of the PKISR missions planned. In addition, for successful missions the MoP states how many ARs were answered of the total tasked. For missions that did not execute the MoP articulates why a mission has not been executed (e.g., bad weather or unforeseen maintenance). Finally, a comparison is made to the MoP percentages of the Sector-wide and Mission-wide MoP to measure performance against similar PKISR Units within the mission.

*MoE*. The MoE is a qualification of success of an PKISR mission and a quantification of the amount of tasked EEIs versus the amount of EEIs answered within an PKISR mission. The qualification differentiates between 'Executed - Fully answered', 'Executed - Partially answered', 'Executed - Not answered or 'Not executed due to performance issues (maintenance/weather/etc.)'. The quantification states the percentage of EEIs answered. If a mission is partially successful, the MoE should reflect the percentage of the EEIs answered during the PKISR mission (e.g., 3 out of 5 EEIs answered = 60%). To support why completed missions have not (fully) answered the tasked EEIs, the MoE can articulate a mismatch of sensors, a disconnect between originator and acquisition/analysts/ exploitation (e.g., misinterpretation of the question asked, or the type of answer or product needed), or any other factor that has reduced effectiveness. The MoE will be used to make recommendations to increase effectiveness. The success of measuring and delivering such metrics relies on transparency between mission/force planning and sector planning as well as effective and continuous communication and feedback loops.

The MoE is an extension of the MoP and goes on where the MoP stops. Where the MoP seeks to give a conclusion on overall performance the MoE goes into detail and seeks to give an explanation on why certain missions were only partially successful or not successful. This also explains why 'Not executed due to performance issues (maintenance/weather/etc.)' is a qualification within the MoE.

The assessment of the PKISR process can be statistically displayed by means of the MoE and MoP. However, it should be noted that there is also a qualitative measure to evaluating PKISR performance and effectiveness that quantitative measures may not fully capture.

The MoP and MoE are a feature of the IRM and ARM process, and the evaluation should be conducted following each PKISR mission by the AM and in close cooperation with the requestor and the PKISR Unit.



The AM should report its MoE and MoP upwards in the AM chain. This makes it possible to report on overall performance statistics of the mission and what factors can be improved ahead of and during mission execution to increase effectiveness. In addition, the performance statistics should also be communicated from the top down to give PKISR Units a sense of how they are performing in comparison to the overall Mission.

MoP and MoE are functions of assessing PKISR operations and therefore only give an indication on the performance and effectiveness of the PKISR cycle. This does not give an indication on the tangible impacts of PKISR results on supported operations and networks in the operations cycle. Assessing the effect that PKISR operations have had on other military operations rests with the operations cycle. However, PKISR operations can contribute to measuring operational effectiveness of the operations cycle through supporting activities, such as performing Battle Damage Assessment (BDA) and related activities or analyzing changes in command structure. Some example templates for presenting MOE and MOP are at Annex C.



#### **CHAPTER 2**



#### 2. Capabilities, Tasks and Organization of PKISR Units

#### 2.1. Introduction

This chapter explains the types, roles, capabilities, tasks, and organization of PKISR Units. The Units outlined are the most likely Units to be found in Field Mission and are an essential part of United Nations peacekeeping operations. As the selection, training, and deployment of PKISR capabilities is constantly evolving, the detail in this section will need to be frequently revisited and revised. PKISR Units operate year-round, seven days a week if needed, often providing critical situational awareness as well as support to Peacekeeping operations. Given these demands, PKISR Units must be organized, equipped and capable of dealing with the full spectrum of Peacekeeping demands. The organization and capabilities of PKISR Units are highly dependent on the unique combination of assets and analytical skills they bring, as well as the requirements of each field mission, its Force concept, desired end state and UN mandate. The specifics of equipment, organization, tasks, and capabilities discussed in this manual are meant only as guidelines.

The PKISR Unit operational capabilities, tasks and organization are described herein and are divided according to the broad categories of Long-Range Reconnaissance/Surveillance, Unmanned Aircraft Systems, Manned Airborne platforms, HPKI and SPKI Units offering a quick comparison based on the different Unit characteristics. Within each unit type are listed the most common capabilities and tasks performed by that unit, as well as most likely organizational structure. For a more extensive discussion of how these tasks are performed, see Chapter 1, Employment Concept for PKISR Units.

#### 2.2. Long Range Reconnaissance/Surveillance Unit (LRRS Unit)

#### **2.2.1** Employment Concept for LRRS Units

#### 2.2.1.1. Role

The UN LRRS Unit acquires information needed for the planning and conduct of Mission operations. It is a highly mobile means of maintaining stability and security and can play a vital role in the Protection of Civilians by offering situational awareness, as well as physical presence, in remote areas not otherwise covered by UN personnel. The UN LRRS Unit accomplishes its mission through the acquisition and reporting of detailed information on terrain, population, potential threats, mandate compliance and Battle Damage Assessment. The information it provides enables the supported commander to make rapid, well-informed decisions that can have tactical



and sometimes strategic effect. The UN LRRS Unit can conduct overt and discreet mounted and dismounted PKISR operations covering typically large operating areas and can deploy, support, or extricate long-range patrols anywhere within the area of operations. The size of the area of operations and type of operation being conducted determine the size of the UN LRRS Unit required. Also, LRRS elements can be detached for protection e.g., against IEDs, Explosive Remnants of War (ERWs) and security threats, etc.

#### 2.2.1.2. Size and Composition

A company-size UN LRRS Unit is capable of absorbing elements of military enabling units.<sup>7</sup> as attachments. The unit is designed to incorporate new technologies in accordance with the latest developments in UN peacekeeping and is composed of modular and scalable reconnaissance, surveillance, specialist, and support elements, including two reconnaissance platoons, two or more surveillance platoons, a specialist platoon of technical reconnaissance or surveillance capabilities and a logistics and support platoon to sustain its operations. See the organizational chart below.

#### 2.2.2 Capabilities and Tasks of the UN Long Range Reconnaissance/Surveillance Unit

#### 2.2.2.1. Introduction

Based on the Mission's geographical area and operational requirements, the Office of Military Affairs, Department of Peace Operations at UN Headquarters prepares a SUR specifying the UN LRRS Unit's mission, tasks, organization, equipment, and personnel required. The UN LRRS Unit has an operationally efficient and versatile organization with a multifaceted capability due to its task-oriented composition of specialised personnel and equipment. Moreover, UN LRRS Unit capabilities and their associated tasks are accomplished through a combination of dismounted, mounted, and aerial reconnaissance operations, sometimes using UAS, when available. Nonorganic mission-required capabilities are added to augment those of the UN LRRS Unit to meet specific peacekeeping requirements.

#### 2.2.2.2. Capabilities

*Operational Activities.* The UN LRRS Unit should be capable of performing company, platoon, or detachment size operations. If a platoon or larger sized element is detached, it will require the attachment of elements from the Specialist and Logistics and Support Platoons, reducing the UN LRRS Unit's remaining capability.

*Air Mobility/Heli-borne Operations*. All platoons and sections should be trained and equipped to be air transported within the Mission area of operations by either fixed-wing aircraft or helicopters.

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<sup>&</sup>lt;sup>7</sup> UN Military enabling units include construction engineers, signals, military aviation, transportation, medical and logistical units.



**Redeployment.** The UN LRRS Unit should be capable of relocation and redeployment to another location e.g., due to security, changing of the objective, area of responsibility, etc., as a UN LRRS Unit in support of other UN Force elements. However, this is dependent on the makeup of the force, support that can be provided by other mission assets, and TCC MOUs.

*Combined/Joint PKISR.* The UN LRRS Unit should be capable of PKISR operations with other Force contingents, UN air and maritime elements and host country security forces.

**Long-Range Patrols.** The company-level unit should be able to conduct a minimum of one platoon-strength, long-range patrol for minimum of 7 days with organic resources and for longer periods with additional Mission support.

*Continuous Command and Control.* The UN LRRS Unit should be able to maintain a 24/7 Operations Centre with electronic tracking equipment and tactical communications capability for real time monitoring, control, and coordination of operations.

**Robust Sustainment.** The UN LRRS Unit headquarters with support of its Logistics Support Platoon, should be able to conduct logistics planning to sustain the UN LRRS Unit and its platoons and detachments.

**Protection of Civilians.** This includes the timely provision of information to the supported commander preventing action by negative forces that could adversely affect the local population. Protection of Civilians may include providing physical security to the local population and infrastructure under threat of physical violence from negative forces.

Command, Control and Communications (C3). The UN LRRS Unit tailors its task organization by deploying modular and scalable assets in response to the mission requirement. The UN LRRS Unit should be capable of deploying a tactical headquarters for C3 in mobile operations and establish clear channels of command and control ensuring responsibility and accountability for all subordinate elements. The UN LRRS Unit should be able to maintain effective command and control of ongoing operations in accordance with the supported commander's plans, directives and policies and deliver the required effects by directing operations through the timely passage of orders. The UN LRRS Unit must allocate adequate resources to accomplish these required tasks and exercise effective command and control of all subordinate and attached elements with dependable, responsive, and dynamic C3 equipment adapted to the peacekeeping environment. It should be capable of conducting operations in all weather conditions, continuously by day and night, in its designated area of operations. Its task also includes assisting the supported commander by generating and answering Peacekeeping-Intelligence requirements, thus allowing the commander to formulate plans or take action to enforce the mandate and meet the desired end state.

*Firepower.* The UN LRRS Unit is regularly used to observe, direct and control weapons fire. In doing so it provides battle damage assessment of the effects of fires and incudes support to fire direction for UN Attack/Armed Helicopter Unit (AH) and/or Attack/Armed Aircraft Unit (AA). The UN LRRS Unit employs its organic and attached weapons to protect itself and deter,



disrupt, or mitigate likely threats in its area of operations. The UN LRRS Unit should be tailored to be self-sufficient in firepower, personnel, and equipment to conduct these assigned tasks.

*Mobility*. The UN LRRS Unit should be able to move tactically and non-tactically to reposition its military presence to the most advantageous location by any means available. It can conduct robust reconnaissance tasks throughout the Mission area of operations. The UN LRRS Unit should also be capable of monitoring and verifying peace agreements and maintaining visible presence in areas of potential threat to enhance security, encourage confidence with the local population and support the Mission's security framework. The UN LRRS Unit can also be tasked to secure safe passage in designated areas for a specified duration. This task may include providing continuous (again, for a limited duration), all-weather, unimpeded, safe, and secure freedom of movement for UN LRRS Unit assets, Mission elements and local population in accordance with the mandate.

Force Protection. The UN LRRS Unit uses its available assets to achieve the required force protection and provide early warning for other elements in the Mission area. In addition to its weapons capability and physical presence, it establishes protective measures by providing situational awareness to the supported commander. The UN LRRS Unit also ensures that all assigned and attached personnel understand the requirement to protect civilians, UN personnel and infrastructure in self-defence and defence of the mandate, particularly when considering a response to hostile actions in accordance with the Mission's rules of engagement. Also, Mission force elements can be detached for protection e.g., against IEDs, ERWs, security threats etc.

Sustainment. Sustainment depends in part on the UN LRRS Unit's logistical staff planning to forecast its needs prior to, during and after operations and through the timely provision and replenishment of supplies and equipment. Logistical self-sufficiency and independence mean in part having the required rations, drinkable water, accommodation, hygiene, medical level 1 care, welfare support and sanitation for the men and women assigned. The UN LRRS Unit must also have the necessary repair, recover and preventative maintenance personnel and equipment to maintain its mobility. Sustaining its reconnaissance platoons and detachments at extended ranges requires the performance of tasks that ensure the UN LRRS Unit has its transportation assets available wherever and whenever needed. Sustaining independent deployment of reconnaissance or surveillance platoons or task organised detachments is typically for periods not exceeding 30 days.

Interoperability. The UN LRRS Unit must operate effectively in an international environment. Its personnel need an open mindset, but also the common procedures and understanding provided by internationally embraced documents such as UN policies, SOPs, and this Manual. The UN LRRS Unit serves under well-coordinated C3 arrangements involving numerous nationalities beyond the contingent and must train and operate on UN-owned communication systems for their reporting, sustainment and joint operations involving other Mission elements. It can also detach elements as required in support of other Mission requirements and is capable of task organising and detaching a composite reconnaissance or surveillance platoon



capable of operating independently for up to 30 days. As English and French are the two most frequently used official UN Mission languages, key leaders in the UN LRRS Unit must be operationally fluent in both written and oral English or French, depending on the Mission. Given the requirement to interact with the local population, it is highly desirable for the UN LRRS Unit to have some capability in the local language or be capable of using interpreters when interacting with the civilian population.

Civil Interaction. In pursuing its various tasks, particularly those involving situational awareness and protection of civilians, the UN LRRS Unit must be capable of interacting with the local population and other bodies active in the Mission area. Language ability or the use of interpreters facilitates common understanding between all parties concerned and directly contributes to the UN LRRS Unit's ability to acquire and analyse information, report that information, and provide the required situational awareness. Civil interaction not only contributes to protecting the local population; the trust and information gained through it can significantly improve force protection for the UN LRRS Unit itself and other Mission elements.

#### 2.2.2.3. Tasks

The core tasks of the UN LRRS Unit include 1) Conduct PKISR Operations; and 2) Conduct Security Operations.

*Conduct PKISR Operations.* The following are types of PKISR operations to be conducted by the UN LRRS Unit at the company and platoon level:

- Area Reconnaissance. Area Reconnaissance provides awareness of a general area's terrain and geographic characteristics (to include the availability of cover and concealment), the effect of local weather on hydrographic and infrastructure conditions (such as flooding and trafficability), as well as the needs of the local population. Area Reconnaissance objectives may be a small village or town; facilities such as water treatment plants, weapons storage sites and cross-country mobility.
- Route Reconnaissance. Route Reconnaissance analyses trafficability, terrain features (including obstacles), security (including human activity) and the capacity to achieve operational capability along a specified route and the adjacent terrain from which movement along the route can be affected. Route Reconnaissance can be performed as either a stand-alone mission, or as an additional task during a larger Area Reconnaissance mission. Route Reconnaissance will normally have a directed start and end point along the route.
- Surveillance. Surveillance operations provide the commander information to prevent surprise, provide reaction time and allow the commander to make informed decisions for planning and action.
  - <u>Topographic Reconnaissance</u> is the acquisition of information on the nature of the terrain (including soil composition, natural relief, and manmade structures), the impact of weather (flooding and trafficability), cover and concealment (from



- weapons fire and observation) and the availability and condition of water sources as they may affect UN operations and the local population.
- Human Terrain Reconnaissance is aimed at the acquisition of information about the
  local population and its attitude towards UN and threat forces. Human Terrain
  reconnaissance tasks help commanders understand the threat against the local
  population and develop countermeasures to mitigate that threat and other negative
  factors affecting the community.

Conduct Security Operations. Security operations are conducted to provide early and accurate warning of activities posing a threat to vulnerable groups or areas. Security operations provide the Force with the time and operating space within which it can react to threats or hostile actors. Security operations are not distinctly separate from PKISR missions and therefore should be considered in the overall IAP. There will be times and circumstances when UN LRRS Unit are tasked to conduct security operations. Security operations include:

- Area Security. Area Security is a task conducted to protect civilians, forces, installations, routes, and actions within a specified area. UN LRRS Unit conduct Area Security to allow freedom of movement, reorientation, and action. Area Security may involve other military units and support agencies to conduct several PKISR and security tasks in support of Area Security including Area/Route Security, Screen or Convoy Security.
- Screen. A Screen is an operation conducted to provide early warning. The intent of the Screen is to report activity that may be a threat and, if directed by the commander and within the UN LRRS Unit's capabilities, prevent the threat from affecting those being protected. A Screen is used when early warning is needed to allow others to prepare for action. It is defensive in nature. Therefore, a Screen is normally used to protect the front, flank or rear of a protected position but can also be used to protect the flanks or rear of a moving entity. A Screen is established by emplacing a series of observation posts (OPs), augmented with patrols, to ensure continuous reconnaissance and surveillance of dead space.
- Establish OPs. OPs are manned positions established to detect activity, or monitor and observe a specific location, area, event, or avenue of approach, often directed by the AXP. An OP can be permanent, temporary, static, or mobile, as well as overt or covert. Reports from OPs provide timely, accurate and relevant information to the commander and adjacent units. In addition to observation the OP site must provide clear radio communications and protection from threat force influence within the commander's intent. To enhance security, whenever possible OP should be placed within mutually supporting distance from each other.
- Border Monitoring. Border Monitoring operations involve the focused observation of border crossing areas to detect illegal activities such as weapons and human trafficking, threat force activity, activity along lines of communications, etc. Border Monitoring may be accomplished through PKISR activities.



- Convoy Security. The purpose of conducting convoy security is to facilitate a secure and frictionless movement of a group of vehicles from a designated start point to an intended destination. Convoy security missions are conducted when insufficient friendly forces are available to continuously secure routes in an area of operations. A convoy security force operates to the front, flanks and rear of a convoy element moving along a designated route. Convoy security missions orient on the element of being protected. All convoy security elements fall under the control of the protected convoy commander.
- Local Security. Local Security includes measures that prevent or interdict hostile force efforts. Local Security is an enduring and priority task for all units and is essential to maintaining the initiative. Local Security tasks prevent units from being surprised. Local Security involves avoiding detection, when required, or deceiving hostile forces about friendly force actions, positions, and intentions. It includes identifying hostile forces in the immediate vicinity and knowing as much as possible about their capabilities and intentions. UN LRRS Units can, if the situation dictates use a combination of active measures such as patrolling and reconnaissance and passive measures including camouflage, noise and light discipline, proper communications procedures, ground sensors, night-vision, and day sights.
- Link-Up Force. The purpose of this operation is to join two or more reconnaissance units. This operation can include host nation forces and supported units. Link-up operations normally occur in contested territory and may involve different types of UN forces.
- Evidence Acquisition. Evidence acquisition is the systematic acquisition, documenting and safeguarding of material that may be evidence of illegal activity. Within the prescribed mandate and commander's orders, UN LRRS Units have the capability to secure illegal weapons or stores (explosives, equipment, and materials) and safeguard evidence of atrocities or human rights violations until properly turned over to appropriate authorities. If required, the UN LRRS Unit will acquire, document and secure evidence in accordance with UN Mission SOPs and as otherwise directed.
- Battle Damage Assessment. Battle Damage Assessment is the timely and accurate estimate of damage resulting from the activities of hostile forces and/or other UN forces. This is a detailed assessment of damage to personnel and property, the results of which should be communicated through the chain of command as quickly as possible.
- Guide Moving Forces. Operations to guide moving forces such as identifying, marking, and securing lines of communication, advance routes, assembly areas, start lines and other control measures.
- Observe, Direct and Control Joint Fires. With a Forward Air Controller (FAC) and ground observer capability, the UN LRRS Unit can direct and control joint fires in support of Mission forces, gather information and, when required, prosecute targets.
- Exploitation. Exploitation operations are characterized by rapid advance against decreasing resistance. The purpose can be both physical (to occupy or dominate an area) or psychological (to have an influence on others). The aim is to retain the initiative by



preventing hostile forces from reorganizing or conducting an orderly withdrawal. The psychological effect on hostile forces is intended to cause confusion or apprehension throughout the threat's command or reduce its capacity to react. In the context of a peacekeeping operations, exploitation is used to rapidly expand the Force's area of operations. The most common goal is to reassure the local population and security forces by providing an overwhelming presence in a new area.

Acquisition and PED. A UN LRRS Unit is required to provide all weather, continuous, day and night, accurate and timely acquisition of information through the combined use of surveillance systems and mounted/dismounted reconnaissance activity.

The Unit must provide timely and accurate assessments of the operating environment because of its acquisition, staff processing and rapid dissemination of information. It must also integrate its technological capabilities to gain tactical and operational advantage supporting timely and coherent decision-making.

Situational Awareness and Reporting. A UN LRRS Unit can provide the supported commander a greater understanding of the operational environment, allowing the commander to employ their forces where they will be most decisive. The UN LRRS Unit is also capable of providing the supported commander early warning by means of timely, accurate and relevant information. These capabilities and tasks require continuous acquisition and analysis of observations and information provided in frequently updated and timely reporting. The UN LRRS Unit must therefore maintain both data and voice communication capabilities for accurate reporting on Peacekeeping-Intelligence requirements through the dedicated use of Frequency Modulation (FM), High Frequency (HF), Tactical Satellite (TACSAT) or other available communications over extended ranges. In-Mission training on UN-owned information technology and communications equipment is mandatory to maintain operational reporting.

# 2.2.3 Organization and Equipment of the UN Long Range Reconnaissance/Surveillance Unit

#### 2.2.3.1. Organizational Structure

The generic company-size UN LRRS Unit is an independent reconnaissance and surveillance unit without a supporting battalion headquarters and therefore its logistical footprint will be larger than that of a standard company-size unit. It is composed of a unit headquarters, three reconnaissance and surveillance platoons, one specialist platoon and a logistics support platoon. Given the modular and scalable nature of the organization, planners can expand the structure to meet more extensive Mission requirements.



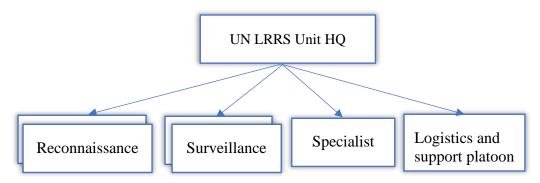


Figure 11: General organizational chart of UN LRRS Unit

The UN LRRS Unit can deploy in support of other Mission force elements or detaching task-organised portions of its structure for limited periods of time. Each of the three reconnaissance and surveillance platoons has a platoon headquarters and three reconnaissance and surveillance sections. Ideally, and depending on Mission requirements, the specialist platoon has a platoon headquarters; a forward air controller detachment; a chemical, biological, radiological, and nuclear (CBRN)<sup>8</sup> defence detachment; a radars/sensors detachment; a UAS detachment and an electro-optical detachment. The logistics support platoon has a platoon headquarters, maintenance, medical, supply and security detachments.

Reconnaissance and Surveillance Platoon. The UN LRRS Unit's Reconnaissance and Surveillance Platoon can perform its designated tasks independently or as part of a company-level operation. It has its own command, control and communications capability plus the required firepower, mobility and logistics provided by the UN LRRS Unit headquarters. If the mission requires, the Reconnaissance and Surveillance Platoon can deploy by heliborne operation. With the support of the UN LRRS Unit Logistics Support Platoon, the Reconnaissance and Surveillance Platoon can deploy detached from its parent organization for periods up to 30 days and can conduct platoon size long range patrols anywhere in the Mission area of operations for up to 7 days using its organic resources. The Reconnaissance and Surveillance Platoon may be augmented by elements of the UN LRRS Unit's Specialist Platoon for mission-specific tasks. The Specialist Platoon has mechanised/motorised mobility and can augment the Reconnaissance and Surveillance Platoon with day and night electronic surveillance and recording capabilities, night vision goggles, GPS devices and other communications equipment including voice/data transmission over extended ranges. The Reconnaissance and Surveillance Platoon is fully interoperable with other Force or Mission elements during joint reconnaissance operations and is trained to interact with the local population and other actors in the Mission area.

<sup>&</sup>lt;sup>8</sup> To date, UN peacekeepers have not been subjected to a nuclear or biological warfare environment. However, they have had to work in a chemical warfare environment. It is therefore important that some elements of the CBRN threat be covered in training to include the characteristics, symptoms, precautions and use of protective clothing and detection monitoring equipment for all types of CBRN threats. If time is constrained, military units should concentrate on detection and protection from chemical weapons. Check reference for guidance/training on CBRN.



Specialist Platoon. The Specialist Platoon is a Mission-specific task organization supporting the UN LRRS Unit's three Reconnaissance and Surveillance Platoons in the performance of their tasks. The Specialist Platoon provides the UN LRRS Unit the required enabling technical experts and equipment. The Specialist Platoon has the necessary mobility to deploy its detachments in support of the Reconnaissance and Surveillance Platoons. Given the Specialist Platoon's modular organization, it can detach the required specially trained personnel and equipment in support of a Reconnaissance and Surveillance Platoon for periods of up to 30 days while still supporting concurrent operations for another UN LRRS Unit platoon-sized force. If Mission requirements establish the need, the Specialist Platoon can provide forward air controllers, CBRN experts, radar/sensor capability, UAS, electro-optical surveillance capability as well as long-range voice/data communications.

Logistics and Support Platoon. As an independent reconnaissance and surveillance unit without a supporting battalion headquarters, the UN LRRS Unit requires greater logistical support than a typical company-size organization. The Logistics Support Platoon supports the UN LRRS Unit's headquarters, three Reconnaissance and Surveillance Platoons and the Specialist Support Platoon as they perform their mission essential tasks. The Logistics Support Platoon can detach the required logistical support for a Reconnaissance and Surveillance Platoon for periods of up to 30 days while concurrently supporting the operations of another platoon-size force and the UN LRRS Unit headquarters. The Logistics Support Platoon includes a security detachment that provides the UN LRRS Unit base security and force protection. The Logistics Support Platoon provides the UN LRRS Unit vehicle maintenance, repairs, and recovery; Medical Level I support and daily supplies of rations, water, fuel, and ammunition. The Logistics Support Platoon should maintain the required stock levels according to the logistical instructions it receives from the UN SUR and the Mission's logistics SOPs/instructions.

# 2.2.3.2. Minimum Equipment Requirements of LRRS

It is anticipated that the LRRS will be equipped with a baseline equipment requirement. A more extensive list can be found at Annex D.

# HQ Equipment:

- Armoured Personnel Carriers/Armoured Vehicles
- 4x4 Vehicles
- Command Post Vehicles
- Telephones
- Radios

#### Reconnaissance Platoons:

- Armoured Personnel Carriers/Armoured Vehicles
- Mortars (up to 60mm)
- Radios



# Specialist Platoons:

- 4x4 Vehicles
- Enhanced Electronic GPS Tracking Systems
- Surveillance Radars
- Thermal Imaging/EO/IR Ground Systems
- Micro/Mini UAS
- Ground to Air Radios
- Cameras
- Radios

# Logistics Support Platoon:

- 4x4 Vehicles
- Cargo Trucks
- Refrigerator Trucks
- Fuel Bowsers
- Treatment plant
- Mobile Kitchen
- Repair Vehicles
- Fire Fighting equipment
- Laundry equipment
- Field Ablution facility
- Medical equipment
- Radios

# General Equipment:

All organizational elements will be equipped with a variety of rifles, pistols, crew served machine guns and other specialist equipment as outlined in the Statement of Unit Requirement. The specific numbers and types of equipment are outlined in the SUR and negotiated in the MOU.

# 2.3. UN Tactical UAS Unit (Class I)

# 2.3.1 Employment Concept for UN Tactical UAS Unit

#### 2.3.1.1. Role

As part of the PKISR community, UAS units have become an increasingly valuable commodity to commanders. As the eyes of the commander, UAS units are one of the few low/no risk, all-terrain assets that can respond directly to a commander's information need with relatively little warning or preparation, other than a coordinated airspace. UAS have enhanced the situational awareness (SA) of commanders by providing flexibility to support operations and tasks. The



adaptability, versatility, and cost effectiveness of UAS continue to expand the commander's capability and have become indispensable to successful operations. UAS are still new tools to most units. Understanding the capabilities and limitations of UAS will help staffs use these key assets in the best way in support of operations.

A UN Tactical UAS Unit is expected to be part of a larger TCC contribution, most likely an Infantry Battalion/Force Protection unit or possibly as small as Company size. The UN Tactical UAS Unit will unlikely be able to support wider mission tasking and therefore this chapter is focused on the role of the unit within its higher headquarters. The UN Tactical UAS Unit acquires imagery, including Full Motion Video (FMV), to support planning and operations. Depending on the method of launch, the unit should be mobile to support the safety and security of UN personnel and the Protection of Civilians. The UN Tactical UAS Unit accomplishes its mission through the acquisition and reporting of information gathered by its motion imagery sensors, which are usually of the Electro-Optical and Infra-Red (EO/IR) variety. The information the unit provides enables the supported commander to make rapid, well-informed decisions that can have tactical or operational effects. The UN Tactical UAS Unit may be able to operate relatively discreetly in support of its tasks. The size of the area of operations will be limited to the range of control of the base station of the UAS and the endurance will vary depending on the type of UAS operated.

## 2.3.1.2. Size and composition

The size of the unit will depend on the requirements of the Mission and the role of the higher headquarters. It is possible that the UN Tactical UAS Unit could be a Company sized capability, with three Platoons of dedicated UAS units. This type of organization would be more effective if the UAS unit is highly mobile and in support of an Infantry Battalion. A more fixed UAS unit will likely be Platoon sized and would be more suited to Force Protection tasks. As part of a larger unit, support elements such as logistics and administration should be made available, however, the unit will require specialized maintenance elements to sustain operations. Suggested organizational charts are at paragraph 2.3.3 to this chapter.

# 2.3.2 Capabilities and Tasks of the UN Tactical UAS Unit

#### 2.3.2.1. Introduction

It is possible that the UN Tactical UAS Unit could be part of a larger organization, such as an infantry battalion, however, not all infantry battalions will have a UAS unit as part of the organization. Further detail on the composition of an infantry battalion can be found in the UN Infantry Battalion Manual (UNIBAM).

#### 2.3.2.2. Capabilities

*Operational Activities.* The UN Tactical UAS Unit can be a platoon or company sized unit and can operate in direct support of its higher organization, or independently in support of



sector Peacekeeping-Intelligence requirements. Support elements should be provided by the unit's higher organization when needed.

*Mobility*. If required to be mobile, the UN Tactical UAS Unit may rely on its higher organization to provide mobility. Consideration should be given to how quickly the unit can commence operations from deployment and how much infrastructure is required to support the unit when considering mobility. Some mobile units can launch dynamically during movement which allow them to effectively provide overwatch e.g., convoys.

*Combined/Joint Operations.* While the UN Tactical UAS Unit likely relies on its higher organization for enablers such as administration and logistics, it may still operate in support of other entities and Force contingents.

*Continuous Command and Control.* If the UN Tactical UAS Unit is operating independently of its higher organization, the higher organization must still maintain a 24/7 Operations Centre with electronic tracking equipment and tactical communications capability for real time monitoring and coordination of the UN Tactical UAS Unit operations.

**Robust Sustainment.** The UN Tactical UAS Unit's higher organization must include the unit's logistical requirements and ensure a robust capability. If used as a mobile unit, the unit must ensure that sufficient logistical support is in place for the duration of time in the field.

Interoperability. The UN Tactical UAS Unit must operate effectively in an international environment. Its personnel need an open mindset, but also the common procedures and understanding provided by internationally embraced documents such as UN policies, SOPs, and this Manual. The UN Tactical UAS Unit will perform best under well-coordinated C2 arrangements involving numerous nationalities beyond the unit and must train and operate UN-owned communication systems for their reporting.

#### 2.3.2.3. Tasks

The core tasks of the UN Tactical UAS Unit include:

*Conduct PKISR Operations.* The range and endurance of the UAS will dictate types of operation. The following are types of missions the UN Tactical UAS Unit may be tasked with:

- Pattern of Life Development. The UN Tactical UAS Unit will be well placed to
  develop an understanding of a local area by conducting Pattern of Life Development.
  Gaining situational awareness of normal activity in an area is essential to allow UN
  Forces to understand when something unusual is happening, particularly relating to
  the Protection of Civilians. To get a thorough Pattern of Life Development analysis an
  operational or strategic asset may be needed.
- *Route Reconnaissance*. The Route Reconnaissance task can be supported by the UN Tactical UAS Unit by providing an overview of a route ahead of ground forces. This can be to locate any potential threats, or it can be to see if the route is passable during the rainy season.



- Overwatch. Whilst ground forces are operating on patrol, the UN Tactical UAS can
  provide overwatch of personnel for force protection. The ability to locate and identify
  threats to personnel before they arrive is of great value to protect UN forces.
  Overwatch could also be in support of Protection of Civilians tasks, such as monitoring
  an Internally Displaced Persons camp.
- *Convoy Support*. The UN Tactical UAS Unit can provide convoy support to ground forces, however, this task is most applicable to a mobile UAS unit. The UAS can check the route ahead of the convoy for potential threats and road conditions.
- *Base Protection*. Where the UN Tactical UAS Unit is more fixed, protection of the base is a key task that can be well supported with UAS. The UAS can conduct routine sorties to check for potential threats or can follow up after suspicious activity or attacks to track perpetrators.
- *Troops in Contact.* A more mobile UN Tactical UAS Unit can react to a situation where troops are under attack and the UAS can be launched to support the safe extraction of troops or an effective counterattack.
- Conduct Battle Damage Assessment (BDA). After any form of kinetic activity, the UN Tactical UAS Unit can provide situational awareness to commanders on physical impact to structures, buildings and provide important insights into population centers.
- Conduct Counter IED Support. Using sensors and analysis a tactical UAS unit can scan routes, look for indicators and warnings of IED activity and provide overwatch of peacekeepers, alerting them to suspicious activity.

# 2.3.2.4. Situational Awareness, Exploitation and Dissemination

The UN Tactical UAS Unit can provide the supported commander with a greater understanding of the operational environment, allowing the commander to employ forces where they will be most decisive. The UN Tactical UAS Unit is also capable of providing the supported commander early warning by means of timely, accurate and relevant information. These capabilities and tasks require continuous acquisition and collation of observations and information provided in frequently updated and timely reporting. The UN Tactical UAS Unit must therefore maintain both data and voice communication capabilities for accurate reporting on Peacekeeping-Intelligence requirements through the dedicated use of FM, HF, TACSAT or other available communications over extended ranges. In-Mission training on UN-owned information technology and communications equipment is mandatory to maintain operational reporting. The Unit must also provide timely and accurate assessments of the operating environment because of its acquisition, staff processing and rapid dissemination of information. It must also use its technological advantage to support timely and coherent decision-making.



# 2.3.3 Organization and Equipment of the UN Tactical UAS Unit

### 2.3.3.1. Organizational Structure

The UN Tactical UAS Unit may be a platoon or company sized organization, depending on the Mission's requirements, but it should be subordinate to a higher unit organization for administration and logistical support. This may mean that two TCCs could enter a bi-lateral agreement where one provides the UN Tactical UAS Unit and the other provides the wider infantry battalion of force protection unit. Where the UN Tactical UAS Unit is company sized, it is expected that there will be three individual UAS platoons and a logistics support platoon and analysis capability either at section or Coy level. If the Unit is platoon sized, there will need to be a logistics support section. The UN Tactical UAS Unit can deploy in support of other force elements or detaching individual platoons or sections of its structure for limited periods of time.

# 2.3.3.2. Generic Organisational Chart

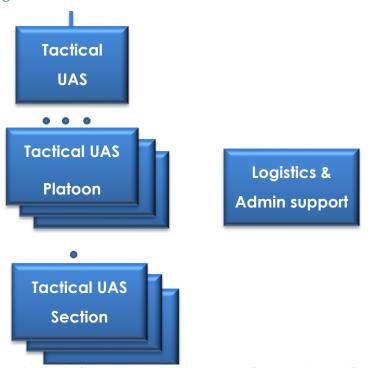


Figure 12: General organisational chart of UN Tactical UAS Unit

#### 2.3.3.3. UN Tactical UAS Platoon or Section

The core element of a UN Tactical UAS Platoon will comprise three individual UN Tactical UAS Sections. Each section should be capable of launching, operating, and recovering a UAV. Furthermore, the sections may be responsible for analysing the imagery and producing PKI reports. In addition to the operating sections, a headquarters platoon should be comprised of planning, maintenance, and logistics elements. If operating as a section then these functions must



be provided by the higher organization, although a specialist maintenance unit will need to be organic to the section.

# 2.3.4 Minimum Equipment Requirements of Tactical UAS Unit

It is anticipated that the Tactical UAS Unit will be equipped with:

- Ground control station and/or supporting vehicle if mobile
- Ground data terminal
- Sensor
- Unmanned Aerial Vehicle
- Power Source
- Ground support equipment
- GPS
- Communications suite that includes the ability to communicate with Air Traffic Control (ATC) facilities and operational agencies, via voice, on dual VHF UHF if desired (if required/depending on size of UAS), as well as to communicate real-time updates observed by the UAS to affected units.

All organizational elements will likely be equipped with a variety of rifles, pistols and crew served machine guns and other specialist equipment as outlined in the Statement of Unit Requirement. The specific numbers and types of equipment are outlined in the SUR and negotiated in the MOU.

Additional information about the tasks, capabilities, and organization of Operational and Strategic UAS Units, can be found in the UN Peacekeeping Missions Military Aviation Unit Manual (2021).

#### 2.4. UN Manned Airborne PKISR Unit

The core capabilities, tasks, and organizations of the UN manned airborne PKISR Unit are covered in the UN Peacekeeping Missions Military Aviation Unit Manual (2021) under the Fixed Wing Unit in which one of the agreed roles is Surveillance and Reconnaissance. Additionally, other capabilities, tasks and organizational elements can be found under the Rotary Wing Unit section. This section will therefore seek to summarize the key elements from both the UNMUM Aviation Unit Manual, the UN DOS Aviation Manual 21 and the PKISR Staff Handbook in addition to adding specific unit level PKISR focus to the existing text. The capabilities discussed are normally held above the Sector level.

<sup>&</sup>lt;sup>9</sup> See UN Peacekeeping Missions Military Aviation Unit Manual, Section 1.5.2 and 2.4.1.

<sup>&</sup>lt;sup>10</sup> Ibid, Section 1.7.1 and 2.3.



The role of a manned airborne PKISR Unit is very similar to the role of an UAS, the main differences being speed and payload (where Manned assets may be superior) and endurance (where UAS may be superior). UN manned PKISR Units can support the Mission's security and stability by performing the task of aerial reconnaissance and (electronic) surveillance. Provided there is a good communications link between the ground and air-based personnel, exploitation of data can happen near-real time.

The manned airborne PKISR Unit must be capable of coordinating with the AM cell for tasking and disseminating products, accordingly, as described in section 7.2 of the PKISR Staff Handbook.

The capabilities of a manned PKISR Unit are highly dependent on the type of aircraft flown and the sensors incorporated on the aircraft.

UN military manned PKISR Units can be divided in two sub-groups: military rotary-wing units and military-fixed wing units.

Military rotary-wing PKISR Units are especially valuable for its real time ability to (geo-) locate and identify hostile forces and equipment. Specific capabilities, tasks and organization will depend on the type of helicopters and associated sensors available.

A UN rotary-wing aircraft unit can fall into four types, being: Light Utility Helicopter (LUH), Medium Utility Helicopter (MUH), Heavy Utility Helicopter (HUH) and Attack/Armed Utility Helicopter (AH/AUH).

When tasked with reconnaissance and surveillance operations the four types of rotarywing aircraft should hold the following PKISR-specific capabilities:

- <u>Light Utility Helicopters</u> should be capable of flying a ferry range of approximately 460km under day/night visual flight rules, providing 24/7 reaction response under visual metrological conditions (VMC).
- Medium Utility Helicopters should be capable of flying a ferry range of approximately 670km under day/night visual/instrumental flight rules, providing 24/7 reaction response under VMC/Instrumental Metrological Conditions (IMC), be fully operational in tropical climates and dusty conditions, provide basic FLIR for LZ Surveillance and situational awareness when flying Night Vision Goggles (NVG), operate a search light of approximately 30 million candlepower, and provide an on-board intercom system with at least six plug-in stations for communication during air patrol and mobile monitoring.
- <u>Heavy Utility Helicopters</u> should be capable of flying a ferry range of approximately 700km under day/night visual/instrumental flight rules and provide 24/7 reaction response under VMC/IMC.
- <u>Attack/Armed Utility Helicopters</u> should have a range of 409km carrying maximum allowable armament, 24/7 reaction response with up to 45 minutes take-off time, communicate and liaise with coordinating agencies supporting operations and, if possible, capable of operating with NVG's.



Military fixed-wing PKISR Units support the mission's execution of its mandate, particularity regarding early warning to the force. This requires the availability of day and night electro-optical sensors, which depend on the type of aircraft and associated sensors available.

UN fixed-wing aircraft units can be one of three types: Light Air Reconnaissance, Transport/Tactical Airlift or Attack/Armed Aircraft.

When tasked with reconnaissance and surveillance operations the three types of fixed-wing aircraft should be equipped with the following PKISR-specific capabilities:

- <u>Light Air Reconnaissance Aircraft</u> should be capable of 900nm range without using ferry tanks, properly certified for day/night VFR/IFR operations and equipped with day/night EO and IR sensors to support the (visual) reconnaissance role.
- <u>Transport/Tactical Airlift Aircraft</u> hold no designated PKISR-task. However, if tasked with NT-PKISR it should be capable of a minimum of a 180nm range with a minimum of 10 hours duration with a normal cruising speed of 200 knots.
- <u>Attack/Armed Aircraft</u> should be capable of a150nm range, using day/night VFR/IFR, 24/7 reaction response with 45 minutes take-off time. In addition, operating NVG and FLIR is desirable.

The organization of UN manned military aviation units can be referenced in the UN Peacekeeping Missions Military Aviation Unit Manual (see Section 3.2 'Rotary-Wing Unit Organization' and Section 3.3 'Fixed-Wing Unit Organization').

# 2.5. UN Tactical Human Peacekeeping-Intelligence (HPKI) Unit

# 2.5.1 Employment Concept for UN Tactical HPKI Units

#### 2.5.1.1. Role

Human Peacekeeping-Intelligence (HPKI) is one of the main sources of Peacekeeping-Intelligence gathering. As part of the PKISR community, HPKI has become an increasingly valuable commodity to commanders.

A 'UN Tactical HPKI Unit' is a tactical acquisition asset usually at the Sector Headquarters level that uses 'directed but unincentivized' HPKI techniques such as interview and source operations to acquire information to fulfill Peacekeeping-Intelligence requirements.

This chapter will provide UN agreed, ratified, and standardized guidance and a general framework for conducting HPKI activities in support of UN operations. The PKISR Unit Manual does not supplant national constraints on the conduct of HPKI operations and is only applicable to the extent that it does not contradict national policy or individual national legislation. This chapter should also be read in conjunction with the Acquisition of Human Sources for Peacekeeping-Intelligence Guidelines dated May 2020, which contains important guidelines and literature about the acquisition of Human Peacekeeping-Intelligence and the MPKI Handbook of the UN.



# 2.5.1.2. The HPKI Operational Environment

Analysis of recent operations and preparation for future operations require peacekeeping forces to rapidly deploy to any operational environment to quickly accomplish its assigned mission. Future peacekeeping operations may require a reduced footprint and focused logistics to achieve surprise and rapid response to emerging crises. Hence, HPKI elements must be equipped and structured to provide a rapid deployment capability. Equipment must be interoperable with all Peacekeeping-Intelligence information processing equipment in the UN and with other military services to ensure immediate reporting, dissemination, and database sharing. HPKI elements will structured so that all operational, management, and analysis elements are modular and can be tailored to any military operation.

HPKI will play an increased role in developing information that supports predictive analysis to allow UN forces to understand and identify conventional and unconventional threats before they can counter or execute offensive actions against civilian or UN members. HPKI is unique because it offers the possibility of insight into the perceptions and mentalities of opponents, however, should not be considered reliable until corroborated.

# 2.5.1.3. Size and Composition

HPKI units should be flexible, versatile, and prepared to conduct HPKI acquisition and analysis operations in support of any echelon of command. HPKI coordination should be part of the MICM and fully coordinated with other acquisition activities. A coherent C2 structure within these HPKI organizations is necessary to ensure successful, disciplined, and legal HPKI operations. This structure must include experienced commissioned officers, warrant officers, and senior NCOs conscientiously discharging their responsibilities and providing HPKI acquirers with guidance from higher headquarters.

The HPKI force structure will be a key tenet in supporting forces' operations. HPKI assets must be tailored to the mission requirement while focusing on interoperability, connectivity, and reliance among all its echelons.

Regardless of the echelon, there are four basic elements that work together to provide the commander with well-focused, thoroughly planned HPKI support. The four elements are: staff support; analysis; C2; and acquisition. Each piece of the infrastructure builds on the next and is based on the size, complexity, and type of operation.

# 2.5.2 Tactical HPKI Units' Capabilities and Tasks

#### 2.5.2.1. Capabilities

Organizational Flexibility. The UN HPKI Unit can be up to a company sized unit, capable of detaching platoons or smaller detachments to operate independently in support of the force elements or combined with other Peacekeeping-Intelligence assets of the mission/force as instructed by its higher headquarters. Elements of the unit may form task groups to meet specific



Peacekeeping-Intelligence requirement. General support elements should be provided by the unit's higher organization, but specific logistic requirements should be met by the HPKI unit themselves.

*Integration.* The HPKI Unit should be capable of integrating and operating with air elements, such AH and MUH Units through necessary coordination, when these air assets are deployed in support of its concerned HQ or supporting forces. While the UN HPKI Unit relies on its higher organization for enablers such as logistics and force protection, it may still operate in support of other entities and Force contingents. Its personnel not only need to have an open mindset to operate effectively in an international environment, but also have the vivid understanding of the common procedures, guidelines, policies, SOPs, and this manual.

Early Warning. The UN HPKI Unit should be capable of providing the supported commander a greater understanding of the operational environment, allowing the commander to employ forces where they will be most decisive. It is also capable of providing the supported commander early warning by means of timely, accurate and relevant information. It should be able to maintain situational awareness in the assigned AOR, to develop actionable Peacekeeping-Intelligence for the supporting headquarters to conduct deliberate counter-threat operations. These capabilities and tasks require continuous acquisition and collation of observations and information provided in frequently updated and timely reporting. HPKI units should also be capable of carrying out Threat Vulnerability Assessments (TVA) of a command or facility's susceptibility to hostile intelligence acquisition including evaluation of Peacekeeping-Intelligence acquisition threats from terrorist and insurgent groups, as well as susceptibility to sabotage. It may also aid the force protection of operational elements by identifying threats and providing early warning.

Communication. The UN HPKI Unit should be able to maintain communication capabilities for accurate reporting on Peacekeeping-Intelligence requirements through the dedicated use of FM, HF, Satellite, or other available communications over extended ranges. In-Mission training on UN-owned information technology and communications equipment is mandatory to maintain operational reporting. In addition, the ability to communicate using interpreters is vital for missions that speak languages or dialects.

*Mobility*. For broader operational mobility, the UN HPKI Unit will rely on its higher/supporting headquarters. Availability of infrastructure should be a key consideration for mobility and in case of lack of infrastructure air transportation may be an option. Mobility is the key to the effective conduct of source operations, but HPKI units will still need force protection during operations.

**Robust Sustainment.** The UN Tactical HPKI Unit's higher/supporting organization/headquarters must include the unit's logistical requirements and ensure a robust capability to ensure, the unit has sufficient logistical support is in place for the duration of time in the field. HPKI units should be capable of operating with minimal equipment and deploy in all operational environments in support of offensive, defensive, stability and reconstruction operations, or civil support operations.



#### 2.5.2.2. Tasks

# Conduct of HPKI Operations:

#### 1. Direction:

- Develops list of IRs analyzing the higher Commander's intent and prioritize among them.
- Preparation of the IAP.

# 2. Acquisition:

- Conduct HPKI contact operations to identify attitude, intentions, composition, strength, dispositions, tactics, equipment, personnel, and capabilities of the potential or actual threats.
- Conduct HPKI contact operations to understand the human security in the area of peacekeeping-intelligence responsibility and assist in understanding and provide early warning of issues related to the Protection of Civilians.
- Ensures appropriate placement and employment of sources and sensors.
- Conduct liaison operations to build rapport with, and exchange information with friendly military/security forces, as well as civilian agencies, in order to fulfill acquisition requirements, coordinate activities, and foster cooperation.
- Develops and maintains HPKI sources to be exploited following the guidelines of 'Acquisition of Information from Human Sources for Peacekeeping-Intelligence'.
- Exploits threat documents and media through document exploitation (DOCEX).
- Have a basic ability to conduct OPKI to supplement HPKI activity, verify information and sources, in coordination with OPKI coordinators at U2/G2. OPKI is carried out in line with the OPKI Guidelines Mar 2022. A sample of 'Acquisition Format' can be found at Annex A.
- Conducts screening operations through:
  - o Mobile and static checkpoints to screen IDPs.
  - o Security screening of the locals working in close contact to the UN.
  - o Screening as a part of cordon and search operations.
- Questioning/debriefing of the suspect/IDPs and friendly forces.
- Conduct of walk-in interviews.

## 3. **PED**:

- Collate information followed by analyses and production of HPKI as well as its dissemination through designated channel for the use of operational elements.
- Provide gradings for all information acquired according to the methods of 'Rating' mentioned in the MPKI Handbook. However, some basic and universal guidance of the rating is mentioned at Annex B.
- Prepares analytical reports through synthesis and integration of information from different sources, followed by validation, analyses and interpretation supported by synchronization and assessment matrices as well as analytical tools and techniques.



- Provides situational awareness and early warning for the supporting headquarters about ensuing threats.
- Identify and recommend countermeasures to threat intelligence acquisition efforts.
- Produce and circulate all necessary/relevant routine/periodical/specific Peacekeeping-Intelligence reports.
- Coordinate the output of the Peacekeeping-Intelligence products that includes archiving of the HPKI products, followed by synchronization, comparative study, and analyses.

# 2.5.3 Organization and equipment of a Tactical HPKI Unit

# 2.5.3.1. Organizational Structure

For better understanding, a Tactical UN HPKI Unit may typically be considered of a platoon plus to company minus size organization, depending on the Mission's requirements. Where a larger Tactical HPKI Unit is needed, a separate tier of HQ may be created between the HPKI HQ and the Operational Management Teams (OMTs), or there may be an increased number of OMTs directly under the HPKI HQ. In that case, the unit may be made logistically self-dependent with inclusion of Logistics Detachments, which otherwise is not followed in the case of a smaller HPKI Unit. Typically, smaller HPKI Units are logistically dependent on the supporting units or HQs. There may be two to three OMTs under the HPKI HQ to provide technical Command and Control (C2) of the HPKI Acquisition Teams (HATs).

The UN HPKI Unit can deploy in support of other force elements or detaching individual OMT or HAT for limited period. In such cases, HPKI unit/sub-unit will always depend upon the supported unit or HQ for their logistics and force protection. However, HPKI Unit/sub-unit will contribute with its limited integral force protection during any operation. It is difficult to specifically enumerate an equipment table for a Tactical HPKI Unit, as it often varies due to the peculiarity of the requirement of the missions and the capability of the TCC (Troop Contributing Country).



# 2.5.3.2. Generic Organizational Chart

Tentative organogram of a generic Tactical HPKI unit is given below. Further detail is at Annex D.

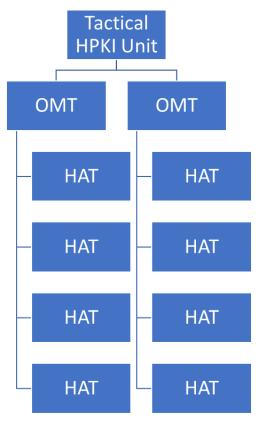


Figure 13: General organizational chart of UN Tactical HPKI Unit

# 2.5.3.3. HPKI Control Organizations (HCO)

HPKI control organizations are how a commander exercises command of a unit's operations. HPKI control organizations are vital to the effective use of HPKI acquisition assets. HPKI control organizations consist of the U/G2X and/or the HPKI Operations Cell (HOC) at the sector and above level. The details of their functions are given below:

#### U/G2X:

- The U/G2X, a PKI cell subordinate to the U/G2, is the primary advisor on HPKI, and the focal point for all HPKI activities at the sector (G2X) or force level (U2X).
- The U2X is responsible for controlling Force HPKI assets, coordinating all HPKI acquisition activities, and keeping the Chief U2 informed on all HPKI activities conducted in the force area of peacekeeping-intelligence responsibility (APIR).

*Operations Support Cell.* The OSC in the U/G2X staff maintain the consolidated source registry for all HPKI activities in the unit's designated APIR.



*HPKI Operations Cell (HOC)*. The HOC is assigned under the U/G2X to track all HPKI activities in the AOIR. The U/G2X uses this information to advise the senior Peacekeeping-Intelligence officer (SIO) on all HPKI activities conducted within the APIR.

# HPKI Analysis Cell (HAC):

- The HAC is part of the U/G2X and works closely with the all-source Peacekeeping-Intelligence elements to ensure that HPKI reporting is incorporated into the all-source analysis and common operational picture (COP).
- The HAC is the "fusion point" for all HPKI reporting and operational analysis. It determines gaps in reporting and coordinates with the ARM to cross-cue other Peacekeeping-Intelligence sensor systems.

#### 2.5.3.4. Tactical HPKI Unit Elements

## Operational Management Team (OMT):

- The OMT will be a four-person team. Generally, the team will be led by an officer or WO; however, the standards of grade for all OMT members are subject to the skill sets and experience required to accomplish the assigned mission.
- Each HPKI Platoon should have two Operational Management Teams (OMT) manned with an HPKI trained leader assisted by three operators/interviewers of different ranks. Each OMT can control 2-4 HCTs.
- When two or more HCT are deployed in support a maneuver element, an OMT will also be deployed to provide technical control. The OMT will work closely with the supported S2, 2X, to furnish current threat information and answer the supported commander's PIRs and Peacekeeping-Intelligence requirements (IRs).
- The OMT is optimally collocated with the command post (CP) of the supported unit. However, it must be located where it can provide oversight of team operations and best support the dissemination of tasking, reports, and technical data between the unit and the deployed acquisition assets.

#### HPKI Acquisition Team (HAT):

- HATs are the elements that acquire information from human sources. The HPKI acquirers
  deploy in teams of approximately four to eight personnel consisting of HPKI Acquirers
  also known in the UN as Human Source Handlers (HCH). However, HATs are very
  adaptable in terms of organization and being able to adapt to almost any acquisition
  environment.
- Usually, each HAT will consist of minimum two NCOs and two junior soldiers, but HPKI operational teams may be task-organized by the commander as required.
- The team leader is typically a HPKI officer who is responsible for supervising, planning, and coordinating the execution of HPKI operations. He is the technical expert in the team



having the greatest level of detail on all Peacekeeping-Intelligence related operations. He is assisted by a warrant officer as his second in command. Others are HPKI Acquirers.

# 2.5.3.5. HPKI Task Groups

# Command Debriefing Team:

- A command debriefing team is normally not included in the table of organization and equipment (TO&E) but may be task organized to meet mission requirements. This task-organized team is normally OPCON to the HOC.
- Although more prevalent during stability and reconstruction operations, senior personnel will often acquire information of Peacekeeping-Intelligence interest during the normal course of their duties.
- The HPKI acquisition assets, particularly at sector level or higher will normally task organize a team of more senior, experienced individuals to debrief these senior unit personnel.

#### **DOCEX Team:**

- DOCEX teams are normally found at theater and national level organizations. Lower echelon HCTs may also be designated to perform the DOCEX mission based upon mission parameters and linguist availability.
- Dependent on the priority of exploitation and volume of documents, HCTs assigned the DOCEX mission may be augmented by military, civilian, or contractor personnel to accomplish their assigned mission.
- During operations, the DOCEX team will normally screen documents, extract information, and expedite the evacuation of documents to the Joint or Theater Document Exploitation Facility.

#### HPKI Analysis and Production Organizations:

HPKI analysis and production organizations analyze information acquired from HPKI sources, support the requirements management (RM) system, and produce single-source Peacekeeping-Intelligence products. HPKI analysis and production are basically conducted at all echelons.

#### 2.5.3.6. Minimum Equipment List of Tactical HPKI Unit.

A basic equipment list of a generic Tactical HPKI unit is given below. Further detail is at Annex D.

- PKISR acquisition devices.
- Analytical devices.
- Communication devices.
- Personal gear.



- Personal weapons.
- Accommodation equipment.
- Vehicles.
- Power supply.

#### 2.6. UN Tactical SPKI Unit

#### **2.6.1** Role

Tactical SPKI Units are a very new capability within the PKISR enterprise and as such their use is relatively limited. They rely on host nation consent and approval to operate. As the threat to Peacekeeping troops has increased, seeking to utilize tactical SPKI capabilities may increase, especially in understanding Armed Group intent and through the provision of Indicators and Warnings. Tactical SPKI Units are designed to provide threat warning, analysis of intercepted voice communications, interception of threat related signals, and dissemination of signals related products to support force and mission level priorities. They may operate directly to the Force Headquarters, may be delegated to the sector level or may be a hybrid of both. They are likely to provide a 24/7 capability.

A UN Tactical SPKI Unit acquires and exploits signals of interest and provides geolocation of threats to tactical level decision makers.

# 2.6.2 Size and composition

The size of the unit could be up to company size, although such a unit size could vary dependent on operational requirements and the need for capability to be tactically mobile. Size would include a headquarters element, core element, forward deployed detachment, and exploitation element.

# 2.6.3 Capabilities and Tasks of the UN Tactical SPKI Unit

#### 2.6.3.1. Introduction

It is expected that the UN Tactical SPKI Unit will be deeply integrated into the Force Headquarters priorities and acquisition requirements. Depending on where elements of this unit are deployed this may shape the tempo and tasks and the way in which this units' capabilities are utilized.

#### 2.6.3.2. Unit Level Capabilities

Tactical SPKI Unit capabilities include:

- Interception of communications and transcriptions.
- Detection and identification of electromagnetic and digital sources/emitters.
- PED of acquired information.



#### 2.6.3.3. Unit Level Tasks

The core tasks of the UN Tactical SPKI Unit include:

- Employ sensors according to operational/Tactical level priorities determined by the Force Commander and Sector Commander in coordination with the FHQ U2.
  - o Determine the focus of all technical Peacekeeping-Intelligence efforts.
  - o Configure the unit to deliver within the mission Peacekeeping-Intelligence acquisition plan.
  - Translate direction into meaningful tasking of sensors to achieve the desired effect or outcome.
- Provide analysis of signals of interest within a defined area
  - o Identify and track locations of electronic communications.
  - o Scan the electromagnetic spectrum.
  - o Determine individual and group's location and movement patterns.
  - o Identification of immediate threats.
- Intercept and provide transcription of voice and text of acquired signals of interest
  - o Search, intercept, and monitor.
  - o Record intercepts.
  - o Transcribe intercepts.
  - o Decryption communications.
- Provide timely, accurate and relevant finished SPKI products in support of the force's priorities
  - o Partial automated process of conducting information fusion, reconciliation, and analysis.
  - o Provide sound Peacekeeping-Intelligence products, tools and reports that will be processed in the Peacekeeping-Intelligence framework of the Mission.

### 2.6.3.4. Organization and Equipment of the UN Tactical SPKI Unit

# Organizational Structure

The UN Tactical SPKI Unit is likely to be a company sized organization, depending on the Mission's requirements, but it is likely to be subordinate to a higher unit organization for administration and logistical support. It is likely to consist of a communications Peacekeeping-Intelligence detachment, an electronics Peacekeeping-Intelligence detachment, and a Peacekeeping-Intelligence analysis detachment. It is expected that security would be provided by a higher unit.



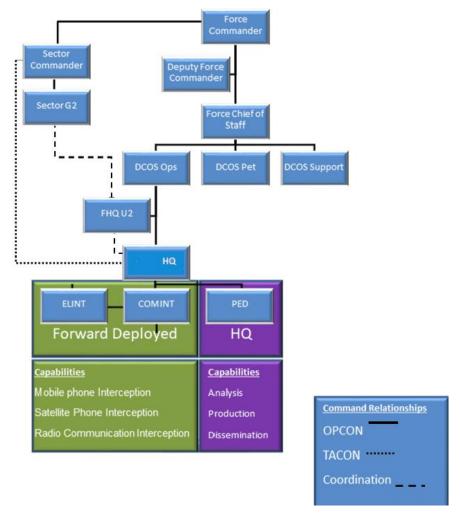


Figure 14: General organizational chart of UN Tactical SPKI Unit

# 2.6.4 Minimum Equipment Requirements of UN Tactical SPKI Unit

It is anticipated that the Tactical SPKI Unit will be equipped with:

- Specialist Signals Equipment
- HF/VHF Radio sets
- Power supply/generators
- Armored personnel carriers
- 4x4 vehicles
- Water Truck
- Maintenance Truck
- Cargo Truck
- Fuel Trailer and storage
- Water trailer and storage
- Accommodation equipment



# **CHAPTER 3**



# 3. PKISR Unit Support

#### 3.1. Introduction

PKISR Units generally operate in austere environments, at times with small units deployed deep into the Mission area of operations, potentially in isolation from other UN forces and far from any logistical bases. A specialized logistics support arrangement is often therefore an essential element to support PKISR Units that are required to forward deploy from Main Operating Bases (MOB). This could include specific capabilities and procedures such as airdrop, air resupply, caches, riverine resupply, and local resupply. The logistics support arrangement must be well prepared and planned during the early stages of Mission planning, and for each PKISR Unit operations once deployed. Understanding how and where shared sustainment responsibilities intersect will ensure the success of PKISR Units.

PKISR Units are expected to meet the standards of self-sustainment according to the terms of the Memorandum of Understanding (MOU) and Contingent-Owned Equipment (COE) Manual. The deploying PKISR Unit is required to have and maintain the necessary resources and personnel to support itself administratively and logistically for the duration of the Mission. To avoid having troops arrive unprepared to sustain themselves or their operations, TCCs and their contingents must be clear on what support will be provided by the UN and what support they must provide for themselves. The specifics of what to expect are provided in key documents such as the SUR and any MOU or Letter of Assist (LOA). It cannot be over-emphasized that special attention must be given to the detailed requirements for rations, water, shelter, medical and supplies. This chapter provides an overview of the mission support concept, planning considerations, CASEVAC and logistics planning considerations.

# 3.2. PKISR Unit Self Sustainment

When the PKISR Unit arrives in the Mission area, it is responsible for meeting all its own needs for rations, water, petrol, oil, etc. for the first 30 to 90 days, depending on the terms of the MOU and SUR. Typically, equipment is deployed for the duration of the Mission as agreed by the General Assembly rotation of uniformed personnel deployed in formed units occurs every 12 months. Subject to MOU negotiations, and dependent on the type of Unit, the PKISR Unit may be required to self-sustain in the following areas:

- Catering
- Office
- Minor Engineering



- Laundry and Cleaning
- Accommodation
- Fire Detection and Alarms
- Miscellaneous General Stores
- Unique Equipment
- Medical: Observation and Treatment Identification
- Communications
- Electrical
- Explosive Ordnance Disposal
- Tentage
- Basic Firefighting Equipment
- Field Defence Stores
- Internet Access
- Welfare Items
- Defence against CBRN weapons

# 3.3. UN Support to PKISR Units

Following the initial period of self-sufficiency and in addition to TCC support obligations to their deployed contingents as specified in the MOU, other PKISR Unit life support and operational requirements could be satisfied by the field mission support capacities. The Director /Chief of Mission Support (DMS/CMS) manages all resources in the Mission, including those supporting the PKISR Unit. The UN peacekeeping logistics support concept relies on the integration of UN-owned, contracted, and military contingent-provided resources. All mission support and service functions are considered common to the UN and shared between Mission entities. Resources are offered on a uniform and equitable basis, depending on mission priorities, irrespective of whether the organization providing the goods and service is military, UN civilian or contractor. PKISR Units are responsible for monitoring and reporting their supply consumption, forecasting, and reporting tactical logistics requirements to the various Mission support activities. Supplies and services provided in the Mission area may include:

- Distribution of major commodities such as fuel, water, and rations.
- Construction and management of accommodation.
- Movement Control (MOVCON) planning and scheduling for unit personnel, equipment, and commodities.
- Medical, environmental health and if specified, dental services.
- Civil engineering projects.
- Geographical Information System (GIS) services (i.e., maps).
- Ground, air, and surface transportation services.
- Installation and operation of communications and IT services.



 Casualty Evacuation/Medical Evacuation (CASEVAC/MEDEVAC) transportation and support for in-theatre movement of sick and wounded personnel to medical facilities beyond Medical Level 1.

The majority of PKISR Units deploy to their missions under a "dry lease" reimbursement in which the TCC provides equipment to a peacekeeping mission and the United Nations either assumes responsibility for maintaining the equipment or arranges with a third party for maintenance of the equipment. A wet lease arrangement is a reimbursement system for contingent-owned equipment whereby the troop/police contributor assumes responsibility for maintaining and supporting major and minor items of equipment deployed. The troop/police contributor is entitled to reimbursement for providing this maintenance support. The number of troops, type, and quantities of contingent-owned equipment (COE) authorized for deployment to the Mission area is codified in the COE portion of the memorandum of understanding (MOU) and is negotiated between the TCC, the Mission and UN Secretariat before the unit's deployment. Equipment reimbursement rates are governed by the COE Manual which is updated every three years with endorsement by the UN General Assembly.

A specialized combat service support (CSS) arrangement may be required to support some PKISR Units and should include specific CSS capabilities and procedures. The CSS arrangement must be well prepared and planned during the early stages of mission planning, and for each type of PKISR Unit once deployed. Under CSS from Mission engineers, an PKISR unit, dependent on its size, type and capabilities may expect and be specific about the following (if required):

- Accommodations specific to their tasking and equipment, including specific storage requirements to protect against temperature and the environment.
- Specific/additional electrical/power requirements.
- Additional water scaling.
- Waste treatments plants to cater for the additional quantity and/or type of scaling.
- Roads, tracks, runways, airstrips, and heliports as per requirement, including their upkeep and maintenance.
- Specific road, airfield, airstrip, and heliport requirements at the reception area, or to ensure connectivity and onward movement of forces or forward staging.
- Any specific training infrastructure.
- Field repair / recovery equipment and SOPs.
- Dust suppression liquid chemicals and SOPs.
- Support for intra-mission FOBs.
- Camp security.

See also the UN Infantry Battalion Manual (UNIBAM) for further discussion of unitlevel support structures, categories of support capabilities, engineering support, Contingent Owned Equipment (COE) and the Memorandum of Understanding (MOU), National Support Elements



(NSE), the Letter of Assist (LOA), administrative policies and the critical issue of COE and personnel movement.

# 3.4. National Support Element (NSE)

In some situations, a TCC may elect to deploy additional personnel as part of a national support element (NSE) at its own expense and with prior approval from the UN. The NSE includes personnel and equipment in addition to the COE MOU, and/or as described in the SUR for the specific field Mission. TCCs are not reimbursed for NSE troops, rotations, and self-sustainment costs. NSE strength is limited to 10% of the unit's MOU strength and cannot exceed 50 personnel, regardless of unit size and composition. For legal purposes, these personnel are considered as part of the contingent. However, NSE personnel are not authorized to participate in tactical operations, such as patrolling. Essentially, the NSE can serve in a support role, enabling commanders to fully employ its forces towards infantry tasks. TCCs typically deploy NSE for the following support roles:

- Facilitation of communication between the unit and its home country.
- Management of national personnel matters.
- Provision of national postal support.
- Provision of national finance / paymaster support.
- Management of maintenance and national supply chain actions.
- Management of internal movement control operations.
- Organization of national visits approved by UN HQ to the mission area.
- Establishment of liaison with Mission support offices to manage national rotations.

# 3.5. CASEVAC and Medical Support

For comprehensive guidance on medical operational, logistical, and administrative guidelines for Member States, UN Headquarters, and field Missions, consult the Medical Support Manual for United Nations Field Missions – 3rd Edition – 2015" available on the UN Resource Hub: <a href="http://research.un.org/en/peacekeeping-community">http://research.un.org/en/peacekeeping-community</a> in addition to the 2020 policy for Casualty Evacuation in the Field.

In addition to a host of other essential information, the Medical Support Manual provides information on the command-and-control structure for integrating medical support in field Missions, CASEVAC/MEDEVAC procedures, pre-deployment medical screening requirements, entitlements to medical care in field Missions and certification requirements for field Mission medical professionals.

<u>PKISR Unit Casualty Evacuation (CASEVAC)</u>: PKISR units often operate deep into hostile-held territory. To mitigate the inherent challenges, CASEVAC operations are prepared by



detailed planning and training, pre-arranging for dedicated evacuation resources and coordinating for the required medical capability.

<u>Detailed CASEVAC Planning and Training:</u> During the planning phase of each operation, special attention is given to CASEVAC capabilities, procedures, and timing with the UN Mission MEDEVAC/ CASEVAC assets and Level 2/3 hospitals that will provide specific medical support and training for the PKISR unit. MEDEVAC/ CASEVAC training is aimed at interoperability between air assets and other components such as the Quick Reaction Force.

<u>Dedicated CASEVAC Resources:</u> When dedicated MEDEVAC/CASEVAC military aviation resources are required, they must be planned for and obtained in advance. Aviation support capacities include peacekeeping military air units with tactical fixed-wing aircraft as well as utility, observation, and attack helicopters. Aviation support can be provided by the transportation cell in the Field Operations Support unit managing Mission aviation (including military transport helicopters), movement control and MEDEVAC/CASEVAC. Under this arrangement, aviation support is placed under the authority of the DMS/CMS.



# **CHAPTER 4**



# 4. Training

#### 4.1. Introduction

This chapter is intended to assist PKISR Unit commanders and leaders in their professional obligation to maintain the training and operational readiness of the personnel under their supervision. The UN fully recognizes TCC sovereignty and prerogatives when it comes to the military training of their personnel and units. TCC military training is the foundation that makes contingents capable of performing their assigned tasks in the UN Mission and it is the professional foundation upon which UN peacekeeping interoperability is built. Nonetheless, this chapter briefly explains UN training expectations as they relate to preparation for UN deployment; professional military training recommended for emphasis; and fundamental training requirements for PKISR Units. Training should be focused on preparing PKISR Units to complete the tasks outlined in Chapter Two of this manual and, when a TCC has been asked to contribute personnel for a specific mission, on the tasks outlined in the mission specific SUR and in meeting the mission mandate.

#### 4.2. Other Manuals for Reference

The UN Infantry Battalion Manual (UNIBAM) discusses common UN military unit training at length and should be studied by all units deploying for peacekeeping Missions.

The UNMUM Aviation Unit Manual discusses training requirements for Class II and Class III UAS as well as fixed wing and helicopter PKISR. Key professional qualities worthy of TCC emphasis include military planning, the ability to integrate and orchestrate diverse sources of specialist personnel and equipment, communications skills (both oral and written), the development of a versatile and flexible mindset, cultural awareness and sensitivity, language skills and knowledge of the UN communications and information technology system. Descriptions of UN peacekeeping training, including the various phases such as Pre-deployment Training, Induction Training, Ongoing or In-Mission Training (a command responsibility vital to ensuring the maintenance of operational effectiveness) and on-the-job training are covered in the UNIBAM. Peacekeeping training described therein is applicable to all military units, regardless of specialty.

The Military Peacekeeping-Intelligence Handbook (MPKI HB) provides operational and tactical level guidance to peacekeeping-intelligence staff on the conduct of peacekeeping-intelligence planning and processes. This PKISR handbook supports the over-arching policies and processes outlined in the MPKI HB.



The generic training requirements mentioned in this chapter are task-oriented and not necessarily UN peacekeeping unique. The intent is to provide contingent commanders and subordinate leaders a consolidated list of important topics as they prepare their units for UN deployment. Commanders and subordinate leaders should develop these training topics in greater detail to suit the needs of their units. To meet the need for greater detail in UN Mission-specific training, specialized training materials (STMs) are being developed by DPO to provide peacekeeping training goals for TCCs participating in UN operations.

# 4.3. Professional Military Training Recommended for Emphasis

There are professional military training topics TCCs may wish to emphasize as they prepare their personnel and units for UN peacekeeping operations. The ability to work with other nationalities is a fundamental requirement in UN operations. Preparing key contingent members to communicate in the French or English languages (a typical Mission requirement) allows them to integrate their unit into the overall Mission but could involve extensive training time. However, language training and Mission-specific cultural familiarization could be incorporated into the TCC's long-term professional military curriculum, not just its pre-deployment training.

Beyond mastering specific technical subjects, PKISR Unit leaders should be capable of orchestrating all PKISR Unit functions to achieve a coordinated application of unit assets. Knowledge of the UN command and control and logistics systems is essential for TCC contingents to operate effectively within the integrated UN field Mission. TCCs are encouraged to develop leaders who can work within a civilian-managed Mission support structure while remaining responsive to supported military units and the Mission's military chain of command. TCCs are advised to work with DPO's Integrated Training Service (ITS) to develop classroom instruction and command post exercises that will provide UN peacekeeping orientation that can then be added to TCC-specific military professional training.

# 4.3.1 Specific Training for Emphasis – IRM and ARM

- IRM and ARM specific training.
- IRM and ARM Info Systems training.
- Operational Peacekeeping-Intelligence training.

# 4.3.2 Specific Training for Emphasis – LRRS Unit

- Training on Peacekeeping-Intelligence.
- Tactical Peacekeeping-Intelligence training.
- Training on reconnaissance and Surveillance.

# 4.3.3 Specific Training for Emphasis- Tactical UAS Unit

Tactical UAS training (platform specific).



- Training on tactical reconnaissance and Surveillance operations.
- Flight Safety and weather operations.

# 4.3.4 Specific Training for Emphasis- Tactical HPKI Unit

Principal Training Requirements:

- HPKI operators' training.
- Training on Peacekeeping-Intelligence.
- Tactical Peacekeeping-Intelligence training.
- Training on Peacekeeping-Intelligence staff works.
- Training on reconnaissance and surveillance.
- Training on tools and techniques of Peacekeeping-Intelligence analysis.
- Training on tactical questioning and interview.
- Training on counterterrorism.
- Cultural and language training.

# 4.3.5 Specific Training for Emphasis- Tactical SPKI Unit

- Technical Signals Peacekeeping-Intelligence training.
- Training on Spectrum Management.
- Communications Foundation training.
- Cultural and language training.

# **4.3.6** Auxiliary Training Requirements

- Training on psychological operations.
- Training on protective security.
- Training on counterinsurgency.
- Training on civil-military coordination in the UN.
- Training on the protection of civilians.
- Training on international humanitarian law.

# 4.4. Fundamental Training Requirements for the PKISR Unit

While military training may vary according to national goals and resources, there are fundamental training requirements that should be observed when preparing to deploy to a peacekeeping Mission. Training requirements of note to PKISR Units include:

- Mission Rules of Engagement.
- Mission-specific geographic and environmental conditions whose unique physical and operational characteristics provide training realism.



- Mission-specific guidance obtained from documents issued by DPO's Office of Military
  Affairs, such as the SUR and Guidelines to TCCs, among others; the ITS's Predeployment Training Packages; and field Mission documents such as the Force
  Commander's Training directive.
- Observations resulting from reconnaissance by the incoming PKISR Unit commander and staff to the Mission area.
- Lessons learned from the outgoing PKISR Unit.
- Awareness training on asymmetric threats, particularly the use of IEDs.
- Equipment and role-specific training. In-Mission training on UN-issued communications and information technology equipment is mandatory.

Individual and especially collective PKISR Unit training should be focused on interaction with different Mission elements, Mission partners and other actors present in operations. The Force Headquarters is responsible for producing training-of-trainer's courses for induction training conducted under contingent arrangements. Moreover, the ITS has developed Mission-specific training modules that, when applied, help transform and realign PKISR Unit staff to the tasks and challenges of peacekeeping operations. ITS is responsible for providing peacekeeping training standards for all phases of training, based on departmental priorities and policies, lessons learned and best practices. ITS disseminates required standards to all peacekeeping training partners, including Member States and field Missions.

# 4.5. Characteristics of Peacekeeping Training

There are fundamental training requirements that should be observed when preparing to deploy to a peacekeeping mission. Not all are covered here, however it must be noted that each unit will have its own pre deployment training. In addition, there are training materials in development specific to PKISR units that in due course will form part of any PKISR Units training requirement:

- Training should be conducted progressively. For example, to achieve overall Unit skills, training should commence with individual skills, before moving on to the more complex collective tasks will need to undertake as a PKISR Unit and sub specialization. The framework collective skills are outlined in Chapter Two of this manual, and a comprehensive list of individual and collective military skills can be sought from UNHQ.
- Collective training should be focused on the tasks contained in this manual, complemented by UN and Mission-specific tasks. Such tasks will be drawn from the SUR and from the mission mandate.
- Training should be realistic and practical exercises must be central to training efforts. Every effort must be made to replicate in Mission conditions and situations that the unit might face. For example, if it is identified that there is an IED threat, then counter- ED training should be prioritized. Similarly, if there is a threat to civilians or if there is a POC



mandate then POC training should be to the fore. Guidance on such training can be drawn from both UNHQ and from the Mission.

- Training should be scenario-based. This will allow the TCC to recreate conditions on the ground which the UN Inf Bn is likely to face.
- TCCs should train for the full spectrum of tasks required by the mission mandate, including non-conventional tasks that may be unfamiliar to their personnel. These training tasks should include POC challenges, Human Rights violations, situations involving CRSV, and convoy escorts. The mission should be contacted for advice on the development of appropriate exercise scenarios.
- Training should ensure that forces are interoperable with other UN forces and entities once deployed. For example, training for interoperability should include language training, and the use of interpreters.
- Training should also prepare the PKISR Units for interaction with multiple mission elements, mission partners and other actors present in the area of operations should also be considered, including enablers such as air, riverine and maritime assets.
- TCCs are also responsible for ensuring that their personnel are aware of and understand UN policy and doctrine on a variety of issues, including but not limited to SEA, Gender, CRSV, Human Rights, and the POC. It is the responsibility of the TCC to source a comprehensive list of these documents from UNHQ. It is appropriate for TCCs to train their personnel through a series of lectures, practical demonstrations, and scenario-based exercises.



# **CHAPTER 5**



# 5. Evaluation of the PKISR unit

# 5.1. Purpose

The purpose of formal evaluations is to support and validate TCCs and military contingents in meeting UN standards of performance and interoperability. This chapter is designed to describe the PKISR unit's evaluations before deployment and during in-mission evaluation using UN military performance standards.

It is important to note that this chapter aligns with the Operational Readiness Assurance and Performance Improvement Policy, 2016 (UN ORA policy) and the Operational Readiness Preparation for troop contributing countries in peacekeeping missions, 2018 (ORP Guidelines) which outline a framework, including timelines for the evaluation and self-certification of PKISR units provided by TCCs in accordance with SURs, the COE Manual, and other UN Peacekeeping Military Unit Manuals (UNMUMs).

## **5.2.** Responsibilities

According to the UN ORA policy, TCCs are required to conduct self-evaluations prior to deployment. The evaluations should be based on UN military performance standards (Annex E) as means of assessing the state of unit(s) readiness and preparedness. Self-certification exercises can be observed by UNHQ.

For TCC contingents deploying to UN Missions, the use of detailed tasks, standards, and indicators, focusing on peacekeeping and the PKISR unit's preparedness, will yield increased benefits in terms of operational readiness and early identification of unit capabilities and possible performance shortfalls in need of improvement. TCCs experiencing difficulties meeting UN performance standards, are advised to seek support from DPO/DOS. Every effort will be made to assist the TCC with its requirements, either by expert assistance from the UNHQ or through third-party support. Self-evaluation plays a key role in achieving and maintaining operational readiness. By conducting self-evaluation, TCCs can authoritatively determine performance of its personnel, units, and equipment according to UN military performance standards, and consequently address eventual performance shortfalls. Adequate resources e.g., training areas, available equipment, ammunition for live firing, and equipment will significantly improve preparation and evaluation exercises.



#### **5.3.** Evaluation Criteria

A military contingent's operational readiness is evaluated based on distinct criteria such as mission requirements, organizational structure, operational standards, pre-deployment training, capability to perform mission essential tasks and logistics standards.

Performance standards for the PKISR unit is developed by PKISR working group close co-operation with DPO/OMA/MPET. The UN Military Performance Standards (Annex E) include generic peacekeeping evaluation criteria and specific standards and indicators for PKISR.

# **5.4.** Conducting Evaluations

#### 5.4.1 Self-Evaluation of the PKISR Unit

The UN encourages TCC's to perform self-evaluation before entering the mission area and during mission operations after every mission. This is with the aim of increasing the operational effect but at the same time maintaining a high/or a certain level of assurance and safety. It is a Command responsibility that a PKISR Unit performs self-evaluation, but it is also everyone's duty to undertake self-evaluation with the aim to improve. This demands a just culture.

Self-evaluation plays a key role in achieving and maintaining operational readiness. In UN peacekeeping operations, TCCs conduct their own self-evaluations to assess and monitor the state of individual and collective training, and to check the maintenance and performance of equipment. By conducting self-evaluation, TCCs can authoritatively determine how well their personnel, units and equipment perform according to UN standards, and consequently take TCC-appropriate action to make any necessary improvements. In this way, TCC self-evaluation contributes to higher states of operational readiness. This chapter provides the considerations, references, methodology, structure, and key self-evaluation criteria military aviation units require to be fully mission-capable by:

- Providing guidelines to the TCC and PKISR Unit commander, including suggested selfevaluation considerations using measurable and quantifiable criteria and standards.
- Providing measures to be taken during pre-deployment and in-mission self-evaluation.
- Providing timely self-evaluation to enable appropriate mid-course corrective actions well ahead of deployment.
- Facilitating efficient planning and safe execution of PKISR Unit support for peacekeeping operations.

# 5.4.1.1. Self-Evaluation Considerations

Operational Readiness: A PKISR Unit is expected to have high standards on basic training capabilities, core operational tasks for each type of PKISR Unit and should have developed mission-oriented task-specific procedures. Weakness in any one of these areas



adversely affects operational readiness. Self-evaluation criteria should focus on revealing a unit's capability in these various elements of operational readiness.

#### 5.4.1.2. Self-Evaluation References

In addition to this manual and its PKISR-related references (Annex F), the following UN peacekeeping documents also provide guidelines and standards for self-evaluation and operational readiness. A most useful link to access most if not all these documents including the upto-date UN Military PKISR unit's performance standards (TSIs) will be available on the United Nations Peacekeeping Resource Hub <a href="https://research.un.org/en/peacekeeping-community">https://research.un.org/en/peacekeeping-community</a> are available on the UN Resource Hub: <a href="https://research.un.org/en/peacekeeping-community">https://research.un.org/en/peacekeeping-community</a>

- PKISR Staff Handbook (2021)
- UN Peacekeeping Missions Military Aviation Unit Manual (2021).
- UN Military Peacekeeping-Intelligence Handbook (2018).
- TCC-specific UN peacekeeping operations manuals, guidelines, and SOPs.
- Mission Mandate, Memorandum of Understanding, Status of Forces Agreement and Rules of Engagement.
- Statement of Force/Unit Requirements issued by OMA.
- Command and control authority for missions.
- Mission Concept of Operations, Operational Directives and Orders, Operational Plans, SOPs, and mission-specific case studies.
- Generic Guidelines for Troop-Contributing Countries Deploying Military Units, the COE Manual and Guidelines on Peacekeeping Training.
- Lessons Learned and Best Practices of current and past peacekeeping missions.
- After-Action Reports.

#### 5.4.1.3. Pre-Deployment Self-Evaluation Preparation

Self-evaluation is a command responsibility prior to UN DPO's pre-deployment visit, the designated military PKISR unit Commanding Officer should undertake the following activities:

- Raising and establishing an PKISR Unit in accordance with the Statement of Unit Requirements.
- Training in accordance with PKISR Unit tasks and operational demands.
- Developing mission-specific, task-oriented, individual, and collective expertise and capabilities.
- Identifying shortcomings and instituting remedial measures to improve capabilities.
- Making timely adjustments and mid-course corrections.
- Utilizing experienced trainers from other PKISR Units to train any new PKISR Unit awaiting deployment.
- Final pre-deployment inspection and rehearsal of the PKISR Unit by national peacekeeping experts under TCC arrangements.



### 5.4.1.4. Methodology for In-Mission Self-Evaluation

The suggested methodology for maintaining operational readiness and carrying out self-evaluation includes:

- Continuous and simultaneous monitoring and review of performance in-mission by the PKISR unit commander.
- Identifying potential weak areas and conducting periodic selective evaluations to assess and readjust corrective actions.
- Reassessing capabilities and skills when the Mission operational situation changes or when there is a gap between Mission requirements and performance.
- Validating key appointments in command and staff positions to match responsibilities with ability and providing guidance and support where required.
- The PKISR Unit should perform self-evaluation with two aims. The first is to identify what the PKISR Unit is doing well, with the aim to pass on to others so they may, if they want, adopt that. The second aim is to identify what the PKISR Unit can improve, with the aim to pass that on the others so they can learn from it.

#### 5.4.1.5. Self-Evaluation Key Topics

To assess the operational readiness of an PKISR unit, the UN demands that the self-evaluation must be implemented based on distinct topics such as organizational structure, capability in maintaining an PKISR Unit's core capabilities, operational tasks and capabilities, training requirements and desired standards, safety requirements, equipment serviceability, standard equipment, maintenance and logistic support capabilities and interpersonal relationship. These self-evaluation topics will address different levels within the PKISR unit to include individuals, task-oriented groups, subordinate units, staff and PKISR Unit commanders; and analyze task-oriented activities at the subordinate unit and unit headquarters.

Self-evaluation yields great benefits in terms of operational readiness and early identification of unit weaknesses. Early identification allows performance or equipment shortfalls to be addressed before they cause mission failure or the loss of life. TCCs that lack the financial or technical ability to support their deploying units with the resources needed for self-evaluation should discuss their needs with DPO/DOS at UN Headquarters. Every effort will be made to assist the TCC with its requirements, either by expert assistance from UN Headquarters or through third party support.

#### **5.4.2** Pre-Deployment Evaluations

A military contingent is expected to be equipped, well trained, and qualified in basic military skills and conventional defensive tactics, techniques, and procedures according to UN military performance standards. DPO-organized pre-deployment visits (PDVs) offer a level of independent evaluation prior to a contingent's deployment to the Mission area.



Pre-deployment evaluations by UNHQ may include validation of the contingent's ability to:

- Ensure timely assembly, grouping, and equipping of the military unit in accordance with the SUR and MOU.
- Conduct mission-specific, task-oriented drills and exercise to validate individual and collective capabilities of the unit through Military Skill Validation (MSV). MSV is conducted by DPO/OMA to assess the unit's operational readiness and performance. MSV consists of two parts, individual skill validation and collective skill validation tailored to the specific unit, the SUR. Functions, Tasks, Standards, and Indicators that is incorporated in this manual (Annex E) are used during MSV to validate the PKISR unit's preparedness and operational readiness.

#### **5.4.3** In-mission evaluations

UN Force and Sector Headquarters regularly conduct in-mission evaluations, to assess and monitor the state of individual and collective training, performance and to evaluate the maintenance and performance of equipment in the mission area. If performance shortfalls are identified, the mission is responsible for developing a performance improvement plan for the specific unit. Evaluations are recommended to be conducted with or after the COE inspection. Since the serviceability of the COE are directly related to and might affect the PKISR unit's performance. During in-mission evaluation Functions, Tasks, Standards, and Indicators incorporated in this manual (Annex E) are used to evaluate the performance of the unit.

Subsequent corrective actions should be taken by the PKISR, TCC, and Force and Sector Headquarters (in-mission) to mitigate the shortfalls and enhance the performance of the unit. All results of the performance evaluations are reported to the leadership of the UN DPO. As appropriate, OMA/DPO will coordinate with TCC to ensure that future deployed forces are better prepared, likely through conduct of military skill validations.

#### 5.5. UN Assistance

UN DPO and DOS Assistance. The UN's DPO and DOS promote self-evaluation, operational readiness, and commitment to UN standards by:

- Guiding, assisting, facilitating, or supplementing TCC evaluation efforts with a flexible and accommodative approach.
- Providing training assistance.
- Coordinating training and assistance through third party support, where required.
- Arranging pre-deployment visits (for initial deployment only) to check availability and quality of equipment and to ensure that Statement of Unit Requirement provisions are implemented.



- Providing Operational Advisory Teams from the Military Planning Service, Office of Military Affairs to guide and assist emerging and more experienced TCCs.
- Assisting in the assessment of operational readiness.

#### **5.5.1** Assistance from the UN Mission

The Mission leadership provides the following assistance:

- Guides TCCs on the unit's expected performance objectives, pre-deployment preparation requirements and Mission-oriented training requirements.
- Coordinates pre-deployment reconnaissance.
- Organizes in-mission induction training; provides logistics support; provides operational tasks, roles, and responsibilities for the military aviation unit.
- Keeping in view the unit's capabilities and broader flight safety considerations.
- Conducts the unit's in-mission operational efficiency checks and the unit's in-mission performance evaluations.



# ANNEXES



## Annex A

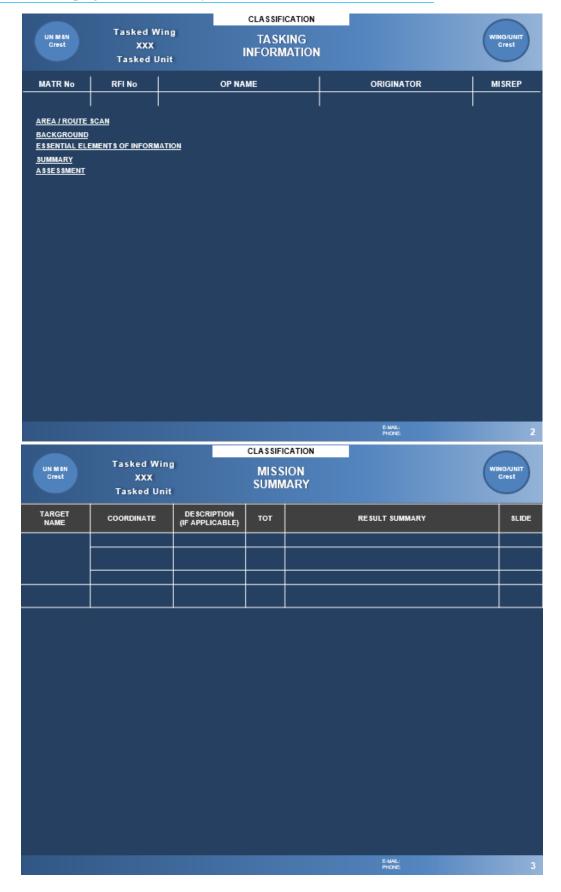
# **Peacekeeping-Intelligence Product Samples**

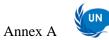
# **Imagery IPKI format examples (IPKI Product)**















# **IPKI Product**

"PRODUCT NAME"			UN LOGO
CLASSIFICATION:	GRID/LATLONG:	DATE:	
UN CLASSIFIED	"IMAGERY"		IMAGE DETAIL:
"DISCI AIMEDS"		"SENSOD - DI ATEODM"	
"DISCLAIMERS"		"SENSOR - PLATFORM"	PRODUCT ID:

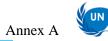


# **IPKI Product Example**

# \*\*\*EXAMPLE EXAMPLE EXAMPLE\*\*\*

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CLASSIFICATION: UN CLASSIFIED	<b>GRID/LATLONG:</b> 40.39N 17.57E	DATE: 01-09-2021	
		0 0.3 0.6km	IMAGE DETAIL: PORT OF BRINDISI, ITALY WITH MARKED:  1: CITY CENTRE 2: RUNWAT 05/23 3: CHEMICAL FACILITY  IA COMMENT: IT SEEMS LIKE A SUNNY DAY IN BRINDISI
ALL COORDINATES AND MEASUREMENTS A APPROXIMATE, ALL TIMINGS ARE LOCAL AND			PRODUCT ID: U2-45626547

\*\*\*EXAMPLE EXAMPLE EXAMPLE\*\*\*



## **LRRS Patrol Report Example**

## PATROL REPORT FORMAT

Fro	m:		To:
1.	Pat	trol composition.	
	a.	Patrol Commander	
	b.	Composition of patrol(size)	
2.	Dat	te and time of patrol	
	a.	Date	
	b.	Time of Departure	
	c.	Time of Return	
3.	Pat	trol Routes.	
	a.	Route out	
	b.	Route in	
4.	Des	scription of terrain (human, physical, inform	mation as required)
5.	Thi	reats.	
	a.	Location.	
	b.	Time and activity observed.	
	c.	Strength.	
	d.	Weapons and equipment.	
	e.	Potential intention.	
6.	An	y map corrections.	
7.	Co	nditions of personnel.	
8.	Co	nditions of equipment.	
9.	Rel	liability of communication.	
10.	Co	nclusions/Recommendations.	
Sig	natu	re D	)TG



# HPKI product (HPKI INTREP)

## **HPKI - ACQUISITION FORMAT**

DTG of	DTG of	Source	Source	Rating of	Location of	Security	PIR	File Location
Occurrence	Acquisition		Grading	Information	Acquisition	Classification	Addressed	



## **Annex B**

# **Rating of Sources**

'Rating information' is the result of the evaluation through which every acquired item has been processed. It consists of combining the reliability of the source with the credibility of the information to reflect the level of confidence in the material. It is done by the analysts following a universally accepted standard system. Every item of information must be rated during the analysis phase in the form of an alphanumeric code whereby the 'Letter' indicates the reliability of the source (Table 1), and the 'Figure' indicates the credibility of information (Table 2) as shown below:

		Source Reliability
Rating	Evaluation	Observation
Α	Reliable	No doubt of authenticity, trustworthiness, or competency;
		has a history of complete reliability
В	Usually Reliable	Minor doubt about authenticity, trustworthiness, or
		competency; has a history of valid information most of the
		time
С	Fairly Reliable	Doubt of authenticity, trustworthiness, or competency but
		has provided valid information in the past
D	Not Usually	Significant doubt about authenticity, trustworthiness, or
	Reliable	competency but has provided valid information in the
		past
Е	Unreliable	Lacking in authenticity, trustworthiness, and competency;
		history of invalid information
F	Cannot Be	No basis exists for evaluating the reliability of the source
	Judged	

Table-1: Rating of source reliability





	Credibility of Information				
Rating	Evaluation	Observation			
1	Confirmed	Confirmed by other independent sources; logical in itself;			
		Consistent with other information on the subject			
2	Probably True	Not confirmed; logical in itself; consistent with other			
		information on the subject			
3	Possibly True	Not confirmed; reasonably logical in itself; agrees with			
		some other information on the subject			
4	Doubtfully True	Not confirmed; possible but not logical; no other			
		information on the subject			
5	Improbable	Not confirmed; not logical in itself; contradicted by other			
		information on the subject			
6	Cannot Be	No basis exists for evaluating the validity of the			
	Judged	information			

Table-2: Rating of the credibility of information

Data is assessed as follows: information coming from a B-graded source (minor doubt about authenticity, trustworthiness, or competency; has a history of valid information most of the time) that has 'not been confirmed but is logical and consistent with other information on the subject, must be graded as: B2, in line with the chart above.



# **Annex C**

# **PKISR Assessment MOP/MOE Examples**

1. MoP Example

PKISR Missions	PLANNED	NOT EXECUTED	EXECUTED	NOT SUCCESSFUL	SUCCESFUL
Numbers	(A)	- (B)	= (C)	- (D)	= (E)
Percentage of PKISR Missions Planned	100%	$\frac{B}{A} \times 100 = \%$	$\frac{c}{A} \times 100 = $ %	$\frac{D}{A} \times 100 = $ %	$\frac{E}{A} X 100 = \%$

TOTAL OF SUCCESSFUL MISSIONS		PERCENTAGE OF SUCCESSFUL MISSIONS	%
---------------------------------	--	-----------------------------------	---

PKISR Missions	PLANNED	NOT ADDRESSED	ADDRESSED	NOT ACQUIRED	ACQUIRED
Numbers	(K)	- (L)	= (M)	- (N)	= (0)
Percentage of PKISR Missions Planned	100%	$\frac{L}{\kappa} X 100 = $ %	$\frac{M}{K} X 100 = $ %	$\frac{N}{K} \times 100 = $	$\frac{o}{\kappa}$ X 100 = %

|--|

MISS	MISSIONS NOT EXECUTED						
#	Mission name:	Mission ID:	DTG of planned execution:	Reason not executed:			
1							
2							
3							
Etc.							

## 2. MoE Example

## Measures of Effectiveness (MOE) Best Practices

Measures of Effectiveness should use assessment Indicators that are relevant, measurable, responsive, and resourced so there is no false impression of task or objective accomplishment. They should be easily understood and evaluated. Complicated MOE is more difficult to evaluate and can lead to confusion and a lack of understanding of the real issue. A mix of quantitative and qualitative indicators is used to evaluate MOEs to mitigate the risk of misinterpretation and overcome the limits of raw data in understanding complex situations.

#### Characteristics of Measure of Effectiveness (MOE) Indicators:

- Relates to performance
- Objective
- Simple to state
- Testable
- Complete
- Clear
- States any time dependency
- States any environmental conditions
- Can be measured quantitatively (if required, may be measured statistically or as a probability)
- Easy to measure
- Select only MoE's that measure the degree to which the desired outcome is achieved
- Use the same MoE's to measure more than one condition when appropriate
- Structure so that they have measurable, collectible, and relevant indicators
- Write as statements (not questions)
- Maximize clarity

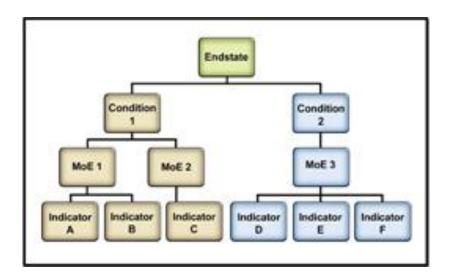
### Developing Measures of Effectiveness (MOE) Indicators

Creating clear and appropriate MOE "Indicators" to inform an evaluation is the goal. An MOE could be expressed into five elements:

1. Short Title: the name;



- 2. Definition: a clear description of what is measuring;
- 3. Unit of Measure: may be quantifiable or qualitative;
- 4. Benchmark: a value that would define the desired state in terms of the particular aspect of the operational environment being measured;
- 5. Formula: an expression of how changes in the value affect the MoE (i.e., is more or less better?)



Linkage between Indicators and Endstate in MoE framework



# **Annex D**

# Personnel and Equipment by Unit Type

- 1. Long Range Reconnaissance/Surveillance (LRRS) Unit
- 1.1. Personnel

#### **Table of Personnel**

Serial	Nomenclature	Recon Unit HQ	Recon Platoon	Specialist Platoon	Support Platoon	Grand Total
1	Officer	05	03	03	02	13
2	Warrant Officer	01	0	02	0	03
3	NCO	07	18	14	20	59
4	Private	12	51	21	41	125
5	Grand Total	25	72	40	63	210





## 1.2. Generic Weapons and Equipment

Serial	Nomenclature	Reconnaissance Platoon	Surveillance Platoon	Specialist Platoon	Logistics and support Platoon	Remarks
1.	Rifles	+	+	+	+	Personal Weapons as
2.	Carbine/Auto Rifle					authorized
3.	Pistols					
4.	Crew served Machine gun up to 10 mm	+	+		+	Security detachments
5.	Portable Rocket Propelled Grenade Launcher/Rocket Launcher				+	RPG/RL up to 84 mm
6.	Platoon Mortars (Up to 60 mm)				+	To be carried additionally if required
7.	Crew served Machine gun 11 - 15 mm					
8.	Automatic grenade launcher		+		+	With day & Night Sight Vehicle/APC Mounted
9.	Sniper System	+	+		+	
10.	Rifle Scope (Day)	+	+	+	+	
11.	Rifle Scope (Night)	+	+	+	+	
12.	Flare Gun	+	+	+	+	
13.	Range Finder				+	





## 1.3. Signal Equipment

Serial	Nomenclature	Reconnaissance Platoon	Surveillance Platoon	Specialist Platoon	Logistic and support Platoon	Remarks
1.	Satelite phone	+	+	+	+	
2.	Radio station	+	+	+	+	
3.	TACSAT Terminal			+	+	
4.	Cell phone	+	+	+	+	
5.	VHF radios portable				+	
6.	VHF vehicle mounted				+	
7.	UHF radio	+	+	+	+	
8.	HF radio	+	+	+	+	
9.	Intercom crew communication	+	+		+	
10.	Telephone	+	+	+	+	
11.	Ground to Air communication radio	+	+	+		
12.	Piloted aircraft			+		
13.	Unmanned Aerial Vehicles(UAVs)			+		
14.	Ground control station	+	+	+		
15.	Ground data terminal	+	+	+		
16.	Flight data recorder			+		
17.	Landing site lights	+	+	+		





## 1.4. Specialist Equipment

Serial	Nomenclature	Reconnaissance Platoon	Surveillance Platoon	Specialist Platoon	Logistic and support Platoon	Remarks
1.	Binocular	+	+	+	+	
2.	Compass	+	+	+	+	
3.	Night vision device	+	+	+		
4.	Spotter scope tripod mounted	+	+	+	+	
5.	Night observation device tripod mounted	+	+			
6.	GPS portable	+	+	+	+	
7.	GPS vehicle mounted	+	+	+	+	
8.	Enhanced electronic GPS tracking system	+	+	+	+	
9.	VTC system			+		
10.	Sensors	+	+	+		
11.	High resolution digital camera	+	+	+		
12.	High resolution video camera	+	+	+		
13.	Search light	+	+	+		
14.	Flood light			+		
15.	Ground data terminal			+		
16.	Thermal Imaging ground system			+		



## 1.5. Transport Equipment

Serial	Nomenclature	Reconnaissance Platoon	Surveillance Platoon	Specialist Platoon	Logistic and support Platoon	Remarks
1.	Jeep 4x4	+	+	+	+	
2.	APC/Armored vehicle (wheeled)	+	+	+		
3.	Truck utility/Cargo				+	
4.	Water tanker				+	
5.	Water plant				+	
6.	Fuel tanker				+	
7.	Bladder				+	
8.	Barrels/Jerry cans				+	For each vehicle
9.	Recovery light				+	
10.	Repair truck				+	Maintenance
11.	Ambulance				+	
12.	APC recovery				+	
13.	Elecrical generators	+	+	+	+	Base support, reserve; towed/portable for deployments
14.	Field kitchen				+	
15.	Fire fighting equipment				+	
16.	Laundry equipment				+	
17.	Tent base camp				+	10 men, all weather
18.	Tents/Portable shelters	+	+	+	+	4 men, all weather
19.	IT & office equipment	+	+	+	+	
20.	Medical equipment				+	
21.	Container				+	





## 2. Tactical Human Peacekeeping-Intelligence (HPKI) Unit

#### 2.1. Personnel

A Tactical HPKI Unit may be typically formed with a flexible range of strength varying from 50 to 82 personnel. However, the strength may even be increased with incorporating more numbers of OMT under the C2 of another stair of Sub-unit HQ, if deemed necessary. A tentative overview of personnel of a Tactical HPKI Unit is appended below:

Sub-unit/HQ	No of/ Sub-units	Strength/ Sub-unit	Ranks	Appointment	Total No
Unit HQ	1	4	Officer, WO, NCO, Pvt	Commander, Second in Command, Chief Analyst, Driver/Operator	4
Operation Management Team (OMT)	2	4	Officer, WO, NCO	OMT Leader/Analyst, Interviewer/Interpreter, Operator/Driver	8
HPKI Acquisition Team (HAT)	8 (4/OMT)	4-8	Officer, WO, NCO, Pvt	HAT Leader, Interpreter/Data Analyst, Assistant HAT Leader/CI Operator/ HPKI Collector/Driver	32-64
UAS Team	1	6	Officer, WO, NCO, Pvt	UAV data analyst, UAV Operator	6
Total					50-82



## 2.2. Equipment

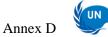
A tentative, but neither exhaustive and nor mandatory equipment table is appended below. Please note that this is just a guideline basing on assumed minimum requirement for a small size Tactical HPKI Unit.

Type of	Name of Item	Quantity	Remarks
<b>Equipment</b> PKISR acquisition	Ground Surveillance Dodar System	8	
devices	Ground Surveillance Radar System Handheld Thermal Camera	8	
devices		8	
	Thermal image scanning Google UAS	3	
	Night Observation Device	4	
	GPS	40	
	Digital video recorder	8	
	Portable combo scanner-printer	8	
	Laser range finder	8	
	Binocular	20	
	Data storage	As	Both hardware and
		required	cloud
Analytical devices	Toughbook loaded with data processing and analysis software	10	
	Digital imagery analysis lab	1	
	Personal Digital Assistance (PDA)	30	
	Biometric scanning/identification/analysis	8	
	device		
Communication	Satellite Phone	8	
	Instant language translation device	8	
	Handheld jammer	8	
	Medium portable jammer	8	
	Vehicle born jammer	2	
	HF/VHF set (manpack)	8	
	Walkie-Talkie (small)	40	With concealed
	(**************************************		handsfree mic and
			earphone set
	Head-to-head communication	40	
	PABX Intercom system	1	
Personal	Night Vision Goggles (NVG)	40	
	Light body armor	40	
	Body camera	40	Attachable to helmets
	Infra-red personal beacons	50	
	Infra-red patches	50	
	Infra-red chemlight and snap-light sticks	500	
Weapons	Light machine gun	10	
	Sub-machine gun (folded but)	30	
	9mm pistol	10	
Accommodation	Light 10 men tents set (quickly	6	Including spare and
equipment	deployable)		storage
1 1 ·	Containers/Prefab	15	5





Type of	Name of Item	Quantity	Remarks
Equipment			
Vehicles	All-Terrain Vehicle (ATV)	8	
	Jeep (4x4) armored/bullet proof	10	
Power supply	Generator stationery and mobile	5	The overall requirement is 200 kva approximately



## 3. Tactical Unmanned Aircraft Systems (UAS) Unit

UAS capability at the level of Class I is often embedded inside of an Infantry Battalion. The UNMUM Infantry Battalion Manual provides an equipment list. Within this are the specific requirements for the composition of a UAS elements inside a UAS Company, platoon, or section. This is a possibility that a standalone UAS Unit could be generated, however there is currently not a formal SUR for this and as such equipment would be based on expertise and negotiation.





## 4. Tactical Signals Peacekeeping-Intelligence (SPKI) Unit

## 4.1. Personnel

The strength of the unit is approximately 90 to 120 personnel. As very few units with such capability currently exist, the personnel requirement is based on current SUR's.

Type of subunits	Unit HQ	Communications PKI Detachment	Electronic PKI Detachment	PKI Analysis Detachment	Total No
Leadership, Admin Support	4	2	2	2	10
Technical personnel	2	12	12	0	26
Translators	0	4	0	0	4
Analysts	0	3	3	12	18
Personnel for Self- Sustainment	7	0	0	0	7
Close protection	4	7	7	7	25
Total	17	28	24	21	90



## 4.2. Equipment

Type of Equipment	Name	Quantity	Remarks
Containers	Other Container	10	
Combat Vehicles	APC wheeled command Post	4	
Support Vehicles	Truck water (Over 5000 and up to	1	
(Commercial Pattern)	1000 liters)	1	
Support Vehicle (Military Pattern)	Ambulance	2	
Support Vehicle (Military Pattern)	Jeep (4x4) with military radio	10	
Support Vehicle (Military Pattern)	Truck Maintenance Medium	1	
Support Vehicle (Military Pattern)	Truck utility cargo (2.5 to 5 Ton)	4	
Support Vehicle (Military Pattern)	Truck, Tanker (over 5,000 and up to 10,000 Liters)	1	
Trailers	Fuel trailer (up to 2000 litres)	2	
Trailers	Water trailer (up to 2000 litres)	2	
Logistics Equipment	Fuel Storage 5,000 to 10,000 ltr	1	
Logistics Equipment	Water Storage 12,001 to 20,000 ltr	1	
Logistics Equipment	Water storage 5,000 -7,000 ltr	3	
Armaments	Crew Served Machine guns (11 to 15 mm)	7	
Armaments	Crew Served Machine guns (Up to 10mm)	7	
Armaments	Ant Tank Grenade Launcher (40mm) (Set of 2)	2	
Engineering Equipment	Water treatment Plant, Over 2,000 Lph, Storage up to 20,000	1	
Engineering Equipment	Water treatment Plant, Up to 2,000 Lph, Storage up to 5,000	2	
Electrical Generator- Stationary and Mobile	Generators Stationary and Mobile 101-150 KVA	2	
Electrical Generator- Stationary and Mobile	Generators Stationary and Mobile 20-30 KVAKVA	2	
Medical and Dental	Level I Hospital	1	
Accommodation Equipment	Ablution facilities (Up to 50 persons)	2	
Accommodation Equipment	Office Communication and Command Post	1	
Accommodation Equipment	Tents for deployment platoons (up to 40 Person)	2	
Accommodation Equipment	Tents for deployment Squad (up to 10 Person)	3	All are serviceable



### **Annex E**

#### UN Military Performance Standards: Functions and Tasks, Standards, and Indicators

"For the most up-to-date Tasks, Standards, and Indicators (TSI), please visit the United Nations Peacekeeping Resource Hub at <a href="https://research.un.org/en/peacekeeping-community">https://research.un.org/en/peacekeeping-community</a>."

# **UN Military PKISR Unit Function 1: Situational Awareness, Command, and Control.**

**Description:** Situational Awareness, Command, and Control covers the way United Nations Peacekeeping Missions Military Peacekeeping-Intelligence Surveillance Reconnaissance (PKISR) unit and commanders at all levels assess the security situation, lead, direct, and control their staff and subordinate units.

**Ref:** United Nations Peacekeeping Missions Military Peacekeeping-Intelligence Surveillance Reconnaissance (PKISR) Unit Manual, Chapter 2 & 3, Annex C, 2022.

Sub-Task			al Awareness, Command, and Contro Indicators	
Sub-Task	Number	Stanuarus	indicators	Score
F 1.1	·			
Planning				
	F 1.1.1	The unit has identified	1. The unit has identified the key	
		and analyzed key	physical terrain and weather factors	
		factors of the	and determined how these	
		Operations	impact/affect communication and IT	
		Environment.	support.	
			2. The unit has identified all	
			limitations (constraints/restraints) on	
			communication and IT support.	
			3. The unit has determined the assets	
			available to the unit to implement the	
			assigned tasks.	
			4. The unit has established a support	
			concept for its own force.	
			5. The unit has clarity on the	
			operational deployment of units to be	
			supported and any impending	
			operations.	
	F 1.1.2	The Commander has	1. The plan has a clear purpose and	
		developed a plan to	addresses all aspects of the mission/	
			mandate, higher HQs guidance, and	
			tasks. (Completeness).	
			2. The plan describes the tasks that the	,
			Military PKISR unit, and its teams will	
			execute.	



			3. The plan quantifies future logistic	
			requirements based on past logistic	
			activities and planned operations.	
			4. The plan describes critical timings	
			(when certain actions will be carried	
			out).	
			5. Plans are developed jointly with	
			other mission and non-mission	
			elements where necessary.	
			6. The plans are sufficiently flexible	
			to respond to unanticipated events.	
			7. The plan is aligned with UN policy,	
			levels of risk, own Force Protection	
			considerations (threat assessment).	
			8. The plan is developed according to	
			the UN Military Component Planning	
			Process (MCPP) and relevant	
			policies/guidelines.	
			9. The contingency plan is rehearsed	
			regularly.	
F 1.2			i eguiuriy.	
Command and				
Control	F 1.2.1	Commander evercises	1. The unit commander exercises	
Control	r 1.2.1	effective command		
		and control.	sound and timely decision-making.	
		and control.	2. Guidance and orders are clear,	
			simple, concise, and based on	
			developed plans and/or situation	
			development.	
			3. Commander ensures that all	
			operations of the unit are coordinated	
			and integrated with other UN	
			contingents for ease of execution.	
			4. The unit commander seeks	
			responsibility and is willing to take the	
			initiative.	
			5. The unit commander ensures unity	
			of command by establishing clear	
			responsibilities and tasks for	
			subordinate units.	
			6. The unit commander ensures that	
			assigned tasks are understood,	
			supervised, and accomplished	
			(conducts briefing, debriefing, and	
			operational rehearsals).	
	F 1.2.2	Commander organizes	1. The unit commander establishes	
			command hierarchies that clearly	
			assign responsibility and	
		attached elements.	accountability for all subordinate	
		diacited cicilicitis.	elements.	
			2. The unit commander ensures that	
			ROEs are understood and applied	
			correctly by all unit personnel.	
			correctly by all unit personner.	



T	T	T	
		3. The unit commander assigns clear	
		tasks and conveys objectives to	
		subordinate units.	
		4. The unit commander establishes a	
		clear chain of command for the	
		successful accomplishment of all	
		operations.	
		5. The unit commander keeps unit	
		members with Situational Awareness.	
		6. The unit commander ensures the	
		maintenance of discipline and good	
		order (including the reporting on	
		misconduct) of entire unit personnel.	
		7. All operations including Force	
		Protection and security tasks are	
		planned and executed.	
F 1.2.3	All operations are	1. Orders are based on guidance	
F 1.2.3	conducted in	<u> </u>	
		received from higher HQs	
	accordance with	(SHQs/FHQs) or situation	
	documented orders	developments. Orders are clear,	
	and are continuously	simple, and concise.	
	monitored.	2. Correct sets of orders (OPORD,	
		FRAGO etc) are used, and orders are	
		coordinated with other staff functions.	
		3. The unit's operations room (a	
		Radio room/signal centre) is set up to	
		monitor the unit's daily operational	
		activities 24/7.	
		4. Mobile operation or sub-units	
		operation out of the main camp (e.g.	
		patrols (including admin), convoys)	
		are tracked (waypoints/reporting	
		lines/locations) on the Situation Map.	
		5. The commanding officer and his	
		staff continuously monitor and assess	
		the unit's logistic support situation and	
		progress made, adjusting the scheme	
		of maneuver, as required.	
		6. The unit has standard operating	
		procedures (SOP) to harmonize staff	
		work and standardize the reaction to	
		and reporting of situations.	
		7. All subordinate commanders/staff	
		officers clearly understand their roles	
		and responsibilities and react to the	
		situation (hostile/non-hostile,	
		•	
E 1 2 4	The residue of	technical) in accordance with the SOP.	
F 1.2.4	The unit has	1. The PKISR unit conducts After-	
	established a process	Action Reviews (AAR) with team	
	to continuously	members after completion of each task	
	improve its	and identifies Lessons Learned (What	
	effectiveness.	worked, what didn't work,	
		recommended training, equipment, or	
		supplies required).	
<u> </u>			



		2. Sub-unit commanders deliver a	
		debrief to the PKISR unit commander	
		on the result of the task execution.	
		3. Findings of after-action reviews	
		and debriefings are recorded and used	
		to identify best practices and make	
		necessary adjustments (e.g. revised	
		tactics, techniques and procedures)	
		4. Best Practices and Lessons Learned	
		are shared with higher HQs for	
		distribution to other units.	
		5. Performance improvement plans	
		and measures taken are recorded and	
		reported to higher HQs.	
F 1.3			
Communications			
F 1.3.1	The unit has	1. The unit operates & maintains a	
	established and	VHF/UHF command, control, and	
	maintained internal	communications network, down to the	
	communications	sub-unit (section/ squad) level.	
	networks.	2. The communications architecture is	
	lictworks.		
		designed to cater for all operational	
		tasks and contingencies.	
		3. The communications architecture	
		supports command and control of the	
		entire unit, situational awareness,	
		secure communications with Higher	
		HQs, and coordination with	
		neighboring units and internally.	
		4. Primary, alternative (including	
		SATPHONE), command, and	
		emergency means of communication	
		during each operation and for static	
		duties are clearly defined in the	
		commander's orders.	
		5. Signal instructions are issued	
		clearly to include details of code	
		words, radio net diagrams, and	
		frequency management issues during	
		operations and static duties.	
		6. Communication channels are	
		operational at all times (24/7) within	
		the unit.	
		7. There is continuous, timely, and	
		accurate communication between	
		subordinate units and the PKISR unit's	
		HQ.	
F 1.3.2	PKISR unit personnel	1. Radio communication procedures	
	conduct effective	are outlined in a unit SOP and aligned	
	radio	with UN procedures. (Comment: The	
	communications.	SOP includes guidelines for	
	Communications.	transmitting phonetic alphabet and	
		numbering and procedure words.)	



		2. Radio communications with higher	
		HQs is conducted in English based on	
		UN procedures.	
		3. Messages transmitted over radio	
		use defined procedure words.	
		4. The unit personnel (includes every	
		section and cell leaders) transmit	
		messages that are clear and brief.	
		5. Radio checks are conducted before	
		the conduct of each task with all	
		stations involved in the task.	
		6. Unit commander's orders to	
		conduct tasks (verbal or written)	
		always include primary, alternative,	
		command, and emergency frequencies	
		(including SATPHONE).	
		7. Every section/cell leaders are able	
		to use basic radio equipment in service	
		in their unit and to operate them	
		according to the internationally	
		recognized procedure.	
F 1.4			
Use of force and			
compliance with F 1.4.1	The unit has	1. There is a unit ROE SOP, drawn	
international	implemented	from the Force SOP, and this SOP is	
human rights	measures to ensure	disseminated to all sub-unit	
and	compliance with	commanders.	
humanitarian	Mission specific	2. All unit personnel have been issued	
law.	ROEs. Ref.: Mission	with mission-specific ROE pocket	
	ROEs	cards and every personnel carries them	
	11025	along. (Comment: Spot Check)	
		3. Application of ROEs based on the	
		specific task and the likely threat	
		scenarios are always part of order	
		briefings on all levels.	
		4. ROE cards are translated into the	
		mother tongue of all personnel.	
		5. All applications of the Use of Force	
		(6 points) are reported and recorded in	
		the Operations Log.	
F 1.4.2	The unit personnel	1. Soldiers can explain the principle of	
1.4.2	demonstrate a clear	Self-Defence.	
	understanding of	2. Soldiers can explain the principle of	
	basic ROE principles.		
	(Comment: Conduct	Defence.	
	Interviews with	3. Soldiers can explain the principle of	
	personnel of all	Duty to Challenge and Warn.	
	ranks.)	4. Soldiers can explain the principle of	
	ruins.)	Duty to Identify Target(s)-Observe	
		Fire.	
		5. Soldiers can explain the principle of	
	1	Duty to Use Minimum and	
		Proportional Force.	



		1	T. ~	
			6. Soldiers can explain the principle of Avoidance of Collateral Damage.	
			7. Soldiers can explain the principle of	
			Rules and instructions to deal with	
			detainees.	
	F 1.4.3	The unit has	1. Scenario-based training is	
			conducted based on likely mission-	
		ROE training for all	specific incidents.	
		unit personnel.	2. Training is conducted monthly and	
			documented (incl. participants).	
			3. Training is conducted separately for	
			unit key leaders/ subordinated	
			commanders and soldiers.	
	F 1.4.4	The unit upholds	1. The unit incorporates	
		human rights, the	considerations of international law	
		principles of	including the Laws of Armed Conflict	
		international law	into the planning of operations.	
		including the Laws of	2. The unit conducts regular training	
		Armed Conflict	on Laws of Armed Conflicts, Human	
		during the planning	rights, and international humanitarian	
		and conduct of	laws. (Comment: Check with training	
		operations. Ref.:	records (schedule and attendance).)	
		Integrating Human	3. The unit personnel exercise	
		Rights in United	individual self-defense in response to a	
		Nations Military	hostile act or demonstrated hostile	
		Components	intent. (Comment: Check against ROE	
		Guidelines, Chapter 5.	reporting of the unit.)	
			4. If time and circumstances permit,	
			unit personnel attempts to de-escalate	
			the situation, but de-escalation is not	
			required. (Comment: Check against	
			ROE reporting of the unit.)	
			5. There is no record of human rights	
			violations of the unit.	
F 1.5				
Caveats				
	F 1.5.1	The unit has	1. The PKISR unit commander has	
		supported the	never refused a task or the timely	
		planning and conduct	execution of it, which was in line with	
		of all tasks assigned	the SURs (e.g. because of national	
		by higher HQs.	regulations/ policies.)	
		,	2. The PKISR unit has never imposed	
			limitations or restrictions when	
			conducting or planning for an assigned	
			task (within SUR).	
			3. The PKISR unit has never refused	
			to conduct a task (within SUR)	
			4. The unit or TCC has never	
			requested/ informed UNHQs or the	
			Mission that the unit cannot perform a	
			task which was in line with the SUR or	
			the application of UN regulations,	
			procedures and Mission SOPs.	
	1	1	procedures and mission 501 s.	





		5. The PKISR unit never acted on		
		national direction or instruction. Ref.:		
		AC2 policy para 53		
		6. When receiving instructions from		
		national authorities, the unit		
		immediately informed their United		
		Nations chain of command. Ref.: AC2		
		policy para 53.		
UN Military PKISR Unit Function 1: Situational Awareness, Command, and Control.				
(Overall Assessment):				
Observation & Recommendations				





# **UN Military PKISR Unit Function 2: Personnel, Administration, and Self-Sustainment**

**Description:** Self-Sustainment is a must-be function for each and every military unit deployed in the field. A self-sustained company has all the functions to enable the United Nations Peacekeeping Missions Military Peacekeeping-Intelligence Surveillance Reconnaissance (PKISR) Unit to function properly. These include maintenance, personnel admin, unit administration, communications/information technology, and supply/catering.

**Condition:** The self-sustainment support is primarily limited to the PKISR Unit and teams.

**Ref:** United Nations Peacekeeping Missions Military Peacekeeping-Intelligence Surveillance Reconnaissance (PKISR) Unit Manual, Chapter 2 &3, Annex C, 2022.

UN Military PKISR Unit Function 2: Personnel, Administration, and Self-Sustainment				
Sub-Task	Standard Number	Standards	Indicators	Score
F 2.1	rumber			
Personnel/				
Administratio	nF 2.1.1	Personnel	1. PKISR Unit SOPs are written in the	
Administi ativii	2.1.1	administration of the	mother tongue and in English.	
		unit is guided by	2. Personnel reporting procedures are	
		Mission SOPs.	covered in PKISR Unit SOPs are being	
		ivingsion 5 of 5.	followed.	
			3. Conduct and discipline procedures	
			are covered in PKISR Unit SOPs are	
			being adhered to.	
			4. The contingent leave policy is	
			covered in PKISR Unit SOPs is being	
			followed.	
			5. Welfare measures covered in	
			PKISR Unit SOPs are being followed.	
			6. Job descriptions are available for all	
			functions in the unit (Comment: Are	
			the Job Descriptions in the English	
			language, put into the UN template,	
			using the current naming conventions	
			and containing the necessary pre-	
			deployment skills? Has every single	
			member of the Unit signed a personal	
			copy of their job description?)	
	F 2.1.2	The PKISR unit	1. Daily/Weekly unit strength reports	
		maintains, reports and	are provided to Sector/ Force HQs.	
		records the operational		
		strength status of the	clear status of all unit personnel	
		unit.	including the deployed locations.	
			3. Subordinate units report the daily	
			strength status of all soldiers.	
			4. The personnel section reports	
			critical shortfalls regarding personnel	
			to Unit Commander.	



line with the MOU.  6. The unit's operational strength (actual strength) (MML, i.e. 75%) in line with the specific field missions SOP is maintained at all locations of the PKISR unit.  7. Repatriations/rotations of personnel before the end or at the end of the normal tour of duty are correctly recorded and documented.  1. An appropriate percentage of all deployed contingent personnel are females (10% in 2023, and 15% in 2028). Ref.: Uniformed Gender Parity Strategy 2018-2028, DPO.  2. Female soldiers are employed and operating in the unit as per their assigned function. (Comment: Question for female soldiers.)  3. Female soldiers have been assigned mentors in the contingent. (Comment: Question for female soldiers.)  4. The Unit has a trained Gender Focal Point /Adviser.  5. Commanders are aware of the FC's Gender-responsive document and conforming to its intent.  6. Unit leadership ensures gender training and awareness is being conducted in regular intervals. (Comment: Question for gender advisor/Focal point)  F 2.1.4 Physical requirements are in place according to UN gender strategy.  2. Women's ablution and washrooms are in close distance to their accommodation.  3. Suitable accommodation for women to allow full access, able to travel and		ı			
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(actual strength) (MML, i.e. 75%) in line with the specific field missions SOP is maintained at all locations of the PKISR unit.  7. Repatriations/rotations of personnel before the end or at the end of the normal tour of duty are correctly recorded and documented.  F 2.1.3 The Unit meets UN-specific gender strategy requirements.  1. An appropriate percentage of all deployed contingent personnel are females (10% in 2023, and 15% in 2028). Ref.: Uniformed Gender Parity Strategy 2018-2028, DPO.  2. Female soldiers are employed and operating in the unit as per their assigned function. (Comment: Question for female soldiers.)  3. Female soldiers have been assigned mentors in the contingent. (Comment: Question for female soldiers.)  4. The Unit has a trained Gender Focal Point /Adviser.  5. Commanders are aware of the FC's Gender-responsive document and conforming to its intent.  6. Unit leadership ensures gender training and awareness is being conducted in regular intervals. (Comment: Question for gender advisor/Focal point)  F 2.1.4 Physical requirements are in place according to UN gender strategy.  1. Separate accommodation, showers, and toilets are available for female personnel.  2. Women's ablution and washrooms are in close distance to their accommodation.  3. Suitable accommodation for women to allow full access, able to travel and					
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				3. Suitable accommodation for women	
phareto in all areas in the mission is				to allow full access, able to travel and	
operate in an areas in the inission is				operate in all areas in the mission is	
available.				•	
4. Women have access to female					
sanitary products and there are disposal					
points for sanitary products in the				* *	
ablutions.					
F 2.1.5 Contingent personnel 1. The contingent has no personnel		F 2 1 5	Contingent personnal		
				-	
meet UN-specific under 18 years of age.			_		
requirements. Ref.: 2. The contingent has no personnel			_	-	
COE Manual Chapter older than 55 years of age (excluding					
9 Annex A. ranks above Lt Col/Senior Warrant			9 Annex A.		
(Officer)	1			Officer).	



	T	0 m 1 1 1	
		3. The unit has enough personnel to	
		communicate in the Mission language	
		(English or French) to accomplish its	
		tasks.	
		4. Personnel on the platoon level can	
		communicate in the Mission language	
		(e.g. English or French).	
		5. Personnel in specialized functions is	
		trained. (Comment: Check the	
		qualification and training record.)	
F 2.2		quantication and training record.)	
Conduct &			
	Understanding of CEA	1 All weit manufactors and accomp	
Discipline and F 2.2.1		1. All unit members questioned can	
SEA	prevention and UN	explain the UN standards of conduct.	
prevention	standards of Conduct.	2. All unit members questioned can	
	(Comment: A	explain the prohibitions against SEA	
		and sexual relationships with members	
	5% of the overall	of the local population.	
	contingent strength	3. All unit members questioned	
	must be questioned.)	demonstrate awareness of the possible	
		consequences of SEA for troops,	
		victims, the TCC and mission/UN	
		4. All unit officers and senior NCOs	
		(Staff sergeants and above), and all	
		other unit members questioned, know	
		and can explain the	
		process/procedure/appropriate	
		reporting channels for reporting	
		suspected misconduct.	
		5. All unit personnel carry the "No	
		Excuses" card and the "Ten Rules:	
		Code of Conduct for Blue Helmets"	
		translated into the unit's mother	
		tongue.	
		6. There are visible awareness-raising	
		messages (e.g. posters, regular	
		townhalls) regarding SEA prevention	
		and the UN Code of Conduct present in	
		the Unit.	
F 2.2.2	The Unit includes	1. The NIO is formally authorized to	
	deployed personnel	obtain DNA samples of contingent	
	authorized and trained	members who are alleged to have	
	to serve as National	committed SEA for criminal, military	
	Investigation Officers	judicial, or administrative action.	
	(NIOs). (Comment:	(Comment: Authorization needs to be	
	Unit may authorize	documented.)	
	NIO from another unit		
	deployed in same	obtain DNA samples of contingent	
	mission from same	members against whom there is a claim	
	TCC.)	for paternity and/or child support.	
		(Comment: Authorization needs to be	
		documented.)	
		,	
		3. The NIO is formally authorized to	
		obtain DNA samples of mothers and	



1		Tana a a a a a a a a a a a a a a a a a a	
		children as relevant to their	
		investigations. (Comment:	
		Authorization needs to be	
		documented.)	
		4. There is a written document that the	
		NIO has received training on UN code	
		of conduct, including SEA.	
		5. Units of over 300 strength are	
		required to authorize 2 NIOs, for units	
		below 300 strength 1 NIO.	
F 2.2.3	The unit commander	1. The unit commander and all sub-unit	
	has control measures	commanders maintain a record	
	to prevent misconduct	showing they communicate on conduct	
	(violations of UN	and discipline to those under their	
	standards of conduct,	command on a regular basis (at least	
	including the zero-	monthly), including on the standards	
	$\mathcal{C}$	related to SEA.	
	tolerance policy on		
	SEA).	2. Where personnel are deployed to	
		Temporary Operating Bases or other	
		remote locations, the unit commander	
		conducts regular (monthly) visits to	
		ensure adherence to UN standards of	
		conduct.	
		3. The unit and sub-unit commanders	
		demonstrate that they are actively	
		monitoring the plan and measures to	
		mitigate the risk of misconduct.	
		4. The unit commander maintains	
		records and decisions of all disciplinary	
		cases in the unit.	
		5. The unit commander and sub-unit	
		commanders have a clear	
		understanding of the procedure to deal	
		with/administer the violation of	
		conduct and discipline and SEA cases.	
		6. Appropriate action has been taken	
		to address the violation of conduct and	
		discipline and SEA cases. (Comment:	
		N/A if no case)	
F 2.2.4	Unit nersonnel adheres	1. During the reporting timeframe, no	
	to UN standards of	contingent member has been	
		repatriated as a result of disciplinary	
	incl. SEA.		
	mei, sea.	issues.	
		2. During the reporting timeframe, no	
		violation of the UN standards of	
		conduct of a current contingent	
		member is documented.	
		3. During the reporting timeframe, the	
		PKISR unit commander and personnel	
		cooperated during investigations.	
		(Comment: N/A if no investigations)	
		4. The unit commander conducts their	
		own investigations on cases of	
		misconduct and penalizes contingent	



				1
			members that are found guilty (in	
			accordance with authorization by	
			national law). (Comment: Records to	
			be presented. N/A if no cases.)	
			5. All cases of misconduct allegations	
			and investigations are documented incl.	
			the outcome (sentence). (Comment:	
			Records to be presented. (N/A if no	
			allegations or investigations))	
F 2.3			unegations of investigations))	
Safe Driving				
	E 2 2 1	DIZIOD II '	1 C (C (1)	
		_	1. Certification of drivers (driver's	
		adhere to UN	license or course completion	
		standards of safe	certificate) for military pattern,	
		driving.	armored, specialized, and heavy	
			vehicles are available. (Comment:	
			Conduct spot checks for different	
			vehicle categories.)	
			2. A system is in place to ensure that	
			drivers are rotated when driving over	
			longer distances/ for longer time	
			periods. (Comment: Note that driving	
			over longer periods can result in lapses	
			in concentration.)	
			3. The unit has a responsible officer to	
			manage vehicles, tasking, drivers,	
			licenses, safe driving measures in	
			accordance with mission-specific	
			guidelines.	
			4. The unit trace traffic violation cases,	
			conduct investigations (also in	
			cooperation with local authorities and	
			MP) and take disciplinary measures if	
			required (e.g. gross negligence).	
			(Comment: Check unit records. If no	
			existing cases - N/A.)	
	F 2.3.2	The unit has	1. The unit has clearly documented	
		implemented a Road	safety regulations and Standard	
		Safety Program.	Operating Procedures (SOPs) which	
		Ref.: United Nations	are understood by drivers and vehicle	
		Military Manual	occupants. These measures must be	
		(UNMiM), 2.17.6	strictly enforced (e.g., speed limits, use	
		( = 1.1.1.1.1.1.1.1.1.1.1.1.1.1.1.1.1.1.1	of seat belts, alcohol control, vehicle	
			breakdown drill). (Comment: Does the	
			Transport Section utilize the UN	
			_	
			Drivers Handbook and ensure their	
			drivers are familiar with its contents?)	
			2. Training, testing, and certification	
			of drivers to operate vehicles in all	
			weather conditions, during night and	
			low-visibility, and over rough terrain	
			replicating conditions in the AOR.	
			3. The unit uses assistant drivers in	
			vehicles where applicable.	
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			4. Drivers know how to respond to	
			accidents, perform self-extraction,	
			operator-level emergency repairs,	
			report on accidents, break-downs, and	
			faults, provide first-aid, and attend to	
			injuries en-route.	
			5. Vehicle operators of the unit are	
			performing daily Preventive	
			Maintenance Checks and Services	
			(PMCS) prior to the operation of any	
			vehicle, recording checks and services	
			_	
			in logbooks assigned to the vehicle.	
			6. All vehicles are equipped with	
			emergency repair and towing	
			equipment, fire extinguishers,	
			emergency triangles, and first aid	
			equipment.	
F 2.4				
Welfare				
	F 2.4.1	The unit has the	1. Welfare measures are covered in	
		required equipment,	UN PKISR Unit SOPs.	
		infrastructure, and	2. Recreational space/ facility is	
		processes to provide	available.	
			3. Entertainment facility, TV, religious	
		members.		
		Ref.: United Nations	facilities, library, indoor/outdoor sports	
			areas are available. (Comment: How	
		Military Manual	does the unit account for Welfare	
		(UNMIM), Chapter 8	items? Carry out a 10 item check of	
			items on the Welfare account.)	
		The unit has	1. The unit has documented leave plans	
		implemented	as per UN regulations for the	
		procedures to ensure	contingent. (Comment: Does the unit	
		the welfare of its	have a system for registering and	
		members.	planning	
		Ref.: UNMIM Chapter	annual/compassionate/recreational	
		8	leave?)	
			2. Temporary deployments at remote	
			locations are not exceeding 30 days	
			(unit members are rotated at these	
			locations).	
			3. All Unit and sub-unit commanders	
			have implemented and documented a	
			duty system allowing for rest and	
			recuperation.	
			4. The unit has an appointed	
			unit/contingent welfare officer	
			responsible for unit welfare.	
			5. The unit welfare officer has	
			developed and a documented welfare	
			plan and program for unit members	
			(e.g. game nights, sport competitions,	
			movie nights).	
			6. The unit has a system in place to	
			inform all personnel (e.g. current	
	1	<u> </u>	intorni an personnei (e.g. current	



			[	
			situation, incidents, upcoming events)	
			to avoid speculation, rumours and	
			frustration.	
			7. The unit has established a	
			designated counselor for contingent	
			members to raise problems and	
			concerns.	
F 2.5				
<b>Unit's Logistic</b>	F 2.5.1	The unit develops a	1. The unit develops (Logistic Officer)	
planning		logistics support plan	the unit's logistic support plan. (key	
		and outlines the	requirements of UN and national	
		logistic support	responsibility are considered in the	
		requirements.	own plan).	
			2. The logistic officer develops unit's	
			logistic situation reports and updates	
			the unit commander on the logistic	
			situation of the unit.	
			3. The requirement to maintain	
			adequate stock levels is outlined in the	
			commander's order. (including POL,	
			water, rations, ammunition, Recovery	
			& Maintenance, Material and	
			Equipment, Transportation, Medical	
			Support)	
			4. Logistic report requirements are	
			outlined in the order.	
			5. The logistic section of the unit	
			provides recommendations on the	
			improvement of the logistic situation to	
			the commander.	
F 2.6				
Equipment				
	F 2.6.1	Weapons ammunition	1. All soldiers are equipped with	
serviceability		_	personal weapons, combat helmets	
and other self-			(with blue cover), and basic flak	
sustainment		are available and	jackets (fragmentation vest).	
Sustainment		serviceable.	(Comment: Conduct spot checks.)	
		ser viceable.	2. Based on the last COE verification	
			inspection 90% or more of	
			ARMAMENTS (as per DOS KPI ME	
			categories) are available and	
			serviceable. Ref.: COE Manual 2020,	
			Chapter 8	
			3. Ammunition stored and accounted	
			for as per specified storage conditions.	
			Ammunition batch/lot record is being	
			maintained properly.	
			4. Individual and crew-served	
			weapons and weapon related	
			equipment is enough to perform ALL assigned tasks without limitation.	
			(Comment: Evaluators provide	
			comments when the equipment	



Т	1	1 (0.11 1.1 )	
		shortfalls result in a negative impact on	
E2.62	The DIZIOD Hade here	the conduct of operations)	
	The PKISR Unit has	1. The unit has a maintenance team for	
	the ability to maintain	maintaining and repairing the	
	communications	communications and IT equipment.	
	assets.	2. The unit maintenance personnel are	
		trained and equipped on basic repair	
		(including emergency repairs) and	
		maintenance.	
		3. The unit conducts periodical basic	
		maintenance of communications and IT	
		assets.	
		4. The unit has procedures to	
		coordinate for spares as/if required.	
		5. The unit sets procedures to liaise	
		with FTS for major repair and	
		maintenance.	
		6. The unit keeps maintenance records.	
	The Unit's vehicles	1. The last COE verification inspection	
		has identified that 90% or more of	
	are available and	COMBAT VEHICLES category (as	
	serviceable.	per DOS KPI ME categories) are	
		available and serviceable.	
		2. The last COE verification inspection	
		has identified that 90% or more of the	
		AVIATION category (as per DOS KPI	
		ME categories) are available/	
		serviceable.	
		3. The last COE verification inspection	
		has identified that 90% or more of the	
		UNMANNED AIRCRAFT SYSTEMS	
		- CLASS I category (as per DOS KPI	
		ME categories) are available/	
		serviceable.	
		4. Vehicles and equipment supporting	
		assigned tasks are enough to perform	
		ALL assigned tasks without limitation.	
		(Comment: ). (Comment: Evaluators	
		provide comments when the equipment	
		shortfalls result in negative impact on	
		conduct of operations.)  5. The last COE varification increasion	
		5. The last COE verification inspection	
		has identified that 90% or more of	
		SUPPORT VEHICLE category (as per	
		DOS KPI ME categories) are available	
		and serviceable.  6. The last COE varification inspection	
		6. The last COE verification inspection	
		has identified that 90% or more of	
		ENGINEERING VEHICLES category	
		(as per DOS KPI ME categories) are available and serviceable.	
		7. The last COE verification inspection	
		has identified that 90% or more of	
		TRAILER category (as per DOS KPI	



		ME categories) are available and	
		serviceable.	
		8. The last COE verification inspection	
		has identified that 90% or more of the	
		ENGINEERING EQUIPMENT	
		category (as per DOS KPI ME	
		categories) are available/ serviceable.	
		9. The last COE verification inspection	
		has identified the Self Sustainment	
		category of IDENTIFICATION (as per	
		DOS KPI categories) are available and	
		serviceable.	
		10. The last COE verification	
		inspection has identified the Self	
		Sustainment category of	
		OBSERVATION (as per DOS KPI	
		categories) is available and serviceable.	
		11. The last COE verification	
		inspection has identified the Self	
		Sustainment category of NIGHT	
		OBSERVATION (as per DOS KPI	
		categories) is available and serviceable.	
		12. The last COE verification	
		inspection has identified the Self	
		Sustainment category of	
		POSITIONING (as per DOS KPI	
		categories) is available and serviceable.	
F 2.6.4	The unit is equipped to	1. The last COE verification inspection	
F 2.6.4	The unit is equipped to conduct effective		
F 2.6.4	conduct effective	1. The last COE verification inspection	
F 2.6.4	conduct effective	1. The last COE verification inspection has identified that 90% or more of	
F 2.6.4	conduct effective Command and Control	1. The last COE verification inspection has identified that 90% or more of COMMUNICATIONS/INTEL	
F 2.6.4	conduct effective Command and Control of operations. Ref.: UN COE manual	1. The last COE verification inspection has identified that 90% or more of COMMUNICATIONS/INTEL category (as per DOS KPI ME	
F 2.6.4	conduct effective Command and Control of operations. Ref.:	1. The last COE verification inspection has identified that 90% or more of COMMUNICATIONS/INTEL category (as per DOS KPI ME categories) are available and serviceable.	
F 2.6.4	conduct effective Command and Control of operations. Ref.: UN COE manual	1. The last COE verification inspection has identified that 90% or more of COMMUNICATIONS/INTEL category (as per DOS KPI ME categories) are available and	
F 2.6.4	conduct effective Command and Control of operations. Ref.: UN COE manual	1. The last COE verification inspection has identified that 90% or more of COMMUNICATIONS/INTEL category (as per DOS KPI ME categories) are available and serviceable.  2. The last COE verification inspection has identified the Self Sustainment	
F 2.6.4	conduct effective Command and Control of operations. Ref.: UN COE manual	1. The last COE verification inspection has identified that 90% or more of COMMUNICATIONS/INTEL category (as per DOS KPI ME categories) are available and serviceable.  2. The last COE verification inspection has identified the Self Sustainment category of VHF/UHF-FM (as per	
F 2.6.4	conduct effective Command and Control of operations. Ref.: UN COE manual	1. The last COE verification inspection has identified that 90% or more of COMMUNICATIONS/INTEL category (as per DOS KPI ME categories) are available and serviceable.  2. The last COE verification inspection has identified the Self Sustainment category of VHF/UHF-FM (as per DOS KPI categories) available and	
F 2.6.4	conduct effective Command and Control of operations. Ref.: UN COE manual	1. The last COE verification inspection has identified that 90% or more of COMMUNICATIONS/INTEL category (as per DOS KPI ME categories) are available and serviceable.  2. The last COE verification inspection has identified the Self Sustainment category of VHF/UHF-FM (as per DOS KPI categories) available and serviceable.	
F 2.6.4	conduct effective Command and Control of operations. Ref.: UN COE manual	1. The last COE verification inspection has identified that 90% or more of COMMUNICATIONS/INTEL category (as per DOS KPI ME categories) are available and serviceable.  2. The last COE verification inspection has identified the Self Sustainment category of VHF/UHF-FM (as per DOS KPI categories) available and serviceable.  3. The last COE verification inspection	
F 2.6.4	conduct effective Command and Control of operations. Ref.: UN COE manual	1. The last COE verification inspection has identified that 90% or more of COMMUNICATIONS/INTEL category (as per DOS KPI ME categories) are available and serviceable.  2. The last COE verification inspection has identified the Self Sustainment category of VHF/UHF-FM (as per DOS KPI categories) available and serviceable.  3. The last COE verification inspection has identified the Self Sustainment	
F 2.6.4	conduct effective Command and Control of operations. Ref.: UN COE manual	1. The last COE verification inspection has identified that 90% or more of COMMUNICATIONS/INTEL category (as per DOS KPI ME categories) are available and serviceable.  2. The last COE verification inspection has identified the Self Sustainment category of VHF/UHF-FM (as per DOS KPI categories) available and serviceable.  3. The last COE verification inspection has identified the Self Sustainment category of HF (as per DOS KPI	
F 2.6.4	conduct effective Command and Control of operations. Ref.: UN COE manual	1. The last COE verification inspection has identified that 90% or more of COMMUNICATIONS/INTEL category (as per DOS KPI ME categories) are available and serviceable.  2. The last COE verification inspection has identified the Self Sustainment category of VHF/UHF-FM (as per DOS KPI categories) available and serviceable.  3. The last COE verification inspection has identified the Self Sustainment category of HF (as per DOS KPI categories) available and category of HF (as per DOS KPI categories) are available and	
F 2.6.4	conduct effective Command and Control of operations. Ref.: UN COE manual	1. The last COE verification inspection has identified that 90% or more of COMMUNICATIONS/INTEL category (as per DOS KPI ME categories) are available and serviceable.  2. The last COE verification inspection has identified the Self Sustainment category of VHF/UHF-FM (as per DOS KPI categories) available and serviceable.  3. The last COE verification inspection has identified the Self Sustainment category of HF (as per DOS KPI categories) available and serviceable.	
F 2.6.4	conduct effective Command and Control of operations. Ref.: UN COE manual	1. The last COE verification inspection has identified that 90% or more of COMMUNICATIONS/INTEL category (as per DOS KPI ME categories) are available and serviceable.  2. The last COE verification inspection has identified the Self Sustainment category of VHF/UHF-FM (as per DOS KPI categories) available and serviceable.  3. The last COE verification inspection has identified the Self Sustainment category of HF (as per DOS KPI categories) are available and serviceable.  4. The last COE verification inspection inspection has identified the Self Sustainment category of HF (as per DOS KPI categories) are available and serviceable.	
F 2.6.4	conduct effective Command and Control of operations. Ref.: UN COE manual	1. The last COE verification inspection has identified that 90% or more of COMMUNICATIONS/INTEL category (as per DOS KPI ME categories) are available and serviceable.  2. The last COE verification inspection has identified the Self Sustainment category of VHF/UHF-FM (as per DOS KPI categories) available and serviceable.  3. The last COE verification inspection has identified the Self Sustainment category of HF (as per DOS KPI categories) are available and serviceable.  4. The last COE verification inspection has identified the Self Sustainment serviceable.  4. The last COE verification inspection has identified the Self Sustainment	
F 2.6.4	conduct effective Command and Control of operations. Ref.: UN COE manual	1. The last COE verification inspection has identified that 90% or more of COMMUNICATIONS/INTEL category (as per DOS KPI ME categories) are available and serviceable.  2. The last COE verification inspection has identified the Self Sustainment category of VHF/UHF-FM (as per DOS KPI categories) available and serviceable.  3. The last COE verification inspection has identified the Self Sustainment category of HF (as per DOS KPI categories) are available and serviceable.  4. The last COE verification inspection has identified the Self Sustainment category of TELEPHONE (as per DOS	
F 2.6.4	conduct effective Command and Control of operations. Ref.: UN COE manual	1. The last COE verification inspection has identified that 90% or more of COMMUNICATIONS/INTEL category (as per DOS KPI ME categories) are available and serviceable.  2. The last COE verification inspection has identified the Self Sustainment category of VHF/UHF-FM (as per DOS KPI categories) available and serviceable.  3. The last COE verification inspection has identified the Self Sustainment category of HF (as per DOS KPI categories) are available and serviceable.  4. The last COE verification inspection has identified the Self Sustainment category of TELEPHONE (as per DOS KPI category of TELEPHONE (as per DOS KPI categories) are available and	
F 2.6.4	conduct effective Command and Control of operations. Ref.: UN COE manual	1. The last COE verification inspection has identified that 90% or more of COMMUNICATIONS/INTEL category (as per DOS KPI ME categories) are available and serviceable.  2. The last COE verification inspection has identified the Self Sustainment category of VHF/UHF-FM (as per DOS KPI categories) available and serviceable.  3. The last COE verification inspection has identified the Self Sustainment category of HF (as per DOS KPI categories) are available and serviceable.  4. The last COE verification inspection has identified the Self Sustainment category of TELEPHONE (as per DOS KPI categories) are available and serviceable.	
F 2.6.4	conduct effective Command and Control of operations. Ref.: UN COE manual	1. The last COE verification inspection has identified that 90% or more of COMMUNICATIONS/INTEL category (as per DOS KPI ME categories) are available and serviceable.  2. The last COE verification inspection has identified the Self Sustainment category of VHF/UHF-FM (as per DOS KPI categories) available and serviceable.  3. The last COE verification inspection has identified the Self Sustainment category of HF (as per DOS KPI categories) are available and serviceable.  4. The last COE verification inspection has identified the Self Sustainment category of TELEPHONE (as per DOS KPI categories) are available and serviceable.  5. The last COE verification inspection inspection has identified the Self Sustainment category of TELEPHONE (as per DOS KPI categories) are available and serviceable.	
F 2.6.4	conduct effective Command and Control of operations. Ref.: UN COE manual	1. The last COE verification inspection has identified that 90% or more of COMMUNICATIONS/INTEL category (as per DOS KPI ME categories) are available and serviceable.  2. The last COE verification inspection has identified the Self Sustainment category of VHF/UHF-FM (as per DOS KPI categories) available and serviceable.  3. The last COE verification inspection has identified the Self Sustainment category of HF (as per DOS KPI categories) are available and serviceable.  4. The last COE verification inspection has identified the Self Sustainment category of TELEPHONE (as per DOS KPI categories) are available and serviceable.  5. The last COE verification inspection has identified the Self Sustainment category of TELEPHONE (as per DOS KPI categories) are available and serviceable.  5. The last COE verification inspection has identified the Self Sustainment	
F 2.6.4	conduct effective Command and Control of operations. Ref.: UN COE manual	1. The last COE verification inspection has identified that 90% or more of COMMUNICATIONS/INTEL category (as per DOS KPI ME categories) are available and serviceable.  2. The last COE verification inspection has identified the Self Sustainment category of VHF/UHF-FM (as per DOS KPI categories) available and serviceable.  3. The last COE verification inspection has identified the Self Sustainment category of HF (as per DOS KPI categories) are available and serviceable.  4. The last COE verification inspection has identified the Self Sustainment category of TELEPHONE (as per DOS KPI categories) are available and serviceable.  5. The last COE verification inspection has identified the Self Sustainment category of TELEPHONE (as per DOS KPI categories) are available and serviceable.  5. The last COE verification inspection has identified the Self Sustainment category of OFFICE category (as per	
F 2.6.4	conduct effective Command and Control of operations. Ref.: UN COE manual	1. The last COE verification inspection has identified that 90% or more of COMMUNICATIONS/INTEL category (as per DOS KPI ME categories) are available and serviceable.  2. The last COE verification inspection has identified the Self Sustainment category of VHF/UHF-FM (as per DOS KPI categories) available and serviceable.  3. The last COE verification inspection has identified the Self Sustainment category of HF (as per DOS KPI categories) are available and serviceable.  4. The last COE verification inspection has identified the Self Sustainment category of TELEPHONE (as per DOS KPI categories) are available and serviceable.  5. The last COE verification inspection has identified the Self Sustainment category of OFFICE category (as per DOS KPI categories) are available and	
F 2.6.4	conduct effective Command and Control of operations. Ref.: UN COE manual	1. The last COE verification inspection has identified that 90% or more of COMMUNICATIONS/INTEL category (as per DOS KPI ME categories) are available and serviceable.  2. The last COE verification inspection has identified the Self Sustainment category of VHF/UHF-FM (as per DOS KPI categories) available and serviceable.  3. The last COE verification inspection has identified the Self Sustainment category of HF (as per DOS KPI categories) are available and serviceable.  4. The last COE verification inspection has identified the Self Sustainment category of TELEPHONE (as per DOS KPI categories) are available and serviceable.  5. The last COE verification inspection has identified the Self Sustainment category of TELEPHONE (as per DOS KPI categories) are available and serviceable.  5. The last COE verification inspection has identified the Self Sustainment category of OFFICE category (as per	



1	T	T. =	
		6. Rear-linked communications	
		between the unit and the home country	
		are established and include telephonic	
		communications.	
		7. Command and Control related	
		equipment is enough to perform ALL	
		assigned tasks without limitation.	
		(Comment: Evaluators provide	
		comment when the equipment	
		shortfalls result in negative impact on	
		conduct of operations)	
F. 2. 6. 5	E 1 1 .	•	
F 2.6.5	Food and water are	1. The PKISR unit orders the supply of	
	properly stored and	fresh, frozen, chilled, and dry rations	
	maintained.	based on the mission-specific cycle	
		(e.g: 30/60 days) and provides them to	
		subordinate units. Ref.: UNMIM 9.9.7	
		2. Storage for deep freeze (when	
		required), cold (7days) and dry food is	
		available at each contingent location	
		and food storage facilities include	
		appropriate temperature monitoring	
		and control devices.	
		3. The rations are stored in date order	
		to allow for stock rotation.	
		4. Food items are separated and	
		segregated appropriately in the store.	
		5. The unit keeps temperature logs and	
		they are up to date.	
		6. Separate static water storage for	
		drinking and bulk water is provided for	
		a minimum of three days of water per	
		_	
		person.	
		7. Each person in the PKISR units	
		receives a minimum of 4.5 l of	
		drinking water per day and has access	
		to treated bulk water for cleaning,	
		showering, ablutions, and other uses	
		(80 1/3 days). Ref.: UNMIM 9.4.3	
		(Comment: Check mission-specific	
		standards in the Mission Support plan)	
		8. The last COE verification	
		inspection has identified that 90% or	
		more of the WATER TREATMENT	
		category (as per DOS KPI ME	
		categories) are available/ serviceable.	
F 2.6.6	The Catering	1. Stock book is kept, and contents are	
	procedures are	accurate.	
	maintained properly.	2. Catering Officer understands the	
		rations demands process and the CMR	
		allocation of rations.	
		3. The Unit conducts Combat Ration	
		Packs (CRP) and Bottled water stock	
		checks regularly.	
<u> </u>	1	checks regularly.	



Г	T	4 TD1 - XX ' 1
		4. The Unit reports stocks
		replenishment requirements in a timely
		manner.
		5. The last COE verification inspection
		has identified the Self Sustainment
		category of CATERING (as per DOS
		KPI categories) are available and
		serviceable.
F 2.6.7	The PKISR Unit has	1. The last COE verification inspection
	the necessary	has identified the Self Sustainment
	equipment available	category of LAUNDRY (as per DOS
	and serviceable to	KPI categories) are available and
	provide effective	serviceable.
	Camp Support,	2. The last COE verification inspection
	Accommodation and	has identified that 90% or more of
	Storage.	ACCOMMODATION category/
		ablution facilities (as per DOS KPI ME
		categories) are available and
		serviceable.
		3. The last COE verification inspection
		has identified the Self Sustainment
		category of ACCOMMODATION (as
		per DOS KPI categories) is available
		and serviceable.
		4. The last COE verification inspection
		has identified the Self Sustainment
		category of BEDDING category (as per
		DOS KPI categories) are available and
		serviceable.
		5. The last COE verification inspection
		has identified that 90% (or more) of
		TENTAGE category (as per DOS KPI
		ME categories) are available and
		serviceable.
		6. The last COE verification inspection
		has identified the Self Sustainment
		category of ELECTRICAL category
		(as per DOS KPI categories) are
		available and serviceable.
		7. The last COE verification inspection
		has identified the Self Sustainment
		category of MINOR ENGINEERING
		(as per DOS KPI categories) is
		available and serviceable.
		8. The last COE verification inspection
		has identified that 90% or more of the
		STORAGE category (as per DOS KPI
		ME categories) are available/
		serviceable.
		9. Camp Support, Accommodation and
		Storage equipment are enough to
		perform ALL assigned tasks without
		limitation. (Comment: Evaluators
		provide comments when the equipment



	1	T	1. 0.1. 1.	
			shortfalls result in negative impact on	
			conduct of operations.)	
			10. The last COE verification	
			inspection has identified the Self	
			Sustainment category of CLEANING	
			(as per DOS KPI categories) are	
			available and serviceable.	
			11. The last COE verification	
			inspection has identified the Self	
			Sustainment category of FURNITURE	
			(as per DOS KPI categories) are	
			available and serviceable.	
			12. The last COE verification	
			inspection has identified the Self	
			Sustainment category of DEFENCE	
			STORES (as per DOS KPI categories)	
			are available and serviceable.	
			13. The last COE verification	
			inspection has identified the Self	
			Sustainment category of BASIC FIRE	
			FIGHTING category (as per DOS KPI	
			categories) are available and	
			serviceable.	
			14. The last COE verification	
			inspection has identified the Self	
			Sustainment category of FIRE	
			FIGHTING – FIRE DETECTION	
			AND ALARM category (as per DOS	
			KPI categories) are available and	
			serviceable.	
			15. The last COE verification	
			inspection has identified the Self	
			Sustainment category of WELFARE	
			category (as per DOS KPI categories)	
			are available and serviceable.	
			16. The last COE verification	
			inspection has identified the Self	
			Sustainment category of INTERNET	
			ACCESS category (as per DOS KPI	
			categories) are available and	
			serviceable.	
			17. The last COE verification	
			inspection has identified that 90% or	
			more of the GENERATOR category	
			(as per DOS KPI ME categories) are	
			available/ serviceable.	
F 2.7	1			
Medical				
support	F 2.7.1	The PKISR Unit has	1 The last COE varification inspection	
suppor t	r 4./.1		1. The last COE verification inspection has identified that 90% or more of	
		the required levels of		
		equipment and	MEDICAL HOSPITAL (level 1)	
		supplies to ensure	category (as per DOS KPI ME	



hasia madical sur	nnort legtogories) are eveilable and
basic medical sup	
(Comment: COE	
manual Chapter (	
Annex C.)	consumables are available. (Comment:
	Needs to be checked by Medical
	professional of the Sector/ Force.)
	3. Proper stores for consumables and
	for medical equipment are available.
	(Comment: Is there an AC unit and
	registration for the temperature of drug
	store?)
	4. Medical equipment for the assigned
	tasks is enough to perform ALL
	assigned tasks without limitation.
	(Comment: Evaluators provide
	comments when the equipment
	shortfalls result in negative impact on
	conduct of operations)
	5. The last COE verification inspection
	has identified that 90% or more of
	MEDICAL AMBULANCE category
	(as per DOS KPI ME categories) are
	available and serviceable.
	6. The last COE verification inspection
	has identified that 90% or more of
	MEDICAL EQUIPMENT category (as
	per DOS KPI ME categories) are
	available and serviceable.
	7. The last COE verification inspection
	has identified t the Self Sustainment
	category (as per DOS KPI asteropries)
	category (as per DOS KPI categories) are available and serviceable.
	8. The last COE verification inspection
	has identified the Self Sustainment
	category of COMMUNAL FIRST AID
	category (as per DOS KPI categories)
	are available and serviceable.
	9. The last COE verification inspection
	has identified the Self Sustainment
	category of BUDDY FIRST AID
	(BFA) category (as per DOS KPI
	categories) are available and
	serviceable.
	10. The last COE verification
	inspection has identified the Self
	Sustainment category of HIGH-RISK
	AREAS (EPIDEMIOLOGICAL)
	category (as per DOS KPI categories)
	are available and serviceable.
	11. 100% of unit personnel deployed
	with a first aid kit. (Comment:
	Conduct spot checks.)
<u> </u>	



ı	1		10 1000	
			12. 100% of tourniquets are available	
			in all first aid kits. (Comment:	
_			Conduct spot checks.)	
F		The level 1 medical	1. The level 1/Medical team has a	
		team of the PKISR	treatment capacity as per the PKISR	
		unit can provide	unit's SUR and MOU.	
		standard medical	2. Level 1/Medical team has enough	
		services at a static	personnel as per the PKISR unit's SUR	
		location. Ref.: COE	3. Level 1/Medical team maintains	
		manual Chapter 3	records of treated personnel and	
	ļ	Annex C.	provides referrals (recorded) for	
			treatment of personnel at Level 2/3.	
			4. Level 1/Medical team conducts	
			routine sick calls and manages minor	
			sicknesses and injuries among	
			personnel for an immediate return to	
			duty.	
			5. Level 1/Medical team provides	
			advice to the contingent personnel on	
			disease prevention.	
			6. Level 1/Medical team provides	
			medical risk assessments and	
			contributes to determining force	
			protection measures within the area of	
			responsibility (AOR) of the unit.	
			7. Level 1/Medical team has a	
			designated isolation possibility for	
			infectious patients. (Comment:	
			Isolation facilities can be in the	
			medical facility or designated area at	
172	2.7.3	T1 1 /N /L - 1'1 /	the camp.)	
r		Level 1/Medical team	1. Training is provided at least every 3	
		provides regular	months to all unit personnel and is	
		Buddy First Aid	documented (incl. participants).	
		refresher training to	(Comment: Training should be	
		unit personnel.	conducted during pre-deployment	
			training and be recorded.)  2. Training includes the application of	
			Tourniquets for Extremity	
			Hemorrhage.	
			3. Training includes Wound Packing	
			for Limb Injuries not Amenable to	
			Tourniquet Application including	
			Application of Emergency Pressure	
			Bandages.	
			4. Training includes Airway	
			Management procedures and	
			techniques.	
			^	
			5. Training includes areas like Fracture Immobilization, Burns, Bites and	
			stings.	
			6. Casualty Movement Techniques,	
			CASEVAC procedures, and requests	
			are included in the training.	



	ı	1	T	
			7. Training on healthcare policies and procedures is included.	
	F 2.7.4	Level 1/Medical team	I.	
	F 2.7.4		1. Level 1/Medical team is able to split	
		is organized, trained,	into two forward medical teams (1	
		and equipped to	medical officer and 3	
		provide emergency	paramedics/nurses in each).	
		medical services for	2. Level 1/Medical team emergency	
		the unit.	resuscitation equipment and drugs are	
		Ref.: COE manual	prepared, portable, and transportable	
		Chapter 3 Annex C.	by helicopter.	
			3. Level 1/Medical team equipment	
			includes Fluids, Splints, and bandages,	
			Surgical sets for minor surgical	
			procedures, a Field dispensary, and	
			Stretchers.	
			4. Level 1/Medical team provides (is	
			equipped and trained for) casualty	
			collection from the point of	
			injury/wounding.	
			5. Level 1/Medical team provides	
			limited triage and stabilization of	
			casualties.	
			6. Level 1/Medical team prepares	
			casualties for evacuation to the next	
			level of medical capability or the	
			appropriate level of the medical facility	
			depending on the type and gravity of	
			the injuries.	
F 2.8	Γ	T		
Environmental				
Management	F 2.8.1	The military unit has	1. The unit maintains records of	
		implemented effective	`	
		environmental	consumption (in L), ideally via the use	
		measures related to	of meters. (Comment: Please also note	
			if water meters are in place or not.)	
		management in the	2. The unit maintains records of data	
		Permanent Operating	on (daily/weekly/monthly) water	
		Base Ref.: DPO	abstraction (in L), if applicable (e.g.	
		/DOS Environmental	boreholes), ideally via the use of	
		Policy for UN Field	meters. (Comment: Please add	
		Missions, 2009.6,	frequency of records in comment field	
		Draft DPKO /DFS	e.g. quarterly)	
		Environmental Guidelines for UN	3. The unit reports data on water	
			consumption and/or abstraction (in L)	
		DPKO /DFS Waste	to Mission Support, as per the	
		Management Policy	requested frequency.	
			4. The unit demonstrates the	
1		HOLOLOTA LIGHT MITSSIOHS	implementation of water conservation	
			magazina (hanvastt tt1	
		(2015.6)	measures (harvest water, use treated	
			wastewater), as per Mission Support	
			· ·	



		5. The unit demonstrates no record of	
		septic tank overflow events.	
		(Comment: Note how quickly overflow	
		events were fixed if/when reported.)	
F 2.8.2	The military unit has	1. The unit maintains records	
		(daily/weekly/monthly) of the amount	
	environmental	of general waste produced (in Kg), as	
	measures related to	requested by Mission Support.	
	Solid and Hazardous		
		2. The unit reports data on the	
	the Permanent	generation of general solid waste (in	
		kg) to Mission Support, as per the	
	Operating Base. Ref.:	requested frequency.	
	DPO /DOS	3. The unit demonstrates proper	
	Environmental Policy	segregation of general waste in color-	
		coded bins (e.g. composting, paper,	
	2009.6, Draft DPKO	plastic, metals, etc)	
	DFS Environmental	4. The unit demonstrates proper	
	Guidelines for UN	hazardous waste management practices	
	Field Missions (2007),	(eg: hazardous waste inventory, proper	
	DPKO /DFS Waste	handling and storage in place), as per	
	Management Policy	Mission Support Directive.	
	for UN Field Missions	5. The unit demonstrates proper	
	(2015.6)	management of medical waste at Level	
		1 hospitals (incl. medical waste	
		segregation and incineration process in	
		appropriate medical incinerator), as per	
		Mission Support Directive.	
		6. The unit demonstrates efforts to	
		take action on waste management of	
		non-functional COE and expired	
		_	
		materials by actively communicating with the concerned Mission units	
		(COE, PDU, Environment, FMU, etc.)	
		and/or show plans for repatriation of	
		non -functional COE.	
	The Military unit has	1. The unit maintains records of	
	implemented effective	(daily/weekly/monthly) electricity	
	environmental	demand (in Kwh), ideally with the use	
	measures related to	of meters, as requested by Mission	
	Energy management in	* *	
	the Permanent	2. The unit maintains records of	
	Operating Base. Ref.:	(daily/weekly/monthly) generator fuel	
	DPO/DOS	use (in L), ideally via the use of meters,	
	Environmental Policy	as requested as Mission Support.	
	for UN Field Missions,	3. The unit reports data on electricity	
	2009.6, Draft DPO	demand (in Kwh) and generator fuel	
	/DOS Environmental	use (in L) to Mission Support, as per	
	Guidelines for UN	the requested frequency.	
	Field Missions (2007)	4. The unit demonstrates containment	
		basins with berms are positioned under	
		fuel storage, gensets and used POL	
		storage to prevent soil contamination,	
		oil separators are provided to the basins	
	l	of separators are provided to the odsins	



		and to concrete floors beneath the	
		generators.	
		5. Emergency containment measures	
		are immediately undertaken, using spill	
		kits as appropriate, to reduce as much	
		as practicable discharges to the	
		environment and any such incidents are	
		immediately reported to Mission	
		Support/Environment Unit.	
		6. The unit demonstrates best practices	
		to reduce fuel and electricity	
		consumption, and realize energy	
		efficiencies (eg: generator	
		synchronization, reduced vehicle	
		idling, turning off ACs, Replacement	
		of conventional bulbs with LED).	
	The Military unit has	1. A focal point is appointed and	
	implemented effective	conducts site inspections regularly.	
	environmental	2. The unit implements the	
	measures related to	recommendations from the	
	overall environmental	environmental inspection report in due	
	management in the	time.	
	Permanent Operating	3. The unit complies with the Duties of	
	Base. Ref.: DPO	peacekeepers as stated in the UNMIM.	
	/DOS Environmental	(Comment: UNMIM Duties: 1. Bring	
	Policy for UN Field	empty (plastic) water bottles used	
	Missions, 2009.6,	during patrols back to camps for proper	
	Draft DPO /DOS	disposal (Do not throw away	
	Environmental	bottles/wraps directly into nature). 2.	
	Guidelines for UN	Avoid bringing to area of operations	
	Field Missions (2007),	plastic cutlery as well as using it 3.	
	DPO /DOS Waste	Undertake energy conservation	
	Management Policy	measures: switch off all appliances,	
		lights and air conditioning when not in	
	(2015.6)	use. 4. Avoid vehicles idle time as	
		much as possible. 5. Undertake water	
		conservation measures, especially in	
		water scarce areas. 6.Do not bring any	
		plant/seeds from country of origin	
		which is not endemic to country of	
		deployment, and vice versa. 6. Do not	
		acquire wild plants and animals, live or	
		dead. Avoid using charcoal. 7. Know	
		where the cultural, religious and	
		historical sites are, and behave	
		according to local sensitivities.)	
		4. The unit demonstrates the use of the	
		STOP tool (Stop, Think, Observe,	
		Plan) when undertaking a new task to	
		assess and mitigate risks to the	
		environment. (Comment: Explanation:	
		*Stop, before you start a new	
		task/operation. Think, does the task	
 		involve issues (e.g. fuels, water, waste)	
	· · · · · · · · · · · · · · · · · · ·	<del></del>	



Observation & Reco	mmendations
Overall Assessment	Unit Function 2: Personnel, Administration, and Self-Sustainment :
INI Military DIZICD	(every 3 months).
	environment awareness briefings
	6. The unit conducts regular
	evaluated score as Non Applicable.)
	language. (Comment: If this cannot be
	provided to them" as per COE Manual
	environment in the conditions it was
	to leave the premises and physical
	activities, with Mission Support advice,
	undertakes the necessary clean-up
	5. In case of a site closure, the unit
	environment.)
	task to avoid any damage to the
	(e.g., drains, streams, trees). Plan, the
	Observe, the environment around you
	that could affect the environment?



#### UN Military PKISR Unit Function 3: The Unit conducts Peacekeeping-Intelligence Requirements Management (IRM) and Acquisition Requirements Management (ARM) in an Operational Context.

**Description:** Peacekeeping-Intelligence Requirements Management (IRM) and Acquisition Requirements Management (ARM) are essential to the timeliness, accuracy and focus of PKISR operations to support command decision-making while ensuring efficient use of PKISR assets.

**Condition:** IRM and ARM roles include handling Requests for Information (RFI), assigning and managing the acquisition of information and peacekeeping-intelligence from sensors and agencies. It is mainly conducted through a series of Working Groups, Boards and coordination between the U2/U3, higher and adjacent units or formations.

UN Military P	KISR Uni	it Function 3: The unit	conducts Peacekeeping-Intelligence	
			sition Requirements Management (AR)	M) in
an Operationa				
		Standards	Indicators	Score
	Number			
F 3.1	1			
Conduct IRM				
(Peacekeeping-		The unit identifies	1. The unit creates an Essential	
Intelligence		Peacekeeping-	Elements of Information (EEI) list.	
Requirements		Intelligence	2. The unit is able to prioritize list of	
<b>Management</b> )		Requirements	EEI's.	
		appropriately and	3. The unit is capable of accepting	
		accurately.	Requests for Information (RFI).	
	F 3.1.2	The unit validates	1. The unit appropriately accepts RFI's	
		Peacekeeping-	in accordance with SOP.	
		Intelligence	2. The unit appropriately rejects RFI's	
		Requirements.	in accordance with SOP if RFIs are not	
			to standard.	
			3. The unit returns RFI as per SOP for	
			Modification if required.	
	F 3.1.3	The unit determines	1. The unit appropriately assesses if the	
		ways to satisfy	RFI can be answered internally.	
		Information	2. The unit can forward RFI's to higher	
		Requirements.	HQ if required.	
			3. The unit is able to make the initial	
			determination of PKISR assets required	
			to meet EEI/RFI dynamics.	
F 3.2				
Conduct	F 3.2.1	The unit determines	1. The unit is able to create a	
ARM		how to address IRs.	Peacekeeping-Intelligence Acquisition	
(Acquisition			Plan (IAP).	
management)			2. The unit makes an initial assessment	
			of assets available.	
			3. The unit understands likely asset	
			shortfalls and recommends mitigations.	
			4. The unit can make initial	
			prioritizations of IR's and assets.	



· · · · · · · · · · · · · · · · · · ·		<u>,                                      </u>	
F 3.2		1. The unit is able to further refine IAP	
	Priority Peacekeeping-	based on PIRs, SIRs and EEIs.	
	Intelligence	2. The unit creates an initial graphical	
	Requirements	representation of IAP.	
	(PIR)/Specific	3. The unit is able to share IAP with	
	Peacekeeping-	U3 and U5 (FHQ or G3 and G5 SHQ)	
	Intelligence	for refinement and inputs.	
	Requirements	The second secon	
	(SIR)/EEI and area		
	components of the		
	Acquisition Plan (IAP).		
F 3.2		1. The unit analysis requirements based	
3.2	Acquisition	on additional inputs, and able to	
	requirements.	prioritize AXP.	
	requirements.		
		2. The unit is able to prepare AXP for	
		publishing with units and assets.	
		3. The unit is able to communicate the	
		initial plan with lateral units,	
		subordinates, and leadership.	
F 3.3	<u>. L </u>		
Finalize F 3.3		1. The unit displays the ability to	
Acquisition	the IAP.	manage finalized acquisition operations.	
Plan (IAP)		2. The unit is able to confirm receipt of	
		IAP.	
		3. The unit has capable of clarifying	
		questions on final IAP if needed.	
F 3.3	.2 The unit analyzes	1. The unit can issue final orders for	
	finalized collection	acquisition	
	assets and resource	1	
	capabilities and		
	availability		
F 3.3	j	1. The unit shows the ability to monitor	
	acquisition assets and	Acquisition Tasks.	
	requests acquisition	2. The unit can determine processing	
	resources.	requirements.	
	resources.	3. The unit has Cable of Preparing	
		exploitation and processing plan and	
		analysts to support IAP.	
F 3.4		unarysts to support IM.	
Peacekeeping-F 3.4	.1 The unit manages	1. The unit can develop and issue	
Intelligence	exploitation and	processing/exploitation plan.	
Acquisition	processing operations.	2. The unit can develop and issue a	
Processing	processing operations.	_	
and		dissemination plan.	
		3. The unit is able to determine	
exploitation		dissemination requirements.	
Plan		4. The unit is capable of managing the	
i I			
		dissemination process.	
		5. The unit is able to conduct a basic	
		5. The unit is able to conduct a basic assessment of missions and their success.	
		<ul><li>5. The unit is able to conduct a basic assessment of missions and their success.</li><li>6. The unit can disseminate finished</li></ul>	
		5. The unit is able to conduct a basic assessment of missions and their success.	



UN Military PKISR Unit Function 3: The unit conducts Peacekeeping-Intelligence Requirements Management (IRM) and Acquisition Requirements Management (ARM) in an Operational Context. (Overall Assessment):

**Observation & Recommendations** 



## **UN Military PKISR Unit Task 1: Conduct of Long-Range Reconnaissance** and Surveillance Patrol

**Description:** The Long-Range Reconnaissance and Surveillance patrol is usually conducted to provide specific, well-defined and time-sensitive information in support of Force Peacekeeping-Intelligence acquisition process to aid operational planning. It complements other acquisition methods available in the entire PKISR process. It is the preferred means of acquiring information when other methods of acquisition are constraints by reason of weather, terrain restrictions, hostile measures, and unavailability of other systems. Additionally, it allows for sustained target observation in a hostile environment when access is denied or sensitive territory. Long-range patrols can obtain information and provide timely information using of their own analytical capability.

Condition: The unit achieves security operations by conducting reconnaissance in its area of responsibility and surveillance to obtain information on the topography, human terrain and other security-related information for planning future operations. Additionally, the Unit may also be tasked by higher HQ to undertake the above tasks or more. The information obtained is analyzed and disseminated timely to avoid breach of security. A company or platoon-sized subunit should be self-sustained when conducting long-range patrols and if needed be supported by higher HQs to undertake its tasks for up to 30 days. On receipt of the task order, the unit should conduct map recee to estimate and prepare a route plan for its patrols. The unit should be equipped with necessary communications to be in constant touch with the company operating base while on patrol.

**Ref:** United Nations Peacekeeping Missions Military Peacekeeping-Intelligence Surveillance Reconnaissance (PKISR) Unit Manual, First Edition, 2022, Chapter 2.1.0.3. Annex E; and UNIBAM Chapter 2 - 2.6.1.

UN Military PKISR Unit Task 1: Conduct of Long-Range Reconnaissance and				
Surveillance	Patrol			
Sub-Task	Standard	Standards	Indicators	Score
	Number			
Т 1.1				
Planning &				
Preparation	T 1.1.1	The UN Military	1. The patrol plan is prepared to acquire	
		PKISR Unit's patrol	information based on Information	
		plan supports	Acquisition plan (IAP) of Sector/FHQ and	
		effective mandate	defined in the Peacekeeping-Intelligence	
		implementation.	Requirements (IR).	
		Ref.: UNIBAM	2. The LRRS patrol plan is in line with	
		2.6.1.3	Sector/FHQs orders and covers the unit's	
			entire AOR.	
			3. The LRRS patrol plan is clearly	
			outlined for a specific period (e.g. for the	
			next 14 to 30 days) based on the SOP of	
			the Sector/FHQ.	
			4. The patrol plan ensures conducting	
			patrols in areas with recent threat actors'	
			activities and protection of civilians are	
			required.	
			5. Patrols are planned to be conducted by	
			day and night, ensuring an	
			enduring/sustained presence in vulnerable	
			areas.	



		6. PKISR unit's LRRS patrol plan	
		includes area/route recce, area/convoy	
		security, assessment of human terrain,	
		· ·	
T 1.1.2	The unit commander	exploitation, and border monitoring.	
1 1.1.2	guides the	1. Order/ briefing covers why, when, where, how and by whom the patrol must	
	preparation and	be conducted.	
	conduct of patrols		
	through effective	2. Order/ briefing covers the threat	
	orders/briefings.	situation and the weapons and equipment	
	orders/orienings.	to be carried by the patrolling unit.	
		3. Order/ briefing includes support	
		arrangements and coordination	
		requirements (with Host Nation security	
		forces, if applicable) for the conduct of the	
		task.	
		4. Order/ briefing covers communication	
		arrangements.	
		5. Order/ briefing covers security	
		arrangements of the patrolling unit, apart	
T 4 4 2	777 1 1 1 1 6	from inherent security.	
T 1.1.3		1. The patrol leader obtains and analyses	
	the conduct of the	recent and significant activities in the	
	patrol is based on a	patrolling area.	
	thorough	2. The patrol leader identifies difficult and	
	appreciation of the	very difficult terrain; areas where friendly	
		forces are canalized; rivers, bodies of	
	analysis by the	water and other terrain obstacles impacting	
	designated patrol	own mobility.	
	leader. Ref.:	3. The patrol leader carries out a map	
	UNIBAM 2.6.1.3	recce and identifies patrol route,	
	(Comment: If	waypoints, locations for planned halts,	
		vulnerable points (likely ambush spots,	
	observed check this	potential areas with IEDs) and potential	
	standard at patrol	obstacles.	
	order. If necessary,	4. The patrol leader considers human	
	interview the patrol leader)	terrain and identifies key leader locations	
	icauci)	and areas and continues liaison with local	
		communities in the patrol area and along	
		the routes. (Comment: These areas	
		include where the population is contesting	
		with the UN; where threat groups are known or suspected to have the support of	
		the local population; POC sites; IDP	
		* *	
		camps)  5. The patrol leader considers potential	
		5. The patrol leader considers potential	
		threat actor(s) and identifies threat actor(s)  Most likely and Most dengerous Courses	
		Most likely and Most dangerous Courses	
		of Action against the patrol (where are	
		they, what are they likely to do, why will	
		they do it, when will they do it, and how	
		will they do it).	
		6. The patrol leader determines and	
		coordinates (for potential reinforcement or	
		other necessary support) for own required	



	actions. (Comment: what will the patrol do in case of observation any violation of the Cease Fire Agreement or incidents in the UN BZ; what will the patrol do on entry/exit of friendly lines; what will the patrol do at a short/long halt; what will the patrol do in the event of a breakdown; how will the patrol react to contact/ IED attack – left, right, front, and rear what will the patrol do if there is a casualty)  7. The patrol leader requests required attachments (e.g. IPO, EOD team, C-IED team, interpreters and Engagement team) and coordination with other UN Forces	
UNIBAM 2.6.1.3 (Comment: If coordination cannot be observed check	along the patrol route and area.  1. Support arrangements are coordinated with higher command. (Comment: Procedures for requesting/directing support)  2. Support arrangements are coordinated with higher command regarding reinforcement support. (Comment: Procedures for requesting support.)  3. Support arrangements are coordinated with higher command regarding Indirect fire support. (Comment: Procedures for requesting support, identified target points, support until which point, fire observation/correction)  4. Support arrangements are coordinated with higher command regarding Aviation support (if available in the mission). (Comment: Procedures for requesting and directing the support)  5. Support arrangements are coordinated with higher command regarding repair/recovery (if not self-sustained).  6. Support arrangements are coordinated	
coordinated for the patrol. (Comment: Standard can be checked at patrol order. If necessary, interview the patrol leader)	6. Support arrangements are coordinated with higher command regarding medical support/CASEVAC.  1. Compatible radio sets with all concerned teams/detachments are available.  2. Call signs, radio net diagram and frequencies are defined for all involved parties.  3. Operating procedures; recognition and identification procedures are identified.  4. Communication procedures with all patrol elements incl. non-military are identified.  5. Communication plan includes as a minimum two separate means of communications (VHF/HF/SAT phone)	



	1	1		
	T 1.1.6	The patrol leader issues a timely warning Order with detailed instructions to guide the preparation of the personnel participating at the patrol. (Comment: Check this standard only if patrol leader decides to issue a Warning Order. Can be done verbally.) The patrol leader controls the final preparations. Ref.: UNIBAM 2.6.1.3	6. Communication plan includes timing for radio check internal and external (with Base station) before the conduct of the task. (Note: prior to departure all means of communications are tested).  Standard Met  1. Warning Order contains the Situation — A brief statement of the situation.  2. Warning Order contains the Mission.  3. Warning Order contains the specially required weapons, ammunition, and equipment.  4. Warning Order contains the time schedule for the preparation.  5. Warning Order contains the place and participants for receiving the full order.  6. Warning Order contains the special preparations for the conduct of the patrol.  1. The patrol leader conducts spot checks on equipment readiness (individual equipment and major equipment incl. weapons).  2. The patrol leader confirms that the attachments are integrated.  3. The patrol leader confirms all soldiers including attached elements know how, where and when the patrol will take place.  4. The patrol leader ensures that the patrol is assembled in the base based on the order of march.  5. The patrol leader ensures that a radio check is conducted.  6. The patrol leader controls force protection measures (weapon states, dress code).  7. The patrol leader ensures that all personnel (esp. subordinated leaders) understand required actions, halt, medical separations (contact, ambush, halt, medical separatio	
			emergency, IED, at objective, breakdown	
			of vehicle, obstacle).	
Т 1.2	ı			
Conduct				
	Т 1.2.1	The patrol leader exercises effective Command and Control during the patrol. Ref.: UNIBAM 2.6.1.3	<ol> <li>The patrol leader maintains all-round security and adjusts the formation based on terrain (open, restricted, urban), and for high-low threat situations.</li> <li>The patrol leader maintains communication with patrol elements.</li> </ol>	
		UNIDAIVI 2.0.1.3	communication with patrol elements during the move.  3. The patrol leader receives and provides situation updates to patrol elements.	



		4. The patrol leader reports situational	
		developments to higher HQs.	
		5. The patrol leader reacts quickly to	
		situation developments.	
		6. The patrol leader provides clear tasking	
		to patrol elements (during changes of the	
		situation)	
Т 1.2.2	The patrol collects	1. The unit is able to sustain continuous	
	relative information	acquisition of information on route	
	regarding the	condition, the security situation along the	
	area/routes, secures	route and area, and update the same with	
	lines of	higher headquarter and other UN Forces.	
	communication, and	2. The unit is able to state threats and	
	ensures the security	vulnerabilities and share same with other	
	of convoys.	UN Forces.	
		3. The unit is able to identify staging areas	
		for future operations.	
		4. The unit is able to disseminate	
		information regarding changes in weather	
		and the nature of roads to others.	
		5. The unit is able to identify and name of	
		all armed elements that are identified and	
		operated along the route and area.	
		6. The unit delineates subunits areas of	
		responsibility to allow sub units to	
		undertake local security operations.	
		7. The unit maintains continuous liaison	
		with communities in the area and along the	
T 1 2 2	TI I DDC 4 1	routes.	
T 1.2.3	The LRRS patrol collects information	1. The patrol collects information based on	
	on human terrain and	identified Information Requirements.	
		2. The patrol identifies highly populated areas and interacts with the local	
		community by applying questioning	
		techniques to collect information.	
	unit collects	3. The patrol ascertains the needs and	
	information on	interests of the local community and marks	
	human rights	vulnerable people that need humanitarian	
	violations.	support.	
		4. The patrol engages with all parts of the	
		local community including men and	
		women, youth and children depending on	
		the information required.	
		5. The patrol understands ethic/tribal	
		dynamics.	
		6. The unit assesses critical infrastructure.	
		7. The unit records human rights	
		violations and abuses in accordance with	
		UN Missions SOPs.	
		8. The unit provides aid to victims of	
		human rights abuses and documents the	
		same. The unit works closely with civil	
		and human right offices.	



r	7124	The metrel massesses	1. The unit commended has 1-1-11-1 -1-	1
[1	1.2.4	The patrol reassures	1. The unit commander has detailed plans	
		-	to dominate the entire AOR to show force.	
		the area	2. The unit conducts local security	
		_	operations which may include	
			checkpoints, and robust patrols in villages	
			and towns to reassure the people of the UN	
			presence.	
1	T 1.2.5	The patrol conducts a	1. The patrol collects relevant information	
		Battle Damage	regarding the threats. (identification of the	
		assessment to	threat forces, timing, damage assessment	
		ascertain the extent	etc)	
		of damages inflicted	2. The patrol collects information and	
		_	keeps records of damages (video, pictures	
			etc).	
			3. The patrol liaises and coordinates with	
			humanitarian organizations for support to	
			the locals who were affected.	
	T 1.2.6		1. The patrol de-escalates the conflict.	
	1.4.0	tension in the area.	•	
			2. The patrol liaises and coordinates with	
		_	relevant factions to build trust between the	
		`	factions.	
		patrols may be	3. The patrol observes, monitors, and	
			reports on violations of peace agreements.	
		contested/disputed		
		territories which may		
		involve other forces.)		
1	T 1.2.7	During border	1. The patrol observes and monitors border	
		monitoring patrol, the		
		patrol detects illicit	2. The patrol keeps records of activities	
		activities pertaining	along the borders.	
		to the threat forces	3. The patrol lists all illicit activities at the	
		and others along the	borders.	
		border. (Comment:	4. The patrol provides information on all	
			illicit activities.	
			5. The patrol collects information about	
			illicit activities from the relevant local	
			security forces.	
	T 1.2.8		1. Patrol avoids unnecessary stops.	
	1.2.0	measures are	2. Vehicle overwatch positions are	
			established to provide fire support to	
			dismounted troops.	
		task. Ref.:		
			3. Village entry points are controlled when engagement is conducted in urban	
			areas.	
			4. Security and observation (360 degrees)	
			are maintained at all times.	
			5. Patrol members are ready to react at all	
			times.	
1	1.2.9	The patrol is capable	1. The patrol has adequate water and food	
			for all personnel (up to 30 days), with at	
			spare capacity of at least one extra day of	
		duration of the patrol		
		1	<u>                                     </u>	





		1		
		under all weather	2. The patrol carries enough fuel to	
		conditions.	accomplish the mission and/or has a	
			refueling plan (up to 30 days).	
			3. The patrol has communications	
			equipment (VHF and HF radio at a	
			minimum), including a secondary means,	
			such as satellite phones.	
			4. The patrol obtains transportation	
			support and ensures preventive	
			maintenance and checks are accomplished.	
			5. Where required, the patrol has	
			additional mobility support (engineers, C-	
			IED teams, and UAS support etc).	
T 1.3		,		
After				
Action	T 1.3.1	The patrol unit	1. All patrol members including	
		consolidates the	attachments are present at the debrief.	
		findings and reports	2. Observations during the patrol are	
		to higher command.	collected and discussed.	
			3. Best practices and Lessons Learned are	
			Identified, recorded and shared with HQs.	
			4. A patrol report (proper language and	
			answered who, what, when, where, how	
			and why questions) is produced.	
			5. All recorded materials are shared with	
			the HQs MPKI (S2/U2) staff, if applicable.	
			6. Patrol leader identifies required	
			adjustments in TTPs and shares for	
			amendment of the unit SOP with the HQs	
			Operations (S3) U3 staff, if applicable.	
			7. Recommendations for adjustments of	
			other related contingency plans are made	
			and incorporated by Operations staff, if	
			applicable.	
UN Milita	ry PKISR I	Unit Task 1: Conduct	of Long-Range Reconnaissance and	
		Overall Assessment):	or hong mange meconimissumee und	
our veniun	cc I atl of (C	o verdir ribbebbilielle).		
Ohservatia	on & Recon	nmendations		
obsei valie	on & Recon	iiiiciiuauviis		

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# **UN Military PKISR unit Task 2: Tactical Human Peacekeeping- Intelligence (SPKI) - Conduct peacekeeping HPKI operations.**

**Description:** The unit is tasked to plan and conduct HPKI with a view to provide the affiliated commander with Peacekeeping-Intelligence to develop situational awareness and enhanced understanding to address emerging threats.

**Condition:** The unit receives an order from higher HQ to collect information that is acquired from human sources. Unit Commander conducts an analysis of the operational environment; identifies support and coordination requirements and requests support as necessary. Subunits are equipped with sufficient supplies for the planned duration of the task in order to be self-sustained.

		ıman Peacekeeping-Intelligence (SPKI)	-
		Indicators	Score
Т 2.1.1		**	
	of responsibility	Report.	
		peacekeeping-intelligence maps and overlays to depict the security situation in	L
		4. The unit commander and his designated staffs are aware of the AOR and ready with the updated brief on it.	
Т 2.2.1	operational planning.	carried out necessary DMP and Peacekeeping-Intelligence estimates for the ensuing operations.  2. The unit commander and his staff carried out wargaming on the different relevant operational scenarios.  3. The unit commander has got properly prepared operational plan including the Concept of Operations and other necessary annexes according to the standard format.  4. The unit commander and his staff prepared the required number of	
	Standard Number  T 2.1.1	T 2.1.1 The unit has the appropriate knowledge of the area of responsibility (AOR)  T 2.2.1 Preparation of operational planning.	T 2.1.1 The unit has the appropriate knowledge of the area of responsibility (AOR)  T 2.2.1 Preparation of operational planning.  T 2.2.1 Preparation of operations.  T 2. The unit commander and his staff carried out wargaming on the different relevant operational plan including the Concept of Operations and other necessary annexes according to the standard format.  T 2.2.1 The unit commander and his staff prepared the required number of contingency plans covering all probable options.  T 2.2.1 Preparation of the support Terrain Analysis operation of the support.  T 2.2.1 Preparation of the support.  T 2.2.1 Preparation of the support Terain Analysis operation of the support.  T 2.2.1 Preparation of the support.  T 2.2.1 Preparation of the support.  T 2.2.1 Preparation of the support.  T 2.2.1



		L	I	
	T 2.2.2	Preparation and	1. The unit commander has his operation	
		issuance of	order prepared, following a standard	
		deployment order	format, on a particular scenario.	
			2. The unit commander and his	
			designated staffs are ready to deliver the	
			deployment order.	
			3. The unit has appropriate arrangements	
			to disseminate the order to the order	
			group and to anyone who has a task to	
			do.	
Т 2.3			uo.	
Provision of				
necessary	T 2.3.1	Development and	1. The unit commander and his staff have	
direction	1 2.3.1	Prioritization of IRs.	developed the IR through the IR	
uncction		i Horitization of fixs.		
			chart/matrix analyzing the higher Commander's intent.	
			2. The unit commander and his staff can	
			justify the development of the IR against	
			the higher Commander's intent.	
			3. There is a list of IRs with priority	
			indicated.	
			4. The priority of IRs is regularly	
			updated with the evolution of the	
			situation.	
			5. Designated staff can justify the	
			prioritizations.	
	T 2.3.2	Preparation of the	1. The unit has a proper IAP covering all	
		Information	the IRs.	
		Acquisition Plan	2. All sources are appropriately listed	
		(IAP)	and tasked.	
			3. Staff officers can explain the process	
			with relevant logic.	
T 2.4			with rete valie rogic.	
Acquisition				
	T 2 4 1	Conduct of HPKI	1. The unit commander and his staff are	
of all-sources	1 2.4.1	information	aware of the restrictions and constraints	
information			of information acquisition within the	
mormation		within the UN legal	legal framework of the UN.	
		framework	2. The unit has properly recorded RFI	
		Tamework	for each of the sources/sensors and vice	
			Versa.	
			3. The unit has an automated chain of	
			reporting and follow-up.	
			4. The unit has a task matrix prepared	
			for synchronization of the tasks provided.	
			5. The unit follows the resumption of the	
			Peacekeeping-Intelligence cycle for	
			incomplete analyses.	
	T 2.4.2	Appropriate	1. The unit has a proper list of NAI,	
		placement and	regularly updated on maps and charts	
		employment of	along with activities at NAI.	
		sources and sensors.	2. The Acquisition Manager follows and	
			updates the Information Acquisition Plan	
			1 "	



	1	1		
			(IAP) while designating specific sources	
			and sensors for acquisition.	
			3. The Acquisition Manager can	
			sensitize the sources and sensors for	
			acquisition.	
	T 2.4.3	Conduct of	1. The unit can carry out recce patrol	
		reconnaissance	maintaining the standard patrol	
		patrols	procedures.	
		Patrois	2. The unit can acquire the required	
			information through reconnaissance	
			patrolling.	
	T 2.4.4	Conduct of debuiefing		
	1 2.4.4	Conduct of debriefing	1. The unit has designated staff for	
			debriefing.	
			2. The unit maintains a proper record of	
			debriefings conducted.	
T 2.5		ı		
Analysis of				
the	T 2.5.1	Collation of all source	1. The unit has a properly maintained	
information			database, based on designated software	
			or MS excel, to record all source	
			information which is easily retrievable.	
			2. The unit has a methodical system of	
			collation.	
			3. Collated data/information is	
			accessible by the designated analysts on a	
			need-to-know basis.	
	T 2.5.2	C		
	1 2.5.2	Correct evaluation	1. List of sources and sensors correctly	
		and grading of	evaluated and graded.	
		sources/sensors and	2. Reports with graded sources and	
		information.	information.	
	T 2.5.3	Appropriate analysis	1. The analytical reports contain the	
		and interpretation of	Synthesis of information.	
		information.	2. The analytical reports contain the	
			integration of the information from	
			different sources	
			3. The analytical reports have the	
			validation of the information	
			4. The analytical reports have	
			appropriate analyses of information.	
			5. The analytical report has an overall	
			* *	
			interpretation.	
			6. the reports supported using	
			synchronization and assessment matrices.	
			7. The reports are supported by the	
			interpretation derived through the use of	
			analytical tools and techniques.	
Т 2.6				
Disseminatio				
n of the intel	T 2.6.1	Production of all	1. The staff can prepare necessary	
products			Peacekeeping-Intelligence reports and	
		•	feedbacks.	
	1	peacetteeping-	roccoucho.	



		intelligence reports	2. The unit has a properly maintained		
		and Circulation of the	system of generating routine and specific		
		reports.	situation reports.		
			3. The unit has a proper stock of the		
			required types and number of reports.		
			4. The reports are concise, to the point		
			and legible.		
			5. The unit has a set and effective chain		
			of reporting.		
			6. The reports circulated satisfy the RFI.		
			7. The unit maintains an appropriate		
			record of dissemination.		
			8. The unit uses secured means of		
			dissemination.		
			9. The unit maintains strict		
			compartmentation for dissemination.		
Т 2.7					
Coordination					
of the output	T 2.7.1	Maintenance of	1. The unit has a properly maintained		
of the		archive	archive, which is easily retrievable on a		
Peacekeeping			need-to-know basis.		
-Intelligence			2. The unit carries out synchronization		
products.			of the peacekeeping-intelligence		
			products.		
			3. The staff can carry out comparative		
		I	studies and analyses.		
			ıman Peacekeeping-Intelligence (SPKI) -		
Conduct peace	ekeeping l	HPKI operations. (Ov	verall Assessment):		
Observation &	Recomn	nendations			





#### UN Military PKISR Unit Task 3: Tactical Signals Peacekeeping-Intelligence (SPKI) - Employ sensors Employ sensors in coordination with the FHQ U2.

**Description:** The unit is tasked to plan and conduct SPKI acquisition and exploitation in a way in which meets the higher or lateral command intent and direction. This is conducted with all available technical means as provided in the SPKI Unit structure.

**Condition:** The unit receives an order from higher HQ to acquire information using SPKI capabilities. Unit Commander receives direction; identifies priorities, matches direction with capability. Subunits are equipped with sufficient supplies for the planned duration of the task in order to be self-sustained.

			Signals Peacekeeping-Intelligence (SPKI)	-
Employ sensors	<b>Employ</b>	sensors in coordina	ation with the FHQ U2.	
	Standard Number	Standards	Indicators	Score
	Number			
T 3.1				
The unit				
		Appropriate	1. The unit has a list of Commanders	
the focus of all		understanding of	PIR's, CCIR's, IR's and understands them.	
technical		commander's	2. The unit has a list of NAI's, targets of	
Peacekeeping-		direction and	interest and technical focus areas.	
Intelligence		intent,	3. The unit has a planning cell or officer	
efforts.		prioritization of	able to understand commanders' focus and	
		IR's, development of IAP.	begin to develop an acquisition plan accordingly.	
			4. There is a list of IRs with priority	
			indicated.	
			5. The priority of IRs is regularly updated	
			with the evolution of the situation.	
ļ	T 3.1.2	Ammanniata		
		Appropriate identification of	1. The Acquisition Manager prepares the	
		technical	IAP while designating specific sensors for	
			acquisition.	
		Peacekeeping-	2. The Acquisition Manager identifies any	
		Intelligence	shortfalls in technical capability to meet	
		capability to meet	IRs.	
		IRs based on the		
		direction.		
T 3.2				
Configure the				
unit to deliver		Appropriate	Standard Met	1
within the		manpower,	1. Key elements of the unit are activated	1
mission IAP.		resources and	at key acquisition times as determined by	
		capability are	leadership.	
		available to meet	2. Members of ELINT, COMINT and	
		the IAP.	PED sections briefed on IAP, plan, and	
			outcomes.	1
			3. The unit configured to 24/7 coverage if	
			required.	
Т 3.3				



Translate				
direction into	T 3.3.1	Conduct of SPKI	Standard Met	
meaningful		acquisition	1. Unit and section commanders clearly	
tasking of		operations within	understand direction.	
sensors to		the UN legal	2. Unit Commander and his staffs are	
achieve the		framework.	aware of the restrictions and constraints of	
desired effect			SPKI acquisition within the legal	
or outcome.			framework of the UN.	
			3. Unit appropriately allocates and	
			deconflicts sensors to achieve desired	
			effect.	
			4. Unit can carry out acquisition as per the	
			IAP.	
			5. The unit has properly recorded RFI for	
			each sensor.	
			6. The unit has an automated chain of	
			reporting and follow-up to ensure the	
			desired outcome is achieved.	
UN Military Pl	KISR Uni	t Task 3: Tactical	Signals Peacekeeping-Intelligence (SPKI)	-

**Employ sensors Employ sensors in coordination with the FHQ U2. (Overall Assessment):** 

#### Observation & Recommendations



### UN Military PKISR Unit Task 4: Tactical Signals Peacekeeping-Intelligence (SPKI) - Provide analysis of signals of interest within a defined area

**Description:** The unit is tasked to provide timely threat analysis based on acquired SPKI against a focused geographical area.

**Condition:** The unit acquires SPKI based on prioritization in the IAP and configures analytical requirements for the creation of threat warnings, immediate and timely exploitation of sensors employed, and outcomes requested.

		Task 4: Tactical Son	ignals Peacekeeping-Intelligence (SPKI) - a defined area	-
			Indicators	Score
T 4.1				
Identify and				
track locations	T 4.1.1	Timely search,	1. The unit has a properly maintained	
of electronic		intercept and	database, based on designated software or	
communications		monitor of	MS excel, to record all sensor acquisition,	
		electronic	identify and track data which is easily	
		communications.	retrievable.	
			2. The unit has a methodical system of	
			collation.	
			3. Collated data/information is accessible	
			to the designated analysts on need-to-know	,
			basis.	
	T 4.1.2	Appropriate	1. The unit can Identify and track emitters	
		identification and		
		tracking of all	2. The unit can record and analyze	
		electronic	content.	
		communications.	3. The unit stores and archives content	
Т 4.2				
Scan the				
electromagnetic	T 4.2.1	Continuous	1. The unit employs SPKI technology to	
spectrum		scanning when	search, intercept and monitor GSM.	
		tasked of all	2. The unit employs SPKI technology to	
			search, intercept and monitor satellite	
		within the	phones.	
		spectrum.	3. The unit employs SPKI technology to	
			search, intercept and monitor all relevant	
			frequencies.	
T 4.3	ı			
Determine				
individual and	T 4.3.1	Appropriate	1. The unit can Identify individual or	
group's location		identification of	groups' locations.	
and movement		key individuals	2. The unit can Identify individual or	
patterns.		and roles	group's movement patterns.	
			3. The unit can Identify individual or	
			group intent.	





			4. The unit can Identify command and control structures.	
T 4.4			control structures.	
Identification of				
immediate	T 4.4.1	Appropriate and	1. The unit has a set and effective chain of	
threats.		timely	reporting.	
		identification of	2. Reports circulated satisfy direction.	
		threats and	3. The unit maintains an appropriate	
		communication to	record of dissemination.	
		relevant	4. The unit uses secured means of	
		departments.	dissemination.	
			5. The unit maintains strict	
			compartmentation for dissemination.	
•			ignals Peacekeeping-Intelligence (SPKI) - a defined area (Overall Assessment):	
<b>J</b>			, , , , , , , , , , , , , , , , , , , ,	
Observation & R	ecommen	dations		





#### UN Military PKISR Unit Task 5: Tactical Signals Peacekeeping-Intelligence (SPKI) - Intercept and provide transcription of voice and text of acquired signals of interest

**Description:** The unit is tasked to use SPKI technology to intercept and transcribe all voice and text activity conducted in its designated area of interest. This task must be conducted in a methodical way to provide actionable peacekeeping-intelligence to decision makers whilst operating within the framework of host nation and UN legal frameworks.

**Condition:** The unit intercepts and transcribes Signals of Interest based on prioritization and configures the analytical requirement for the creation of timely reporting, to meet the outcomes requested.

Number				and text of acquired signals of interest	l <sub>~</sub>
intercept and monitor of voice and text of acquired signals of interest.  Intercept and monitor of voice and text of acquired signals of interest.  Intercept and monitor signals of interest.  Intercept and monitor.  Intercept and monitor signals of interest.  Intercept and monitor.  Interc			Standards	Indicators	Score
T 5.1.1   Timely search, intercept, and monitor of voice and text of acquired signals of interest.	T 5.1				
intercept and monitor of voice and text of acquired signals of interest.  2. The unit has appropriate software and databases, based on designated software or MS excel, to record all sensity retrievable.  3. The unit has a methodical system of search, intercept, and monitor.  T 5.2  Record intercepts  T 5.2.1 Timely and accurate recording of intercepts.  T 5.3.1 Timely and accurate transcribe intercepts  T 5.3.1 Timely and accurate franceity intercepts.  T 5.3.1 Timely and accurate transcription of intercepts.  T 5.3.1 The unit is able to transcribe voice traffic.  T 5.3.1 The unit is able to transcribe sMS traffic.  T 5.3.1 The unit is able to transcribe in real-time.	Search,				
Record intercepts  T 5.2.1 Timely and accurate recording of intercepts.  T 5.3  Transcribe intercepts  T 5.3.1 Timely and accurate recording of intercepts.  T 5.3.1 Timely and accurate transcription of intercepts.  T 5.3.1 The unit is capable of transcribing intercepts.  T 5.3.1 The unit is able to transcribe fax traffic.  T 5.3.1 The unit is able to transcribe voice traffic.  T 5.3.1 The unit is able to transcribe sMS traffic.  T 5.3.1 The unit is able to transcribe sMS traffic.  T 5.3.1 The unit is able to transcribe sMS traffic.  T 5.3.1 The unit is able to transcribe sMS traffic.  T 5.3.1 The unit is able to transcribe sMS traffic.	intercept, and Monitor	T 5.1.1	intercept and monitor of voice and text of acquired signals of interest.	equipment to search, intercept and monitor signals of interest.  2. The unit has appropriate software and databases, based on designated software or MS excel, to record all sensor intercepts, which is easily retrievable.  3. The unit has a methodical system of	
T 5.2.1 Timely and accurate recording of intercepts.  T 5.2.1 Timely and accurate recording of intercepts.  2. The unit can appropriately record content.  3. The unit stores and archives content.  T 5.3  Transcribe intercepts  T 5.3.1 Timely and accurate transcription of intercepts.  2. The unit is capable of transcribing intercepts.  2. The unit is able to transcribe fax traffic.  3. The unit is able to transcribe voice traffic.  4. The unit is able to transcribe SMS traffic.  5. The unit is able to transcribe in real-time.	T 7.0			search, intercept, and monitor.	
T 5.2.1 Timely and accurate recording of intercepts.  I Timely and accurate recording of intercepts.  I Timely and accurate recording of intercepts.  I The unit employs appropriate software to intercept all relevant signals of interest.  I The unit can appropriately record content.  I The unit stores and archives content.  I Timely and accurate transcribe intercepts.  I Timely and accurate transcription of intercepts.  I The unit is capable of transcribing intercepts.  I The unit is able to transcribe fax traffic.  I The unit is able to transcribe SMS traffic.  I The unit is able to transcribe sms traffic.  I The unit is able to transcribe sms traffic.  I The unit is able to transcribe sms traffic.  I The unit is able to transcribe sms traffic.  I The unit is able to transcribe sms traffic.  I The unit is able to transcribe sms traffic.			1		
Transcribe intercepts  T 5.3.1  Timely and accurate transcription of intercepts.  1. The unit is capable of transcribing intercepts.  2. The unit is able to transcribe fax traffic.  3. The unit is able to transcribe voice traffic.  4. The unit is able to transcribe SMS traffic.  5. The unit is able to translate in real-time.	intercepts	Т 5.2.1	recording of	to intercept all relevant signals of interest.  2. The unit can appropriately record content.	
T 5.3.1 Timely and accurate transcription of intercepts.  1. The unit is capable of transcribing intercepts.  2. The unit is able to transcribe fax traffic.  3. The unit is able to transcribe voice traffic.  4. The unit is able to transcribe SMS traffic.  5. The unit is able to translate in real-time.					
immediately if time critical.		T 5.3.1	transcription of intercepts.	intercepts.  2. The unit is able to transcribe fax traffic.  3. The unit is able to transcribe voice traffic.  4. The unit is able to transcribe SMS traffic.  5. The unit is able to translate in real-time.  6. The unit is able to share translation	
T 5.4	Т 5 4			innication in time critical.	





Decryption	T 5.4.1	Appropriate and	1. The unit has the technical means to		
communicati			decrypt all specified types of		
ons		communications.	communications.		
			2. The unit has the expertise to decrypt		
			communications.		
			3. The unit maintains an appropriate		
			record of decrypted communications.		
			4. The unit uses secure means of		
			dissemination of decrypted		
			communications.		
			5. The unit maintains strict		
			compartmentation for the dissemination of		
			decrypted communications if required.		
UN Military F	PKISR Uni	t Task 5: Tactical S	ignals Peacekeeping-Intelligence (SPKI) -		
Intercept and	provide tr	anscription of voice	and text of acquired signals of interest		
(Overall Asses	(Overall Assessment):				
		·			
Observation &	& Recomm	endations			





## UN Military PKISR Unit Task 6: Tactical Signals Peacekeeping-Intelligence (SPKI) - Provide timely, accurate, and relevant finished SPKI products in support of the force's priorities.

**Description:** This task must be conducted in a methodical way, using relevant data available to provide actionable peacekeeping-intelligence products to decision-makers in accordance with acquisition priorities.

**Condition:** The unit processes, exploits and disseminates signals of interest based on prioritization and through analysis results in the creation of timely reporting, to meet the outcomes requested.

Sub-Task	Standard Number	Standards	Indicators	Score
T 6.1	Nullibei			
The unit has partial automated process of conducting information fusion, reconciliation, and analysis		and analysis of acquired signals of interest.  The unit provide sound PKI products,	1. The unit has properly maintained equipment to partially automate signals of interest for fusion, reconciliation, and analysis.  2. The unit has appropriate manpower levels and skillsets in fusion, reconciliation and analysis.  3. The unit has a methodical system of gathering information for fusion, reconciliation and analysis.  1. The unit employs appropriate software to generate products, tools and reports based on relevant signals of interest  2. The unit can create and disseminate PKI products, and reports.  3. The units use secure means of dissemination for PKI products, tools, and reports.  4. The unit can appropriately record content and share content in real-time if needed.  5. The unit stores and archives content properly.  6. The unit maintains strict compartmentation for dissemination of PKI products, tools and reports, if required.	
7. The unit manages information security. UN Military PKISR Unit Task 6: Tactical Signals Peacekeeping-Intelligence (SPKI) - Provide timely, accurate, and relevant finished SPKI products in support of the force's				





# UN Military PKIRS unit Task 7: Tactical Unmanned Aerial Systems (Tactical UAS) - Conduct PKISR operations using UAS.

**Description:** Use of a UAS in the conduct of PKISR to provide the Commander with Situational Awareness and creation of the peacekeeping-intelligence picture to assist in decision making.

Condition: The UAS Unit, informed by the IRM&ARM process is tasked with the acquisition of Full Motion Video (FMV) or Imagery in a specific geographical area to answer a Request for Information (RFI). Ad hoc taskings can be conducted as a result of a fast-changing situation that requires a rapid information flow to the command staff. All UAS personnel must have a cultural and situational briefing before operating in a new area of operations. Conditions contained in Annex B page 134 in the UN Military Aviation Manual must be met.

**Ref:** United Nations Peacekeeping Missions Military Peacekeeping-Intelligence Surveillance Reconnaissance (PKISR) Unit Manual; and United Nations Peacekeeping Missions Military Peacekeeping Missions Aviation Manual, Second edition, 2021.

UN Military PKIRS unit Task 7: Tactical Unmanned Aerial Systems (Tactical UAS) - Conduct PKISR operations using UAS.				
Sub-Task	Standard Number	Standards	Indicators	Score
T 7.1				
The unit				
conducts UN	T 7.1.1	The UAS crew is	1. The crew is briefed on EEIs for the	
PKISR tasks		briefed on the	mission location (routes, emerging threats	
(surveillance		selected route and	etc) and requirement of detailed	
of pattern of		the EEIs	observation.	
life, route		necessary for	2. The crew has briefed the description of	
assessment,		mission success.	activities being conducted during the	
over watch,			observation period (i.e., sports games,	
support			washing clothes, gathering of people with	
convoy ops,			weapons, preparing armed confrontation	
and base			etc.)	
protection)			3. The crew understands mission and	
using UAS.			requirements.	
	T 7.1.2	Appropriate	1. The UAS team selects the best sensors	
		selection and	for acquisition as indicated in the quality	
		employment of	of Video/imagery captured.	
		sensors and	2. The UAS Team selects the best	
		platforms and	position for the platform which prevents	
		conduct of	its detection.	
		PKISR.	3. The UAS Team maximizes all sensors	
			given constraints of weather, terrain, and	
			threats	
			4. The UAS undertakes appropriate	
			support for ground unit needs.	
			5. The UAS team is able to count	
			individuals	
			Males/Females/Children/Animals/Vehicle	
			s (by type)	



	1		C The IIAC 4 1-1-4-14 1	
			6. The UAS team is able to locate and	
			identify threats and provide early warning	
			to ground forces (convoy, patrol, base	
			protection unit).	
			7. The unit provides Situational	
			Awareness to the other UN Forces.	
			(Patrol, Convoy, observation Posts etc)	
			8. The unit maximizes communications	
			with the ground unit.	
			9. The unit is able to provide information	
			to the convoy leader/escort commander on	
			road conditions and obstructions to	
			mobility.	
	T 7.1.3	The unit provides	1. The unit conducts processing and	
	11110	reports based on	exploitation in a timely manner.	
		findings (UAS	2. The unit provides prompt information	
		record and ISR	during the mission through chat (text	
		assessments)		
		assessificitis)	messages) or verbal reporting of the	
			activities and threats being observed.	
			3. The unit produces imagery captures in	
			a formatted template answering each EEI	
			as detailed in the mission orders.	
			4. The unit provides detailed reports of	
			the activities, features, and threats being	
			observed (obstacles along the convoy	
			route etc).	
			5. The unit's reporting can also include	
			maps, drawings, sketches and imagery	
			date.	
Т 7.2				
The ISR unit				
supports the	Т 7.2.1	The UAS team	1. The crew is briefed on EEIs for the	
troops-in-		should be briefed	mission location (routes, emerging threats	
contact (TiC)		on the selected	etc), detailed observations in a designated	
using UAS		route and the	area, and the requirement of detailed	
platform.		EEIs necessary	observation.	
Pawaroran		for mission	2. The crew is briefed on locating and	
		success.	identifying threats and situational	
		success.	awareness.	
			3. The crew is briefed to be ready to	
			undertake as an Ad hoc task.	
	T 7 2 2	Annonmists	1. The UAS Team selects the best	
	Т 7.2.2	Appropriate		
		selection and	position for the platform.	
		employment of	2. The UAS team selects the best sensors	
		sensors and	for acquisition as indicated in the quality	
		platforms.	of Video/imagery captured.	
			3. The UAS team locates threat forces;	
			provides location via MGRS/GEO	
			reference or in range/bearing from	
			friendly forces.	
			4. The UAS team describes terrain IVO	
			of the TIC to include key terrain features,	
			obstacles to both friendly and enemy	
L	1	1	, ,	



r				
			movements, possible locations for cover	
			or concealment, and recommended	
			avenues of approach. (Comment:	
			Descriptions should be conducted in a	
			clockwise manner beginning from the	
			north-east quadrant.)	
T	7.2.3	The unit is able to	1. The unit identifies a total number of	
	]	identify the threat	threats.	
		and provide	2. The unit identifies equipment and	
	j	information to the	weapons used by threats to include	
	1	troops in contact.	nomenclature, and type if possible.	
			3. The unit identifies threat modes of	
			transportation to include observed	
			vehicles or animals or limited to foot	
			traffic.	
			4. The unit identifies threat disposition to	
			include offensive maneuvers, defensive	
			positions; or efforts to retreat.	
			5. The unit determines threat direction	
			and objective of movement to include	
			possible rally points, weapons cache sites,	
			or storage areas.	
			6. The unit identifies whether threats	
			appear to be organized or not based on	
			coordinated movements, movement to	
			similar objectives, etc.	
			7. The unit identifies leadership elements	
			or command and control nodes based on	
			means of communication (including	
			antenna, observed use of phones, or use of	
			runners to and from a central location).	
			8. The unit identifies possible staging	
			areas or sources of reinforcements and	
			provides location via MGRS/GEO	
			reference or in range/bearing from	
			friendly forces.	
			9. The unit identifies possible exfiltration	
			routes for UN Forces, provides	
			orientation, and notes any potential	
			danger areas along the route including	
			choke points and areas of concealment.	
T	7.2.4		1. The unit conducted the processing and	
			exploitation in a timely manner.	
		•	2. The unit provides prompt information	
			during the mission through chat (text	
			messages) or verbal reporting of the	
	ľ		activities and threats being observed.	
			3. The unit produces imagery captures in	
			a formatted template answering each EEI	
			as detailed in the mission orders.	
			4. The unit provides detailed reports of	
			the activities, features, and threats being	
			observed.	



		1		
			5. The unit's reporting can also include maps, drawings, sketches and imagery date.	
			6. The unit provides post-event analysis and product to the unit and higher headquarters if requested.	
T 7 2			Headquarters if requested.	
T 7.3		T T		
The unit	T 7.3.1	TDI TIAC.	1. The crew is briefed on EEIs for the	
supports Battle Damage Assessment with UAS platform.	1 7.3.1	on the selected route and the EEIs necessary	mission location (routes, emerging threats etc), detailed observations in a designated area, and the requirement of detailed observation.	
		for mission success.	2. The crew is briefed on locating and identifying threats and situational awareness.	
	Т 7.3.2	Appropriate selection and	The UAS Team selects the best position for the platform.	
		_	2. The UAS team selects the best sensors for acquisition as indicated in the quality of Video/imagery captured.	
		provides necessary information to	3. The UAS team may look to use multiple sensors for best sensor picture, working with similar units.	
		support the assessment.	4. The unit is able to provide necessary footage for an assessment of physical damage, additional damage, and collateral damage including casualties.	
	Т 7.3.3	The unit provides reports based on	1. The unit conducted the processing and exploitation in a timely manner.	
		the findings (UAS record and ISR assessments)	2. The unit provides prompt information during the mission through chat (text messages) or verbal reporting of the activities and threats being observed.	
			3. The unit produces imagery captures in a formatted template answering each EEI as detailed in the mission orders.	
			4. The unit provides detailed reports of physical damage, additional damage, and collateral damage including casualties being observed.	
			5. The unit's reporting can also include maps, drawings, sketches and imagery date.	
Т 7.4				
The unit				
supports Counter IED related tasks	Т 7.4.1	Appropriate selection and employment of	1. The UAS team selects the best sensors for acquisition as indicated in the quality of Video/imagery captured.	
with UAS platform.		sensors and platforms.	2. The UAS Team selects the best position for the platform which prevents its detection.	



		3. The UAS Team maximizes all sensors	
		given constraints of weather, terrain, and	
		threats.	
		4. The UAS undertakes appropriate	
		support for ground unit (EOD unit)	
		needs.	
T 7.4.2		1. The unit identifies cold or hot thermal	
	screen the area	signatures located on the road or	
	and identify the	immediately alongside (within 5-10	
	threat (IED or	meters on either side of the road).	
	related) and	2. The unit identifies any indications of	
	provide	new piles of dirt or rubbish including	
	information.	bags, boxes, and any other items larger	
		than 0.5m by 0.5m; concrete blocks or	
		barriers as alongside the road that appears	
		out of place (serve no identifiable	
		purpose) or new.	
		3. The unit identifies any disturbed earth,	
		broken pavement, speed bumps, shallow	
		pits, or trenches on or immediately	
		alongside (within 5-10 meters) of the road.	
		4. The unit identifies any earth	
		movement, ground scarring, or vegetation	
		clearing alongside roads (within 5-10	
		meters).	
		5. The unit identifies any signals	
		associated with IED emplacement,	
		observation, or initiation to include voice	
		communications.	
		6. The unit identifies and annotates the	
		size and location of any visual indications	
		of wire, tubing, or cord laid across the	
		road surface or along the road (within 5-	
		10 meters).	
		7. The unit identifies any personnel	
		digging on or alongside roads or	
		personnel congregating on the road or in	
		concealed locations (from the road).	
		(Comment: Any unusual movements or	
		activities.)	
		8. The unit identifies any personnel in	
		positions within 10-15 meters of the road	
		in positions that provide a clear line of	
		sight to the road.	
		9. The unit identifies any vehicles	
		concealed alongside the roads, stopped in	
		the middle of the road, or parked on the	
		median. (Comment: Identify any vehicles	
		that appear to be abandoned. Identify any	
		vehicle tracks leading to a thermal	
		signature or indication of disturbed	
		earth/suspicious object.)	



Т 7.4.3	The unit provides	1. The unit conducted the processing and
1 7.4.5	•	exploitation in a timely manner.
		2. The unit provides prompt information
		during the mission through chat (text
		messages) or verbal reporting of the
	assessments).	activities, and potential IED threats being
		observed.
		3. The report includes thermal hot spots,
		concealment (or excavations) of the
		potential threat, and construction of the
		threat.
		4. The report includes other observations
		such as overwatch activities, or any
		peculiar movements, or any vehicular
		activities.
		5. The report includes IED-associated
		signals (What are the signals associated
		with IED emplacement, observation, or
		initiation to include voice
		communications or tilt wire?)
		6. The unit's reporting can also include
		maps, drawings, sketches and imagery
		date.
UN Military PKIRS unit T		nmanned Aerial Systems (Tactical UAS) -
Conduct PKISR operation		
<u> </u>	8	,
Observation & Recommen	ndations	



#### **UN Military PKIRS unit Tasks: Manned UAS**

Manned UAS (PKISR Unit) Tasks, standards and indicators can be found in the UNMUM, Peacekeeping Missions Military Aviation Unit Manual, 2021, Annex B, pg 142-148 (UAS - Intelligence, Surveillance and Reconnaissance (ISR); UAS - Communication Relay; and UAS - Search Operations).



#### Annex F

#### References

The following documents provide more in-depth discussion and guidance on the topics covered in this manual. The dates of publication have been omitted to allow for the publication of updated versions. These UN and other references may be obtained through UN Research Hub, available at: <a href="http://research.un.org/en/peacekeeping-community">http://research.un.org/en/peacekeeping-community</a>

- COE Manual, 2020.
- DOS Aviation Manual, 2021.
- DOS Environment Strategy for Field Missions 2017-2023 (formerly DFS Environment Strategy, 2017-2023)
- DOS Policy on Casualty Evacuation in the Field, 2020.7
- DPKO-DFS Environmental Policy for UN Field Missions, 2009.6)
- DPO Generic Guidelines for TCCs Deploying Military Units to UN Peacekeeping Missions, March 2008.
- DPO-DOS Aviation Manual, 2018.21.
- DPO-DOS Aviation Risk Management Policy, 2014.02.
- DPO-DOS Aviation Unit Manual, 2021.04.
- DPO-DOS Guidelines, Aviation Safety Manual, 31 December 2017.
- DPO-DOS Policy Directive on Contributing Country Reconnaissance Team Visits, 2005.06.
- DPO-DOS Policy on Authority, Command and Control in UN Peacekeeping Operations, 2019.23.
- DPO-DOS United Nations Manual on Ammunition Management, 2019.27.
- DPO-DOS United Nations Peacekeeping Operations Principles and Guidelines The Capstone Doctrine, 2008.01.
- Human Rights Due Diligence Policy on United Nations support to non-United Nations security forces (A/67/775-S/2013/110)
- Human Sources (HPKI) Guidelines, 2021.
- International Air Transport Association Dangerous Goods Regulations.
- LCS/SUPPLY/GT Sourcing of UNOE Weapons and Ammunition in Peacekeeping Operations, September 2002.
- PKISR Staff Handbook, 2020.
- Policy Directive on Pre-Deployment Visits, October 2005,03.



- Standard Operating Procedure on Implementation of Amendments on Conduct and Discipline in the Model Memorandum of Understanding Between UN and TCCs, 2011.01.
- Transport of Dangerous Goods Manual for UN PKO.
- UN Aviation Standards for Peacekeeping and Humanitarian Air Transport Operations, September 2012.
- UN Night Vision Imaging Systems (NVIS) Policy.
- United Nations Infantry Battalion Manual 2020.01.
- United Nations Policy on Human Rights Screening of United Nations Personnel, 2012
- United Nations Standby Arrangements (UNSAS) in the Service of Peace Tables of Organization and Equipment.
- United Nations Supplier Code of Conduct, 2018
- United Nations Use of Unmanned Aircraft Systems (UAS) Capabilities Guidelines 2019.05



## Annex G

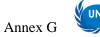
### **Abbreviations**

AH	Attack Helicopter
AM	Acquisition Management
AMA	Acquisition Management Authority
AOE	Analysis of the Operational Environment
AOM	Acquisition Operations Management
APIR	Area of Peacekeeping-Intelligence Responsibility
AR	Acquisition Requirement
ARM	Acquisition Requirements Management
ATL	Acquisition Tasks List
BDA	Battle Damage Assessment
C2	Command and Control
CASEVAC	Casualty Evacuation
CBRN	Chemical, biological, radiological and nuclear
CCIR	Commanders Critical Peacekeeping-Intelligence Requirements
CITS	Communications and Information Technology Systems
CMS	Chief of Mission Support
COE	Contingent Owned Equipment
CONOPS	Concept of Operations
COP	Common Operational Picture
СР	Command Post
СРКІ	Communications Peacekeeping-Intelligence
CSS	Combat Service Support

DMS	Director of Mission Support
DOCEX	Document Exploitation
EEI	Essential Elements of Information
EPKI	Electronic Signals Peacekeeping-Intelligence
ЕО	Electro-Optical
FAC	Forward Air Controller
FFIR	Friendly Force Information Requirement
FM	Frequency Modulation
FTS	Field Technology Services
GPKI	Geospatial Peacekeeping-Intelligence
GIS	Geospatial Information Services
GMTI	Ground Moving Target Indicator
HAC	HPKI Analysis Cell
НАТ	HPKI Acquisition Team
HF	High Frequency
НОС	HPKI Operations Cell
HPKI	Human Peacekeeping-Intelligence
I&W	Indicators and Warnings
IAL	Peacekeeping-Intelligence Acquisition List
IAP	Peacekeeping-Intelligence Acquisition Plan
IDP	Internally Displaced Personnel
IED	Improvised Explosive Device
IMC	Instrumental Metrological Conditions
IPKI	Imagery Peacekeeping-Intelligence
IR	Peacekeeping-Intelligence Requirement

IRM	Intelligence Requirement Management
ISR	Intelligence, Surveillance and Reconnaissance
ISRR	PKISR Request
ITS	Integrated Training Service
JMAC	Joint Mission Analysis Centre
LOA	Letter of Assist
LRRS	Long-Range Reconnaissance/Surveillance
MDMP	Military Decision-Making Process
MEDEVAC	Medical Evacuation
MICM	Mission Peacekeeping-Intelligence Coordination Mechanism
МОВ	Main Operating Base
МоЕ	Measures of Effectiveness
МоР	Measures of Performance
MOU	Memorandum of Understanding
MOVCON	Movement Control
MPKI	Military Peacekeeping-Intelligence
МРКІ НВ	MPKI Handbook
MUH	Medium Utility Helicopter
NAI	Named Area of Interest
NRT	Near Real Time
NSE	National Support Element
NVG	Night Vision Goggles
OMT	Operational Management Team
OP	Observation Post
OPKI	Open-Source Peacekeeping-Intelligence

Operational Readiness Assessment
Operational Readiness Preparation
Processing, Exploitation and Dissemination
Priority Peacekeeping-Intelligence Requirement
Peacekeeping-Intelligence Acquisition Management Board
Peacekeeping-Intelligence
Peacekeeping-Intelligence Management Board
Peacekeeping-Intelligence, Surveillance and Reconnaissance
Request for Information
Requirements Management
Real Time
Synthetic Aperture Radar
Senior Peacekeeping-Intelligence Officer
Standard Operating Procedure
Signals Peacekeeping-Intelligence
Specific Peacekeeping-Intelligence Requirement
Specialized Training Material
Statement of Unit Requirements
Tactical Satellite
Table of Organization and Equipment
Troop Contributing Country
Threat Vulnerability Assessment
Unmanned Aerial Systems
Unmanned Aerial Vehicle
United Nations



UNIBAM	United Nations Infantry Battalion Manual
UNMUM	United Nations Peacekeeping Military Unit Manual
VMC	Visual Metrological Conditions
WG	Working Group